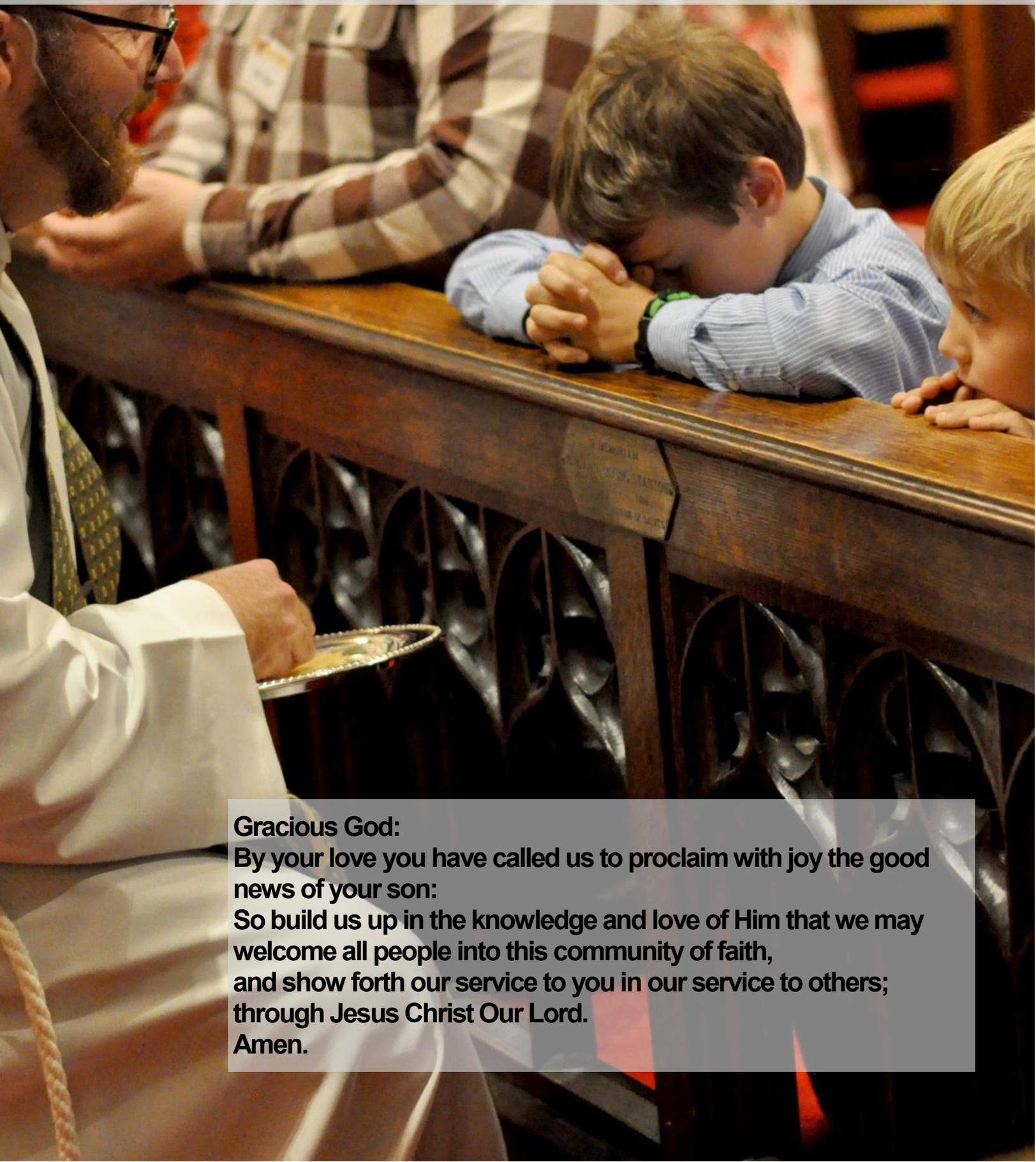


St. John the Evangelist Episcopal Church

2018 ANNUAL REPORT



Gracious God:

By your love you have called us to proclaim with joy the good news of your son:

So build us up in the knowledge and love of Him that we may welcome all people into this community of faith, and show forth our service to you in our service to others; through Jesus Christ Our Lord.

Amen.

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MINUTES FROM LAST YEAR'S MEETING

January 28, 2018

Welcome

Opening Prayer: Jered offered a prayer over the food. Gratitude expressed to staff, Fellowship, and to all those leaving positions of leadership. We also took a moment to recognize our 13 beloved members who died this past year.

Announcements: Project Home slots remain, please sign up. A group is going to Kayoro in March, talk to Cammie or Rob Beattie. Isaiah, an interfaith Sanctuary movement in the Twin Cities, would like to invite all to get involved. Talk to Neil Elliott. Our Lenten read is *Godric*, a novel by Frederick Bueckner. Lent madness is coming: look for news on our Facebook page, and find out about the saints.

Business: Approval of 2016 Annual Meeting Minutes: MSC

Feature Presentation—Video: “Sharing our Stories”

Reports:

Stewardship: Co-Chair Sarah Dull, Executive Administrator: Three things Sarah has noticed: powerful intentionality, overflowing love, and overwhelming generosity. Here are her remarks in full: Good morning, I am Sarah Dull your Executive Administrator and this year's stewardship co-chair, along with Erin Weber-Johnson. Before we get to the numbers, I would like to take a few minutes to share 3 things I have noticed and appreciate about this community in the 5 years I have been here.

1st, is a powerful intentionality that animates this congregation. Very little happens at St. John's by accident. Most of what we do is preceded by prayer, thoughtful and faithful discernment, and incredible dedication from both staff and lay leaders. From the planning and execution of over 160 services a year, through meaningful faith formation for all, to pastoral support and outreach; we constantly reflect on both what we are doing and how we are doing it so that we can be true to our mission, theology, and service to God. It is with this intentionality we developed our theme for this year's pledge campaign, “Feeding Our Faith”. Through its discernment your leadership recognized that we needed to “Set the Table” for our future ministry together; they have endeavored to identify what we need to put in place to allow us to continue to grow and evolve as a healthy, sustainable community of faith.

