The 2015 Budget includes 169 pledges, totaling $329,742 in pledged income. St. John’s, acting on behalf of the parish, passed a balanced budget with a projected total surplus of $812,097 at their January 19, 2016 meeting. We closed the 2013 books with our projected surplus which was used to pay for various areas of the church. The $812,097 is the actual surplus that we have. We continued paying down existing debt in a responsible manner.

Thank You

Lala Alcenat
Bill and Laurie Arbes
David and Susan Aylesworth
Robert Baumann
Tom and Annie Baxter
Rob and Cammie Beattie
Fred and Sylvia Berndt
Waveney Bishop
Helen Boyer
Kate and Louisa Bradtmiller
Martin and Kathy Brown
Sarah Clements & Devin Bruce
Pat Brynteson
Richard Brynteson
Martin and Kathy Brown
Sarah Clements & Devin Bruce
Pat Brynteson
Richard Brynteson
Marvin and Sue Cadwell
Jay & Lisa Clark
Louise Clary
Pat and Liz Collins
Josh and Tisha Colton
Ed & Monica Cook
Shirley Cooper
Keith Davis
Jay and Becky Debertin
Lucille DeCoux
Diane Wallace-Read & Terrance Dinovo
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Diane Wallace-Read & Terrance Dinovo
IAN AND LOUISE CLARY

2014 ANNUAL REPORT

Our Mission
Gracious God: By your love you have called us to proclaim with joy the good news of your son: So build us up in the knowledge and love of Him that we may welcome all people into this community of faith, and show forth our service to you in our service to others; through Jesus Christ Our Lord.
Amen.
Dear Friends in Christ,

We have had quite a year. As the collect we pray each Sunday says, by God’s grace we are responding to our call to show forth our service to Christ in our service to others. What you hold in your hands are just a few highlights of the ways we’ve done that service - in our worship, Christian formation, outreach/Faith-in-Action ministries, community life and membership programs, and the ways we’ve stewarded the financial and physical resources of this parish. As I look over the numbers of families and individuals welcomed, the pounds of food and dollars donated, and as I consider the volunteer hours contributed to keeping this place we love and cherish working and growing, I am filled with a deep sense of gratitude.

St. John’s is a thriving and vibrant community, full of new life and possibility because of the dedication of so many of you who call this place your spiritual home. The Strategic Plan that we approved at our last Annual Meeting has taken off and we are already implementing several of its priorities and goals. Our new formation initiatives (the Basics and St. John’s Cafe) are well attended and providing spiritual insight and new growth. We celebrated the successful launch a new fundraiser for our partnership with Give Us Wings and our youth program raising nearly $10,000 in one evening at the St. John’s Cabaret.

We celebrated the donation of a new Steinway piano to grace our music program and enhance our worship for generations to come, and we were able to secure donations through the newly established Graham Compline Fund to ensure the offering of Compline as a beautiful weekly worship offering at St. John’s.

Take a look at this report, and I think you’ll agree, St. John’s is a community committed to service in Christ’s name, and I hope you’ll join me in giving thanks for the many donors, volunteers, and faithful servants who have prayed for and supported this parish in the year past and whose commitment ensures our ability to continue serving others in the years to come.

Faithfully,

Jered

“When we sing ‘Amazing Grace,’ I feel like I’m home.”
—Phyllis Goff

“I think about the babies who have just been baptized and are being presented to the congregation and my eyes inevitably fill with tears.”
—Mary Ann Dailey

“Youth leaders are served by their programs. It’s hard work. But the presence of the kids impacts them in a meaningful way.”
—Jean Hansen