The 2nd thing I have noticed and appreciate at St. John's, is overflowing love. Whether it's love of God, love for our beautiful church, love of the eloquent music we make together, or love for each other - this parish is bursting with love. I have never noticed or appreciated this more than this last year. It's been a tough year; our hearts have been broken – by helplessly watching the plight of immigrants and refugees around the world, injustice and violence in our own country, and by loss in our own community. 13 deaths this year – it's been hard. Being here today I can't help but think about the last time I saw our beloved Don Husband – it was just over there by the doors. He sought me out to let me know the dishes were done and the kitchen was in order, I thanked him for all his help once again in pulling off a lovely gathering Sunday – it was clear he had had a marvelous time with his faith family and he then enjoyed a lovely evening with his family before he left us. It's been hard. And yet I have never received so many calls from all of you asking “what can we do?” “How can we help?” We have had more people than ever “showing up”; being present with each other here, at church, and in your homes. But also taking that abundant love out into the world; joining advocacy groups, volunteering within the community, sharing God's love. I also thought you should know that this love endures. Some of you may remember Erin and Benson Siwek, they moved overseas last year but still receive St. John's communication. When they heard about Don's passing they contacted us to find out how to make a donation in honor of Don. Benson wrote “Erin and I were saddened to hear the news about Don Husband. From the first day we arrived at St. John's, he was one of the first people to welcome us to the community and made us feel at home. He truly

embodied the spirit of the church and made everyone feel like part of the family.”

The 3rd thing I have noticed and appreciate at St. John’s is overwhelming generosity. This year your vestry dared to vision an abundant future for St. John’s. They then apprehensively shared their aspirational budget, which would require an additional \$64,000 in pledges, with Erin and I. We didn’t hesitate. Based on our experience, whenever this congregation has been presented with a need you have never failed to meet it. From building a life-giving clinic in Uganda, through maintaining our historic building, to sponsoring a refugee family and providing over 2,000 hours of direct service for Project Home every year – you do it! And, you have done it again. We received 200 pledges for 2018 totaling over \$640,000 – matching our goal. This was achieved through the generosity of our entire community; existing members increased their pledges by an average of 8%, we received 44 new pledges, 5 of our youth pledged, and more than 20 parishioners volunteered with the pledge campaign. These volunteers led stewardship formation, planned and executed events such as this, called fellow parishioners to extend the stewardship invitation, gave witness in church, and assisted with communications. Erin and I ask that all of those volunteers please stand and be recognized for their tremendous work. Whilst we take today to celebrate and thank everyone for their invaluable contributions, the work doesn’t end here. In the year to come your stewardship committee will continue the work of firming up our infrastructure for annual giving, bolster our planned giving ministry, and create meaningful ways to thank all of you for your time, talent, and treasure that you so generously, lovingly, and intentionally give. Thank you.

2017 Financials & Budget: Treasurer Rick Rinkoff: I really enjoy talking at the annual meeting because it gives me a chance to tell stories with numbers. You’ve heard me talk about the \$90K Club House that St. John’s built in 1915 and its wacky rules (no dancing face to face – too vulgar; men & boys could smoke but women & girls couldn’t); you heard about capital campaigns from 100 years ago that raised the astronomical sum of \$190,000; how the rector used to be paid 25% of the annual budget; how for \$5 you could get your own reserved pew for a year; and how Bob Binger gave a piano recital in 1924 and then 80 years later led the campaign to modernize our organ. This year, we’re talking football. But first, let’s do the numbers. 2017 was a good year. We received \$589K in pledges, finally surpassing our previous record high of \$557K set way back in 2008. Our surplus for the year was \$20K, well above budget but in line with the last few years. Some of that money will go towards the youth mission trip and the rest will be used to pay down our bank debt. Frankly once the budget is approved by the Vestry each year, the results are fairly predictable. The real fun is in creating the budget in the first place – and fun it was as we brought the 2018 budget to life.

As you know, we’re on a mission to grow our congregation. We’re a pastoral-sized church with a vision of becoming a program-sized church. So what does that mean for the budget? More paid staff; less reliance on having to constantly recruit volunteers. 2018 looked like the right year to really push towards that vision; really go for it just like the Vikings. They thrilled fans for months with their play and gorgeous new stadium, going all the way to the conference championship game. St. John’s is not the Vikings but we have a surprising amount in common with them – not the least of which is we prayed for both every Sunday. We had a pre-season game plan: start the 2018 budget process early; give staff, committee chairs, Vestry members a chance to line up their aspirational goals; prioritize them in the team huddle; then let QB Jered call the play. Lining up on the left we had CYF. Safe church requires at least two adults to be with the kids and we were running short of willing parents. We wanted the 2018 budget to fully fund those positions plus new Godly Play materials and additional staff development. Investing in our youth supports our growth because, well, kids are our best source of adults. Going wide out to the right (and I had a good Thielen about this) was membership. Growing our membership takes work and it was outstripping the ability of volunteers to foster that growth. LeaAnne Schmidt was drafted last summer to manage the process but the position wasn’t funded in the 2017 budget. This year we wanted the Coordinator of Growth and Member Engagement position to be fully funded. We wanted to invest in our special teams; more training for lay pastoral caregivers and more Eucharistic visiting ministers. It’s always nice to have a full time backup QB. Brad Clary likes to remind me that in all the years he’s been at St. John’s, we’ve never been able to afford both a full time rector and a full time associate rector. We wanted the 2018 budget to accommodate that.

And let’s not forget the back office. With Sarah Dull taking on more responsibilities and being promoted to Executive Administrator, we wanted to bring in a part-time office assistant to handle what she’s giving up. We lined up these and many other aspirational asks: it would require \$640K in pledges, up from last year’s budgeted \$575K. That’s a \$65K increase. 11%. We’d never done that before. It seemed like fantasy football. Now remember: we started the budget

process several months earlier than normal so we had extra time to set up the stewardship campaign. We brought in this year's all-pro offensive line: Sarah Dull and Erin Weber-Johnson as stewardship chairs.

They did a spectacular job on the field. Soon after kick-off, pledges crossed the \$600K line, then \$620K and by the morning of the January Vestry meeting, \$630K. Then came Jered's last minute call from the sidelines: \$635K and that was the final score when the Vestry approved the budget two weeks ago. Another \$5K has come in during overtime so here we are today and it looks like we'll get \$640K in pledges. We hit our aspirational goal. Unlike the Vikings, we finished strong. We're on our way to fund all the programs and ministries that you asked for this year. And we're not relying on the endowment to cover anything beyond building expenses. Pledges and all non-endowment income are budgeted to cover 100.1% of our program and ministry costs. Here's some other post-game stats. We introduced electronic giving in September. By year-end, 41 donors had contributed over \$25K through our app or website. And you might have heard a little something about changes in our tax laws. What else would explain why prepaid pledges for the year are up nearly 2 ½ times? We started 2017 with \$78K in prepaid pledges for the year. This year we start with \$186K. Combined with people who contribute via direct deposit, half of our pledge budget is either in the bank or on its way, money that's independent of the weekly collection plate. It's like having season ticket holders. We still have challenges: our buildings are old and frequently consume major dollars. Think of the roof, the Big Dig project to fix water problems, masonry work, improved lighting, the list goes on. We want a dependable way to pay for these necessary capital improvements. We face a potential demographic time-bomb with an important part of our pledge dollars coming from some of our oldest parishioners. And who knows how the new tax legislation will impact our next stewardship campaign.

The Finance Committee is wrestling with these challenges. But consider where we've come from. 2011: the first year for our new rector and for me as incoming treasurer. That year the budget called for pledges to drop \$37K (to \$472K), we expected to lose \$22K, and the draw on our Cornerstone Endowment was 5.5%. This year: \$635K pledges, \$5K surplus, 4.5% draw. We've come a long way in enhancing the financial sustainability of St. John's. All the credit belongs to you. Thanks for making it happen. For now, St. John's doesn't have to worry about its income. All of our focus can be on the outcome. Before I turn it over to Jered, I'd be happy to answer any questions.

.....

So where do we go next? Growth allows us to do many wonderful things but it also tests the limits of our physical space. Our building needs to accommodate growth. Close your eyes and imagine: could we have a better meeting space for our growing congregation? Could staff offices not be so disjointed? Could we make it easier for new members to find the Godly Play rooms without a roadmap? With that in mind, here's Jered.

Annual Report: The Rev. Jered Weber-Johnson

I preached this morning about our capacity to change the world. Today, here at our 2017 Annual Meeting, I can say that I have never been more proud of this congregation and never more confident that God is using us to change the world than I am now, in this moment. Indeed, this has been a remarkable year at Saint John's. From refugee ministry, and sanctuary support for undocumented immigrants, to a solidified membership program and a significant expansion of our pastoral care ministries, this year marked a turning point in the life of our congregation. Never in my time here have we touched so many lives, showed up in so many meaningful ways for one another and for our neighbors, as we did this year. As you have heard Sarah and Rick so eloquently describe, Saint John's is not only intentional and loving and generous - it is faithfully working to manifest the reconciliation of God in places near and far and in ways large and small, as we live into our mission.

In front of you should have our annual report, details and bullets and numbers showing just how remarkable a year it has been. And, numbers are important. Today I want to tell you just what those numbers mean. Yes, it is clear, we are a growing congregation. What we are growing into is the significant part. We are developing and expanding our capacity to do all of the things that are central to our mission.

To proclaim the Good News with Joy -- Proclamation is central to the work of the church. In the past year we have lived into this part of our mission in preaching and liturgy and music, all of which declare the Good News of Jesus Christ. Beyond this, we've continued to lift our voice in the public square, joining ISALAH in Sanctuary support, showing up again to march at Pride, voicing our concern for the rights of immigrants, people of color, and those on the margin in our local newspapers, and by showing up for one another in hundreds of pastoral relationships, to declare the good news that God is always with

us, that we never struggle alone.

To be built up in the knowledge and love of God -- Our formation programs have never been so well planned. Attendance at forums and retreats is up, and we've launched new small groups, and spiritual life groups, all to the end of knowing more about God and God's love for us. Children, youth, and family is better resourced than it has been in my time here, and new opportunities like Children's Faith Connections mean we're better prepared to serve the needs of families who come here looking to help their children know and understand God's love for them.

To welcome all people into this community of faith -- As I've already said, we're growing. In the past year we've welcomed dozens of visitors and new members to our faith community. And, beyond this we have also welcomed so many more who come to St. John's for temporary shelter at Project Home, to find support on their road to recovery at one of the many 12 step groups that meet in our space, to hear beautiful music at an Artaria Concert, Compline, or Evensong. Many of these will never become members of St. John's, but we welcome them just the same, and we've never been better equipped to do the work of welcome than we are after this year.

To show forth our service to God in our service to others -- Service is literally pouring out the doors of this place. As our Faith-in-Action report will tell you, we are serving in feeding ministries, mentoring ministries, across the ocean in Uganda in medical ministry, still supporting a refugee family, and showing up in one another's homes to listen, console, and tend to broken hearts and weary bodies. Again, our capacity to do these things has never been greater, and I am proud that we are engaged in all these ways as we continue to change the world.

In the midst of all of this, we are being given this wonderful opportunity to take a much deserved and important Sabbath. This summer we have been granted a prestigious Lilly Fellowship that will help fund and support in part a planned pause in the midst of all this wonderful work. While we are hard at work changing the world, it is important to rest from time to time, to regain our breath and our strength as we prepare for the next step in our important world changing work together. You've been hearing about that sabbatical in snips and pieces and will continue to learn more as we get closer to June when we will both have the chance to focus again on those core practices of eating together, sharing stories, and listening deeply, so that we can come together renewed again for the work we still have to do of participating in God's world changing work as a faith community.