What we accomplished together in 2014

<table>
<thead>
<tr>
<th>What we accomplished together in 2014</th>
<th>FORMATION</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GROWING</strong></td>
<td>85 children/youth in Godly Play and Journey to Adulthood</td>
</tr>
<tr>
<td><strong>DISCUSSION</strong></td>
<td>32 Sunday Forums 14 St. John’s Cafes 6 weeks of Basics</td>
</tr>
<tr>
<td><strong>SACRAMENTS</strong></td>
<td>9 infant baptisms &amp; 3 youth confirmations</td>
</tr>
<tr>
<td><strong>INCLUSION</strong></td>
<td>23 new members, 3 adult Confirmations, and 5 adult receptions</td>
</tr>
<tr>
<td><strong>VISITATION</strong></td>
<td>Began to train 11 Lay Eucharistic Ministry visitors and begin Lay Pastoral Care</td>
</tr>
<tr>
<td><strong>WELCOME</strong></td>
<td>Deliver over 30 loaves of bread to visitors</td>
</tr>
<tr>
<td><strong>COMMUNITY</strong></td>
<td></td>
</tr>
<tr>
<td><strong>SERVICE</strong></td>
<td></td>
</tr>
<tr>
<td><strong>HUNGER RELIEF</strong></td>
<td>Provided 4,456 pounds of food to our community food shelf</td>
</tr>
<tr>
<td><strong>HOUSING</strong></td>
<td>Hosted 20 homeless individuals nightly through Project Home</td>
</tr>
<tr>
<td><strong>HEALTH CARE</strong></td>
<td>Gave $12,030 to Clinic Kayoro in Uganda</td>
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<tr>
<td><strong>GATHERING</strong></td>
<td>141 celebrations of Holy Eucharist, Evensong, and Compline</td>
</tr>
<tr>
<td><strong>MUSIC</strong></td>
<td>More than 80 singers &amp; musicians in 4 choirs</td>
</tr>
<tr>
<td><strong>LITURGY</strong></td>
<td>Launched new Vesper ministry</td>
</tr>
</tbody>
</table>

“St. John’s is a thriving and vibrant community, full of new life and possibility because of the dedication of so many of you who call this place your spiritual home.”
SAINT JOHN THE EVANGELIST
EPISCOPAL CHURCH
2014 ANNUAL MEETING AGENDA
February 1, 2015

Opening Prayer and Welcome

Approval of Minutes from 2013 Annual Meeting

Reports
2014 Financial Report
2015 Budget
Annual Report

Recognition of Outgoing Vestry Members
Marilyn Conklin    Phyllis Goff    Rex Haberman

Elections
Vestry Members:
John MacBain, Property
Judy Stack-Nelson, Formation
Kevin Wall, At Large
Nancy Wellington, Music

Cornerstone Trustee:
Rick Rinkoff

Youth Delegate:
Time Krall

Strategic Plan Update

Closing Prayer
**Vestry Candidates:** Kevin Wall, John MacBain, Nancy Wellington, Judy Stack-Nelson

**Cornerstone Trust Candidate:** Rick Rinkoff

**Youth Delegate for Convention:** Tim Krall

---

**Vestry Candidates**

**Kevin Wall:** SJE has had a great impact on my life and has been a continued source of support for my family and me for many years. We have greatly benefited from the rich worship experience, friendships, and the supportive programs, such as the nursery and Godly Play. I have been involved with various activities at SJE such as being a part of the usher team, assisting as parent volunteer for Godly play and the children’s choir, and more recently as a member of the Music Director search committee. I am grateful for my role as the St. John's "resident drummer“ and feel blessed to help support the music ministry in this way. I want to express my sincere gratitude for the opportunity to continue my at large membership on the Vestry at SJE. My first year as an at large member has provided me a solid foundation as it relates to the general work of the vestry and the important role it plays in the support and development of the various ministries here at SJE. I feel fortunate to have been part of the development of the Strategic Plan, and look forward to playing a role in its implementation, particularly as it relates to area of music and worship. I thank you all for your support.