This has been an amazing year. We have accomplished much with God's help. And, we are poised better than ever to faithfully engage the mission of God in the year to come. Thank you for all you do, for your faithfulness to this place and to the God who calls us to come and follow. God bless you and may God continue to bless the work we've been given to do.

Questions were asked on demographics, strength and size of our parish, the move of the Bishop to North Minneapolis and Associate Rector process. Jered emphasized that we are a collaborative parish.

Recognition of Outgoing Vestry Members & Lay Leaders: Thanks to Jerry Woelfel, Senior Warden; John MacBain, Chris Matter, Judy Stack and Nancy Wellington; Vestry Members and Bob Baumann, Vestry Clerk.

Elections

Wardens: Marilyn Conklin—Senior Warden, Lynn Hertz—Junior Warden

Motion to approve the above Wardens to the Vestry: MSC

Vestry: Greg Torrence—At Large, Fred Berndt—Music, Elaine James—At Large, Bette Ashcroft—Membership, Sally Sand—Clerk (non-elected position)

Motion to approve the above members to the Vestry: MSC

Cornerstone Trustees: three year Terms: Rick Rinkoff

Convention Delegates: 1 year Term: Charlie Docherty

Motion to approve the above trustee and delegate: MSC

Closing Prayer: Jered

STEWARDSHIP

Stewardship Committee Report 2018

Given the demographics of our congregation, each year we face the same challenge regarding financial pledging. Because we are all aging, so each year St John's loses several significant pledges due to death, and faces several reduced pledges due to life transitions. This year was no exception, but in addition we faced two novel challenges this year. Due to changes in the tax code some folks paid their 2019 pledge very early, before any information regarding a draft 2019 budget was available. Also due to swings in the stock market some folks were uncertain what resources they would have available. Despite all these challenges St John's parishioners came through magnificently!



To date we have received 189 pledges for 2019 totaling \$638,250. That total is very close to what was pledged for 2018 (\$635,000 from 200 pledges). In addition, a couple of folks also offered a challenge grant of \$6,000 which was exceeded by additional gifts from parishioners, giving an extra \$14,600. So that the total available for ministry and programming in 2019 is \$652,850. This is the 3rd consecutive year St. John's has seen significant growth (18% since 2016), bucking national trends and allowing us to further our ministry. There was one significant innovation during the pledge campaign. It seemed important to us to link our financial support of the church with our worship and so we encouraged folks to bring their completed pledge cards up to the altar on Sunday October 28 for them to be received and blessed. A large number of parishioners choose to do so.

Following that Sunday there was a follow up letter to folks who had not yet made a pledge and subsequently volunteers made phone calls. This proved to be rather frustrating. I think that because of the large number of robot calls and other unrequested sales calls many folks screen their calls and if they do not recognize the calling number simply ignore the call. Perhaps next year these calls should be made by volunteers from the church, rather than from their homes.

Finally, but perhaps most importantly I want to say a special word of thanks. Thank you all those folks, who in different capacities worked to make this Stewardship campaign such a resounding success. In this capacity I want to specially recognize my co-chair Sarah Dull. Her efficiency and administrative skills contribute immeasurably to this campaign. But lastly, but certainly not least, I want to express my thanks to every member of St John's who responded by making a pledge and thus supporting the ministry of this wonderful church.

-Ernie Ashcroft

FINANCIAL REPORTS

4:00 PM

The Episcopal Parish of St. John the Evangelist

01/16/19

Balance Sheet

Accrual Basis

As of December 31, 2018

	Dec 31, 18
ASSETS	
Current Assets	
Checking/Savings	
BankCherokee Checking	36,992.85
Petty Cash Operational	79.32
Total Checking/Savings	37,072.17
Other Current Assets	
Short Term Investments	
BankCherokee Special	195,334.89
U S Bank (Ministry Reserve)	157,786.26
Total Short Term Investments	353,121.15
Long Term Investments	
U S Bank (Myers)	804,993.66
Total Long Term Investments	804,993.66
Cornerstone Trust Investments	
U S Bank St. John's Endowment	2,190,973.42
U S Bank Hand Endowment	3,025,358.52
U S Bank Other Restricted	213,599.99
Total Cornerstone Trust Investments	5,429,931.93
Pre-Paid Insurance	7,807.96
Total Other Current Assets	6,595,854.70
Total Current Assets	6,632,926.87
Fixed Assets	
Land	206,000.00
Buildings & Building Improv.	11,169,303.79
Equipment	295,135.94
Accumulated Depreciation	-4,209,517.26
Total Fixed Assets	7,460,922.47
TOTAL ASSETS	14,093,849.34
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	20,296.46
Total Accounts Payable	20,296.46
Other Current Liabilities	
Prepaid Pledge 2019	120,535.60
Accrued Compensation Payable	4,479.63
Restricted Outreach	780.00
Restricted Outreach - Hearts	4,330.29
Restricted Outreach [Kayoro]	8,314.64
Total Other Current Liabilities	138,440.16
Total Current Liabilities	158,736.62
Long Term Liabilities	
Bank Cherokee Loan	250,356.00
Total Long Term Liabilities	250,356.00
Total Liabilities	409,092.62
Equity	
Permanently Restricted Fund	

4:00 PM
01/16/19
Accrual Basis

The Episcopal Parish of St. John the Evangelist
Balance Sheet
As of December 31, 2018

	<u>Dec 31, 18</u>
Reine Myers Trust Fund	804,993.66
Total Permanently Restricted Fund	804,993.66
Temporarily Restricted Assets	
Recycling Grant	713.05
Refugee Family	2,485.94
Member Engagement	16,083.08
Capital Improvement Fund	7,125.16
W. Bean Evensong Fund	7,723.69
Memorial Fund	9,411.26
Youth Mission Fund	4,472.58
Rectors Discretionary Account	6,949.69
John Graham Compline Fund	3,108.77
Total Temporarily Restricted Assets	58,073.22
Board Designated Funds	5,437,181.09
Unrestricted Fund Balance	7,981,511.45
Retained Earnings	190,300.42
Net Income	-787,303.12
Total Equity	13,684,756.72
TOTAL LIABILITIES & EQUITY	14,093,849.34

1:08 PM
01/18/19
Accrual Basis

The Episcopal Parish of St. John the Evangelist
Operating Statement
January through December 2018

	Jan - Dec 18	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
Current Year Pledge 2018	643,493.37	635,000.00	8,493.37
Last Years Pledge (2017)	2,308.75	1,500.00	808.75
Music Special Gifts	508.88	2,000.00	-1,491.12
Non-Pledged Income	8,817.00	25,000.00	-16,183.00
Plate Offerings	5,287.51	6,500.00	-1,212.49
Christmas Offering	5,214.56	5,250.00	-35.44
Easter Offerings	2,700.00	4,000.00	-1,300.00
Investment Income Myers Trust	41,850.00	41,850.00	0.00
Investment Income Cornerstone	248,345.04	248,344.00	1.04
Investment Income, Other	2,456.35	1,500.00	956.35
Use of Facility	6,775.00	9,000.00	-2,225.00
Crocus Hill Preschool	29,681.62	29,680.02	1.60
Altar Contributions	5,265.00	8,000.00	-2,735.00
Other Income	15,192.14	15,000.00	192.14
Total Income	1,017,895.22	1,032,624.02	-14,728.80
Gross Profit	1,017,895.22	1,032,624.02	-14,728.80
Expense			
PAYROLL EXPENSES			
Payroll & Salaries	410,208.02	419,367.00	-9,158.98
Payroll Taxes	21,863.72	23,338.00	-1,474.28
Health , Life & Dental	59,804.55	86,094.00	-26,289.45
Pension	37,962.36	44,804.00	-6,841.64
Total PAYROLL EXPENSES	529,838.65	573,603.00	-43,764.35
MINISTRY EXPENSES			
MINISTRY SUPPORT			
Auto	367.06	500.00	-132.94
Altar	9,881.29	9,250.00	631.29
Programs & Courses	13,671.36	8,500.00	5,171.36
Total MINISTRY SUPPORT	23,919.71	18,250.00	5,669.71
PLEDGE TO DIOCESE			
Pledge to Diocese	83,098.32	83,098.00	0.32
Total PLEDGE TO DIOCESE	83,098.32	83,098.00	0.32
C Y F MINISTRY			
Program Ministry	13,942.72	11,000.00	2,942.72
Nursery/Child Care	5,281.37	5,000.00	281.37
Staff Development	1,066.00	1,500.00	-434.00
Total C Y F MINISTRY	20,290.09	17,500.00	2,790.09
MUSIC			
Coordinator	349.60	1,200.00	-850.40
Instrumentalists/Soloists	6,553.82	1,000.00	5,553.82
Section Leaders/Staff Singers	40,611.50	43,818.00	-3,206.50
Substitute Organist	3,634.00	1,750.00	1,884.00
New Music & Supplies	3,190.68	1,000.00	2,190.68
Maintenance of Instruments	4,307.04	4,000.00	307.04
Children's Choirs	7,093.19	9,500.00	-2,406.81
Staff Development	436.52	4,500.00	-4,063.48
Scholarships	0.00	750.00	-750.00
Total MUSIC	66,176.35	67,518.00	-1,341.65
Total MINISTRY EXPENSES	193,484.47	186,366.00	7,118.47
OUTREACH			
FAITH IN ACTION			
Hunger Relief	0.00	100.00	-100.00
Housing	2,500.00	2,500.00	0.00

1:08 PM

The Episcopal Parish of St. John the Evangelist
Operating Statement
January through December 2018

01/18/19

Accrual Basis

	Jan - Dec 18	Budget	\$ Over Budget
Fields to Families	1,999.26	1,700.00	299.26
Kayoro	22,548.00	15,000.00	7,548.00
Support Supplies	416.83	700.00	-283.17
Total FAITH IN ACTION	27,464.09	20,000.00	7,464.09
HEARTS TO HOMES	13,785.90	14,000.00	-214.10
Total OUTREACH	41,249.99	34,000.00	7,249.99
ADULT EDUCATION			
Program	512.53	2,500.00	-1,987.47
Total ADULT EDUCATION	512.53	2,500.00	-1,987.47
PARISH PROGRAMS			
Fellowship	7,807.32	10,000.00	-2,192.68
Stewardship	828.76	1,500.00	-671.24
Safe Church	1,131.41	1,000.00	131.41
Membership	2,808.52	2,500.00	308.52
Pastoral Care	2,784.90	2,500.00	284.90
Communications	2,410.96	5,000.00	-2,589.04
Spiritual Life	3,599.84	4,000.00	-400.16
Total PARISH PROGRAMS	21,371.71	26,500.00	-5,128.29
GENERAL OPERATING EXPENSE			
OPERATING EXPENSES			
Audit & Accounting	22,738.00	26,160.00	-3,422.00
Equipment & MIS	5,827.57	4,000.00	1,827.57
Operating Lease	4,492.61	5,182.00	-689.39
Utilities (Heat, Light & Water)	33,735.19	33,000.00	735.19
Church Insurance	34,105.92	34,000.00	105.92
Office	10,205.26	12,400.00	-2,194.74
Financial Services Fees	4,654.82	3,160.00	1,494.82
Telephone	3,973.82	4,317.00	-343.18
Services	18,997.70	13,836.00	5,161.70
Street Assessments	4,715.45	5,500.00	-784.55
Supplies-Building	13,673.48	11,600.00	2,073.48
Interest Debt Service	12,517.55	11,000.00	1,517.55
Contingency	4,679.65	500.00	4,179.65
Repair & Maintenance	37,981.14	40,000.00	-2,018.86
Total OPERATING EXPENSES	212,298.16	204,655.00	7,643.16
Total GENERAL OPERATING EXPENSE	212,298.16	204,655.00	7,643.16
Total Expense	998,755.51	1,027,624.00	-28,868.49
Net Ordinary Income	19,139.71	5,000.02	14,139.69
Other Income/Expense			
Other Income			
Life Insurance Gift	32,793.11		
Transfers from Temp Restricted			
Transfer frm Lilly RenewalGrant	18,442.80		
Transfer from Refugee Family	495.00		
John Graham Compline Fund	18,974.97		
Transfer from Capital Fund	1,929.09		
Transfer from W. Bean Evensong	1,444.59		
Transfer from Memorial Fund	3,489.40		
Transfers from Youth Mission	19,918.60		
Rectors Discretionary	4,095.75		
Total Transfers from Temp Restricted	68,790.20		
Unrealized Gain/Loss Investment	-571,568.94		
Total Other Income	-469,985.63		