**John MacBain:** I started worshipping at St. John's 3 years ago and joined in May, 2012. I have supported the Music Ministry by providing violin music for worship and by serving on the Music Commission. I have also participated in a small group, the Men’s Breakfast, compline, and many of the educational opportunities at St. John's. While I was an ELCA / LCA Lutheran much of my life, we sought out the Episcopal Church in Carmel, Indiana in 2008 prior to our move to Minnesota in 2011. It was grandchildren that motivated our move north and we have never looked back. I hold degrees from Case Institute of Technology (physics and mathematics), Purdue University (M.S. and Ph.D. in Applied Mathematics), and the University of Dayton (MSEE). I am now retired, but worked in geophysical exploration research for two oil companies, led automotive engineering research teams for both GM and Delphi Automotive, and more recently ended five years of consulting on computer synthesis of future hybrid aircraft design. I look forward to the opportunity to serve the St. John’s community where I trust some of my experience will be an asset.

**Nancy Wellington:** I came to St. John’s in 2006, when my husband David and I were living in western Wisconsin and he had a Wednesday evening class. I asked Jim Frazier if I could please sing with the choir “just for this evensong.” Thanks to the music, the people, the preaching, and the sense of mission, we’re still here, and we retired to St. Paul last summer. I've been a church musician since the age of ten. I majored in church music at Gustavus Adolphus College and have served Lutheran, Methodist, Roman Catholic, and Episcopal parishes in Korea, Minnesota and Wisconsin. While at St. John the Baptist - Linden Hills, I worked closely with Barbara Mraz and also served on the diocesan Liturgical Commission. I’m delighted to have the opportunity to help support our excellent music program and all the ministries of our parish.

**Judy Stack-Nelson:** My family and I began attending St. Johns about three years ago. We come from a Lutheran background, but when we moved to the West Side of St. Paul and were looking for a
church home, we heard such good things about St. John’s we decided to visit. We were impressed with the beauty of the worship, the friendliness of the people, and the obvious desire to reach out and make a difference. As we stayed, my children joined the choir and, after talking with Jered about how I might use my skills and interests at St. John’s (I have a PhD in New Testament and a background in small groups training and church consulting), I was asked to join the newly developed Formation Commission. I was also asked to take up some of Kate’s duties while she was on maternity leave. Through working with the new member and visitor ministry, education, and small groups, I got to know many people in the congregation, both new and long-time members, and got to know the staff and the day-to-day working of the church through being in staff meetings and working closely with the other staff members on projects. After Kate returned, I continued my work with the formation commission, work that has been recently focused on interpreting the Strategic Plan and developing ways to implement this vision. Through these experiences, I have gained a greater appreciation for the heart of this congregation—it’s desire to worship God and to reach out and call others to fullness of life in Jesus, not only spiritually but in all areas of life, and the desire to serve and move forward into the God’s future for this church. As part of the vestry, I hope to contribute to that process and facilitate others doing so as well.
Many of the musical groups at St. Johns experienced periods of transition, reflection, and growth in 2014. Our musical groups participated in weekly Sunday services and special services throughout the year.

In February, members of the Adult Choir and Youth Choir performed the one-act opera *Amahl and the Night Visitors*, directed by Joan Potter. Under the leadership of Director of Music Jayson Engquist, the 42-member Adult Choir participated in several evensong services, as well as the annual Lessons and Carols service. Concerts following the evensong services featured Vaughan Williams’ *Serenade to Music*, Mozart’s *Missa Brevis in F*, Howells’ *Magnificat and Nunc dimittis*, Brahms’ *Requiem*, and the music of Stanford. Sung Compline services were offered on a monthly basis throughout much of the year, and on a weekly basis during Lent and Advent, under the guidance of Craig Lemming.

The Children’s and Youth Choirs experienced the difficult loss of their longtime Director Lizza Barry, who passed away in March 2014. Adult Choir Member Nancy Wellington graciously served as the Interim Director of the Children’s and Youth Choirs. The Children’s and Youth Choir Director Search Committee was pleased to call Mary Kay Knapp as our Director of Children’s and Youth Choirs in the fall of 2014. Under Mary Kay’s leadership, the Children’s and Youth Choirs continued their participation in First Sunday Services as well as Lessons and Carols and the Christmas Pageant.