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Accrual Basis

The Episcopal Parish of St. John the Evangelist
Operating Statement
January through December 2018

	<u>Jan - Dec 18</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Other Expense			
Temp. Restricted Fund Expenses			
Lilly Endowment Renewal Grant	18,442.80		
Refugee Families	495.00		
John Graham Compline	18,974.97		
Capital Fund Expenses	1,929.09		
W. Bean Evensong	1,444.59		
Memorial	3,489.40		
Youth Mission	19,918.60		
Rectors Discretionary	4,095.75		
Total Temp. Restricted Fund Expenses	<u>68,790.20</u>		
Designated Fund Expenses			
Youth Mission Fund	3,667.00		
Total Designated Fund Expenses	<u>3,667.00</u>		
Depreciation	264,000.00		
Total Other Expense	<u>336,457.20</u>		
Net Other Income	-806,442.83		
Net Income	<u><u>-787,303.12</u></u>	<u>5,000.02</u>	<u>-792,303.14</u>

THE EPISCOPAL PARISH OF ST. JOHN THE EVANGELIST
Notes to Financial Statement
12/31/18

The Financial Statements are presented on an accrual basis of accounting and are for management purposes

SHORT TERM INVESTMENTS

1 BANK CHEROKEE SPECIAL

A restricted account for designated donations.

Interest income is at a variable rate.

This account is security on a line of credit in the amount of \$100,000.00 **Renewal 8/27/19**

2 U S BANK (Ministry Reserve)

This Vestry Designated Account is held in cash and cash equivalents as a Ministry Reserve.

LONG TERM INVESTMENTS

3 U S BANK (Myers)

A restricted account

<u>Date</u>	<u>Increase</u>	<u>Decrease</u>	<u>Distribution</u>	<u>Addition</u>	<u>Balance</u>
				Balance 12-31-17	898,814.79
January	34,653.48		3,487.50		929,980.77
February		29,830.02	3,487.50		896,663.25
March		10,912.24	3,487.50		882,263.51
April	4,309.85		3,487.50		883,085.86
May	12,505.70		3,487.50		892,104.06
June		3,095.29	3,487.50		885,521.27
July	23,292.05		3,487.50		905,325.82
August	14,327.79		3,487.50		916,166.11
September		2,851.73	3,487.50		909,826.88
October		49,752.31	3,487.50		856,587.07
November	11,637.64		3,487.50		864,737.21
December		56,256.05	3,487.50		804,993.66
	100,726.51	152,697.64	41,850.00	0.00	

THE EPISCOPAL PARISH OF ST. JOHN THE EVANGELIST
Notes to Financial Statement
12/31/18

CORNERSTONE TRUST - Trustee Restricted

4 ST. JOHN THE EVANGELIST ENDOWMENT FUND

A restricted fund					
<u>Date</u>	<u>Increase</u>	<u>Decrease</u>	<u>Distribution</u>	<u>Addition</u>	<u>Balance</u>
January	93,053.71		8,451.67		2,504,208.35
February		80,344.84	8,451.67		2,415,411.84
March		28,764.58	8,451.67		2,378,195.59
April	11,763.17		8,451.67		2,381,507.09
May	39,483.02		8,451.67		2,412,538.44
June		3,520.82	8,451.67		2,400,565.95
July	61,781.93		8,451.67		2,453,896.21
August	38,847.48		8,451.67		2,484,292.02
September		6,969.02	8,451.67		2,468,871.33
October		135,401.19	8,451.67		2,325,018.47
November	31,520.46		8,451.67		2,348,087.26
December		148,662.17	8,451.67		2,190,973.42
	276,449.77	403,662.62	101,420.04	0.00	

5 HAND ENDOWMENT FUND

A restricted fund					
<u>Date</u>	<u>Increase</u>	<u>Decrease</u>	<u>Distribution</u>	<u>Addition</u>	<u>Balance</u>
January	128,865.47		11,620.25		3,463,834.68
February		110,804.04	11,620.25		3,341,410.39
March		39,140.54	11,620.25		3,290,649.60
April	16,391.18		11,620.25		3,295,420.53
May	49,139.09		11,620.25		3,332,939.37
June		5,318.44	11,620.25		3,316,000.68
July	86,483.12		11,620.25		3,390,863.55
August	53,493.05		11,620.25		3,432,736.35
September		9,277.70	11,620.25		3,411,838.40
October		185,641.75	11,620.25		3,214,576.40
November	44,465.09		11,620.25		3,247,421.24
December		210,442.47	11,620.25		3,025,358.52
	378,837.00	560,624.94	139,443.00	0.00	

THE EPISCOPAL PARISH OF ST. JOHN THE EVANGELIST
Notes to Financial Statement
12/31/18

Page 3 of 5

6 OTHER RESTRICTED FUNDS

A restricted fund					
<u>Date</u>	<u>Increase</u>	<u>Decrease</u>	<u>Distribution</u>	<u>Balance 12-31-17</u>	<u>Balance</u>
January	8,948.98		623.50	235,266.18	243,591.66
February		7,895.60	623.50		235,072.56
March		2,953.38	623.50		231,495.68
April	1,185.05		623.50		232,057.23
May	3,411.17		623.50		234,844.90
June		511.46	623.50		233,709.94
July	6,047.06		623.50		239,133.50
August	3,660.03		623.50		242,170.03
September		768.32	623.50		240,778.21
October		13,320.32	623.50		226,834.39
November	3,208.31		623.50		229,419.20
December		15,195.71	623.50		213,599.99
	26,460.60	40,644.79	7,482.00		

7 BANKCHEROKEE LINE OF CREDIT

The Church has a Revolving Line of Credit with BankCherokee - authorized for \$100,000.00.
Payments are due monthly for interest only at Prime rate with a floor of 5% and are secured by BankCherokee Special Account
The loan matures on August 27, 2019
No outstanding balance

8 BANKCHEROKEE LOAN

On August 9, 2011, the church authorized a loan with Bank Cherokee for roof repair and on August 1, 2014 borrowed additional funds for the Vault repair.
The loan is due November 1, 2019 and the current outstanding balance is \$250,356.00
The rate is Prime (currently 5.50%)

9 MUSIC COMMISSION

The NAV of The James Frazier Organ Fund is **\$5,402.24**

SUMMARY OF BOARD DESIGNATED FUNDS

St. Johns Endowment	2,190,973.42
Hand Endowment	3,025,358.52
Other	213,599.99
Youth Mission Trip	3,667.00
TOTAL	<u>5,433,598.93</u>

THE EPISCOPAL PARISH OF ST. JOHN THE EVANGELIST
Notes to Financial Statements
12/31/18

FUND ACCOUNTING

Donor Restricted, Vestry Designated & Agency

1 CAPITAL IMPROVEMENT FUND			<u>Donor</u>
	Donations	Payments	Balance
			1,443.00
			Balance
January	10,471.00		11,914.00
February			11,914.00
March			11,914.00
April			11,914.00
May		1,929.09	9,984.91
June			9,984.91
July			9,984.91
August			9,984.91
September			9,984.91
October	1,012.58	3,872.33	7,125.16
November			7,125.16
December			7,125.16
	0.00	5,801.42	

2 W BEAN EVENSONG			<u>Donor</u>
	Donations	Payments	Balance
			3,010.76
			Balance
January			3,010.76
February			3,010.76
March	542.00	598.96	2,953.80
April	170.00	469.00	2,654.80
May	50.00		2,704.80
June	75.00		2,779.80
July	100.00		2,879.80
August	1,283.00		4,162.80
September	1,312.50	376.83	5,098.47
October	849.00		5,947.47
November	225.00		6,172.47
December	1,551.22		7,723.69
	6,157.72	1,444.79	

3 MEMORIAL FUND			<u>Donor</u>
	Donations	Payments	Balance
			11,428.41
			Balance
January	152.25		11,580.66
February			11,580.66
March			11,580.66
April	400.00		11,980.66
May			11,980.66
June			11,980.66
July	900.00		12,880.66
August			12,880.66
September			12,880.66
October		1,335.07	11,545.59
November	20.00	2,154.33	9,411.26
December			9,411.26
	1,472.25	3,489.40	

4 YOUTH MISSION TRIP			<u>Donor</u>
	Donations	Payments	Balance
			16,113.68
			Balance
January	3,667.00	5,763.00	14,017.68
February	1,907.50		15,925.18
March	472.00		16,397.18
April	1,172.00	13,804.00	3,765.18
May		291.60	3,473.58
June	559.00		4,032.58
July		60.00	3,972.58
August			3,972.58
September			3,972.58
October	500.00		4,472.58
November			4,472.58
December			4,472.58
	8,277.50	19,918.60	

* Change for Parking Lot

5 RECTORS DISCRETIONARY			<u>Donor</u>
	Donations	Payments	Balance
			5,114.27
			Balance
January	482.00	500.00	5,096.27
February	108.50	923.43	4,281.34
March	436.67	100.00	4,618.01
April	297.64		4,915.65
May	85.00	1,225.35	3,775.30
June	105.00	726.97	3,153.33
July	69.00		3,222.33
August	3,040.00		6,262.33
September	312.36		6,574.69
October	260.00	300.00	6,534.69
November	558.00	320.00	6,772.69
December	177.00		6,949.69
	5,931.17	4,095.75	

6 RESTRICTED - HEARTS TO HOMES			<u>Agency</u>
	Donations	Payments	Balance
			3,470.21
			Balance
January			3,470.21
February			3,470.21
March			3,470.21
April			3,470.21
May			3,470.21
June			3,470.21
July			3,470.21
August			3,470.21
September			3,470.21
October			3,470.21
November	1,010.08	150.00	4,330.29
December			4,330.29
	1,010.08	150.00	

Includes Deacons Discretionary Fund of \$300.