Adding six new members to its ranks in 2014, the Handbell Choir, under the direction of Kate Graber, regularly performed on the second Sunday of each month and on Easter and Palm Sunday. The Handbell Choir also participated in special services including Lessons and Carols and the funeral service of parishioner Sona Plummer. In October, the Handbell Choir led the parish in a post-service outdoor procession, welcoming runners participating in the 2014 Twin Cities Marathon with “Chariots of Fire.” In addition, the Handbell Choir performed their first Level 5 piece (on a difficulty scale of 1-6), *Prelude on Herzliebster Jesu*.

The music program enjoyed generous and widespread support from parishioners in 2014. In May, the parish was delighted to receive a magnificent Steinway grand piano, given by Robert (Bob) Horn in memory of his wife Mary Ann (1939-1990). In the fall of 2014, St. John’s embarked upon a Composer-in-Residence program with parishioner and composer Paul Rudoi. Under this year-long pilot program, parishioners began commissioning new works of music for St. John’s services and Paul donated musical compositions to St. John’s. In December, John Graham donated funds for the provision of weekly Compline services in 2015, establishing a dedicated fund. Throughout the year, donations to the Winifred Bean Evensong Fund allowed us to provide for our evensong services and concerts, including the purchase of music and hiring of professional instrumentalists. In addition, anonymous donations throughout the year helped defray other costs associated with our music program.

The Artaria Chamber Music School continued to use space at St. John’s and presented several musical offerings during the course of the year, including performing preludes for St. John’s services. The Artaria String Quartet performed at services on Easter and for Lessons and Carols.

To carry on our tradition of worship and musical excellence at St. John’s, all choirs and musical groups continue to seek new members. We welcome the participation of all parishioners in music and are deeply grateful for the parish’s support of this ministry.

Respectfully submitted, Marilyn Conklin, Music Commission Chair
### The Episcopal Parish of St. John the Evangelist

#### Balance Sheet

As of December 31, 2014

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<thead>
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<th>Dec 31, 14</th>
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<tr>
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<td><strong>Liabilities</strong></td>
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<td>Accrued Compensation Payable</td>
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<td>Restricted Outreach - MDF</td>
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<td>Gathering 2016</td>
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<tr>
<td><strong>Total Long Term Liabilities</strong></td>
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</tbody>
</table>
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**As of December 31, 2014**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td><strong>Total Liabilities</strong></td>
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<tr>
<td><strong>Total Permanently Restricted Fund</strong></td>
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<td>Temporarily Restricted Assets</td>
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<td>W. Bean Evensong Fund</td>
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<td><strong>TOTAL LIABILITIES &amp; EQUITY</strong></td>
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The Financial Statements are presented on an accrual basis of accounting and are for management purposes.

**SHORT TERM INVESTMENTS**

1 **BANK CHEROKEE SPECIAL**
   A restricted account for designated donations.
   Interest income is at a variable rate.
   This account is security on a line of credit in the amount of $100,000.00

2 **U S BANK (Ministry Reserve)**
   This Vestry Designated Account is held in cash and cash equivalents as a Ministry Reserve.

**LONG TERM INVESTMENTS**

3 **U S BANK (Myers)**
   A restricted account

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103,976.57  64,054.80  39,130.08  0.00
### CORNERSTONE TRUST - Trustee Restricted

**4 ST. JOHN THE EVANGELIST ENDOWMENT FUND**

A restricted fund

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**5 HAND ENDOWMENT FUND**

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7 OTHER RESTRICTED FUNDS

A restricted fund

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26,684.79  15,210.06  6,783.96

8 BANKCHEROKEE LINE OF CREDIT

The Church has a Revolving Line of Credit with BankCherokee - authorized for $100,000.00.
Payments are due monthly for interest only at a rate of 5% and are secured by BankCherokee Special Account
The loan matures on August 27, 2015
No outstanding balance

9 BANKCHEROKEE LOAN

On August 9, 2011 the church secured a loan authorization, not to exceed $276,000.00 at prime (currently at 3.25%).
The primary use is the roof project. The draw period ends on 02-09-11 and the loan maturity is 08-09-14.
On August 1, 2014 the church Renegotiated the loan authorization adding up to $150,463 at prime (currently at 3.25%).
The Primary use of the additional funds is the Vault repair. The draw period ends November 1, 2014, and the maturity date is November 1, 2019
The outstanding balance is $302,396.54

10 MUSIC COMMISSION

The NAV of The James Frazier Organ Fund is $31,933.19 Net increase in value 2014 1,471.09

SUMMARY OF BOARD DESIGNATED FUNDS

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<tr>
<th>Fund</th>
<th>Amount</th>
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<td>Hand Endowment</td>
<td>3,111,609.30</td>
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<tr>
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<td>Youth Mission Trip</td>
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<tr>
<td><strong>TOTAL</strong></td>
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Page 3 of 5
### 1 CAPITAL IMPROVEMENT FUND

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Donor must approve projects under this fund

### 3 MEMORIAL FUND

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This Fund has a sub restriction for Garden of $975.55
This Fund has a sub restriction for Harrison of $4,745.98

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Includes Deacons Descretionary Fund of $300.
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**Total:**

11,037.23 12,030.23 10,568.87 0.00

## 9 STEINWAY & SON’S PIANO

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**Total:**

31,446.00 31,446.00 4,000.00 4,000.00

## 11 RESTRICTED OUTREACH - Agency

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<td>Farmers Market</td>
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**Distributions in 2014**

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<tr>
<td>St. Paul Council of Churches</td>
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<td>United Thank Offering</td>
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<td>Adopt a Family Christmas Tree</td>
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<td>Second Harvest</td>
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The Episcopal Parish of St. John the Evangelist
Operating Statement
January through December 2014

<table>
<thead>
<tr>
<th>Ordinary Income/Expense</th>
<th>Jan - Dec 14</th>
<th>Budget</th>
<th>$ Over Budget</th>
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<tr>
<td>Income</td>
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<td>Huge Sale</td>
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<table>
<thead>
<tr>
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<tr>
<td>PAYROLL EXPENSES</td>
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<tr>
<td>Payroll &amp; Salaries</td>
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| PLEDGE TO DIOCESE         | 86,748.60    | 86,749.00 | -0.40        |

<table>
<thead>
<tr>
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<tr>
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<table>
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<tbody>
<tr>
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### The Episcopal Parish of St. John the Evangelist

**Operating Statement**

January through December 2014

<table>
<thead>
<tr>
<th>MINISTRY EXPENSES</th>
<th>Jan - Dec 14</th>
<th>Budget</th>
<th>$ Over Budget</th>
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<tbody>
<tr>
<td><strong>OUTREACH</strong></td>
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St. John the Evangelist Episcopal Church
Annual Meeting, January 26, 2014

Jered: Welcome and opening prayer

Approval of Minutes from 2012 Annual Meeting, January 27, 2013  MSC

Financial Report: Rick Rinkoff:

2013 turned out in line with what we expected profit-wise, and 2014 marks a major step forward in terms of ensuring the financial sustainability of St. John’s.

2013: Our profit for 2013 was $15K compared to a projection of $10K. That’s pretty close on a $900K budget. There were two big budget surprises during the year. It took much longer to find a new associate rector and music director than we thought and because those positions were open for several months, we saved $34K in payroll costs. On the other hand, we remodeled upstairs to be able to host Crocus Hill Preschool. We charged $30K to repair & maintenance and another $40K was capitalized which means it didn’t directly affect our income. The difference between $34K payroll savings and $30K remodeling costs largely explains why our $15K profit was $5K above plan. That $15K has gone to pay down our debt.

2014: Thanks to a wonderful stewardship campaign, pledges are up 4.4% and together with rising income from our endowment, rent from Crocus Hill Preschool and careful management of expenses, every ministry funding request was granted and we expect to have enough profit this year to pay down more debt and put money towards the next youth mission trip

At the last two annual meetings, I’ve talked about our financial challenges. The draw rate on our endowment was too high; we had $222,000 in debt and no strategy to pay it off; as we kept relying on so-called one-time Special Gifts to fund us. In short, our long-term financial sustainability was uncertain.

Here’s where we are today: We reduced the draw rate on our endowment last year and are maintain that level for 2014. It’s now just over 5% of a three year moving average of the asset values and we plan to reduce it next year with a long-term target in the e3.5—4.0% range. (5.0% of MA; 4.45% of actual year-end values)

In 2011 we borrowed $222,000 to fix our roof. That debt now stands at $175,000 and our annual budgets routinely include money earmarked to retire that debt.

We are no longer relying on one-time Special Gifts. It was $40K in 2012 and another $40K last year. We’re done with that.

I’d sum it up this way: “Our 2014 budget for programs and operating expenses is geared to what all of you are willing to support. Together with a draw rate that’s
gradually dropping and a Vestry-approved plan to pay off our debt, St. John’s is on much more sustainable financial footing now than at any time in recent memory.”

We do still have some longer-term challenges. Demographics: we depend heavily on pledges from some elderly people. And we lack a pool of money for major capital projects so when we need a new roof, we have to borrow much of the money. Our Strategic Plan acknowledges these challenges and we’re working on them so stay tuned... With that I’d be happy to answer any questions.

We welcomed Kate Bradtmiller as Associate Rector and Jason Engquist as Director of Music and Organist. Our parish was honored by the Ramsey Hill Neighborhood Association with the Good Neighbor Award and by Give Us Wings for our work in Kayoro, Uganda.

Recognition was given to our outgoing Warden and Vestry Members: Libby Snelson, Kathy Brown, Tony Grundhauser, Jennifer Kindead, and Anneke Krall

Election of Senior Warden Junior Warden and new Vestry Members: Don Postema, Jerry Woelfel, Vern Kassekert, Holly Weinkauf, Kevin Wall, Colleen Swope, and Lea Anne Schmidt. MSC

Election of Cornerstone Trustees: Tom Baxter and Jay Debertin. MSC

Resolution Honoring Mary Probst Morrison:
Whereas, the Parish of Saint John the Evangelist was formed in Christian fellowship in 1881 in Saint Paul, and

Whereas, to establish the Parish of Saint John the Evangelist as a church perpetually endowed in its operation able to support a congregation fully devoted to ministry, its Vestry called upon Mary Probst Morrison, a member of the Congregation, to draft articles to establish the Saint John the Evangelist Cornerstone Trust; and

Whereas, by action of the Congregation in January, 2008, the Saint John the Evangelist Cornerstone Trust was created as a permanent trust and Mary Probst Morrison was elected to serve as Co-Trustee; and

Whereas, the Saint John the Evangelist Cornerstone Trust has since progressed to protect and manage an endowment as envisioned, able to sustain the basic operation of the church;

Be it Resolved, that the Parish of Saint John the Evangelist, by action of the Congregation this 26th day of January 2014 expressed its gratitude to Mary Probst Morrison for her leadership and service in securing for perpetuity this blessing in the life of our church. MSC
The Strategic Planning Committee co-chairs Gabrielle Lawrence and Phyllis Goff presented a strategic framework for the next three to five years. Our six priorities are: Faith Formation, Worship, Programming and Partnerships, Member Integration, Building and Infrastructure, and Financial Stability. They also provided in written form the Strategic Planning Framework Executive Summary.

Closing Prayer: Jered