THE EPISCOPAL PARISH OF ST. JOHN THE EVANGELIST
Notes to Financial Statements
12/31/18

7 JOHN GRAHAM COMPLINE FUND			<u>Donor</u>
	Donations	Payments	Balance
			Balance 12-31-17 -836.62
January	4,683.54	990.00	2,856.92
February	498.64	1,595.00	1,760.56
March	405.03	1,690.00	475.59
April	222.05	1,690.00	(992.36)
May	403.00	1,625.00	(2,214.36)
June	5,390.10	2,340.00	835.74
July	208.00	384.97	658.77
August			658.77
September	452.00	1,840.00	(729.23)
October	350.00	2,165.00	(2,544.23)
November	5,093.00	2,620.00	(71.23)
December	5,215.00	2,035.00	3,108.77
	<u>22,920.36</u>	<u>18,974.97</u>	

8 LILLY RENEWAL GRANT			<u>Donor</u>
	Donations	Payments	Balance
			Balance 12-31-17 34,780.43
January			34,780.43
February			34,780.43
March		11,225.50	23,554.93
April			23,554.93
May		11,615.76	11,939.17
June		1,392.58	10,546.59
July		2,270.54	8,276.05
August		0.00	8,276.05
September		425.00	7,851.05
October		2,738.92	5,112.13
November		5,112.13	0.00
December			0.00
	<u>0.00</u>	<u>34,780.43</u>	

Transfers made to Operations

9 MEMBER ENGAGEMENT			<u>Donor</u>
	Donations	Payments	Balance
			Balance 12-31-17 15,843.08
January			15,843.08
February			15,843.08
March			15,843.08
April			15,843.08
May			15,843.08
June			15,843.08
July			15,843.08
August			15,843.08
September			15,843.08
October			15,843.08
November			15,843.08
December	240.00		16,083.08
	<u>240.00</u>	<u>0.00</u>	

10 RESTRICTED OUTREACH - Kayoro			<u>Agency</u>
	Donations	Payments	Balance
			Balance 12-31-17 8,905.21
January			8,905.21
February	323.93	897.16	8,331.98
March	115.00	171.94	8,275.04
April	50.00		8,325.04
May			8,325.04
June		7,700.00	625.04
July		620.00	5.04
August			5.04
September			5.04
October	100.00	110.40	(5.36)
November	8,320.00		8,314.64
December			8,314.64
	<u>8,908.93</u>	<u>9,499.50</u>	

11 RECYCLING GRANT			<u>Donor</u>
	Donations	Payments	Balance
			Balance 12-31-17 0.00
January			-
February	4,443.70		4,443.70
March		3,730.65	713.05
April			713.05
May			713.05
June			713.05
July			713.05
August			713.05
September			713.05
October			713.05
November			713.05
December			713.05
	<u>4,443.70</u>	<u>3,730.65</u>	

12 RESTRICTED OUTREACH		<u>Agency</u>
Nov	Mustard Seed -Add to Dec	275.00
Dec	Mustard Seed	505.00
	Total	780.00

13 RESTRICTED OUTREACH - Refugee			<u>Agency</u>
	Donations	Payments	Balance
			Beg. Balance 12-31-17 2895.94
January	205		3,100.94
February		495	2,605.94
March			2,605.94
April			2,605.94
May			2,605.94
June			2,605.94
July			2,605.94
August			2,605.94
September			2,605.94
October			2,605.94
November			2,605.94
December		120	2,485.94

The Episcopal Parish of St. John the Evangelist
BUDGET 2018 - 2019

	Jan - Dec 18 <u>Budget</u>	Jan - Dec 19 <u>Budget</u>
Ordinary Income/Expense		
Income		
Last Year's Pledge	1,500	6,000
Current Year Pledge	635,000	638,250
Music Special Gifts	2,000	10,000
Special Gifts	0	14,600
Non-Pledged Income	25,000	12,000
Plate Offerings	6,500	6,000
Christmas Offering	5,250	5,000
Easter Offerings	4,000	3,000
Investment Income Myers Trust	41,850	42,601
Investment Income Cornerstone	248,344	254,809
Investment Income, Other	1,500	4,000
Crocus Hill Preschool	29,680	29,680
Use of Facility	9,000	9,000
Altar Contributions	8,000	0
Other Income	15,000	13,000
Total Income	<u>1,032,624</u>	<u>1,047,940</u>
Expense		
PAYROLL EXPENSES		
Payroll & Salaries	419,367	424,914
Payroll Taxes	23,338	23,717
Health, Life & Dental	86,094	84,160
Pension	44,804	46,141
Total PAYROLL EXPENSES	<u>573,603</u>	<u>578,932</u>
MINISTRY EXPENSES		
MINISTRY SUPPORT		
Auto	500	500
Altar	9,250	4,350
Programs & Courses	8,500	8,500
Total MINISTRY SUPPORT	<u>18,250</u>	<u>13,350</u>
PLEDGE TO ECMN		
Pledge to ECMN	83,098	91,865
Total PLEDGE TO ECMN	<u>83,098</u>	<u>91,865</u>
CHILD-YOUTH-FAMILY MINISTRY		
Nursery/Child Care	5,000	4,500
Ministry	11,000	11,000
Staff Development	1,500	1,000
Total CHILDREN'S MINISTRY	<u>17,500</u>	<u>16,500</u>
MUSIC		
Instrumentalists/Soloists	1,000	7,072
Section Leaders	43,818	40,200
Substitute Organist	1,750	1,000
Compline Coordinator	1,200	0
New Music & Supplies	1,000	750
Maintenance of Instruments	4,000	6,000
Children's Choirs	9,500	3,075
Staff Development	4,500	5,000
Scholarships	750	750
Total MUSIC	<u>67,518</u>	<u>63,847</u>
Total MINISTRY EXPENSES	<u>186,366</u>	<u>185,562</u>
FAITH IN ACTION		
Hunger Relief	100	500
Housing	2,500	0
Fields to Families	1,700	4,100
Kayoro	15,000	7,500
Support Supplies	700	700
Hearts To Homes	14,000	14,000
Total FAITH IN ACTION	<u>34,000</u>	<u>26,800</u>

	<u>Jan - Dec 18</u> <u>Budget</u>	<u>Jan - Dec 19</u> <u>Budget</u>
ADULT EDUCATION		
Program	2,500	2,000
Total ADULT EDUCATION	<u>2,500</u>	<u>2,000</u>
PARISH PROGRAMS		
Fellowship	10,000	10,000
Stewardship	1,500	1,500
Safe Church	1,000	1,000
Membership	2,500	2,500
Pastoral Care	2,500	2,500
Communications	5,000	3,000
Spiritual Life	4,000	4,000
Total PARISH PROGRAMS	<u>26,500</u>	<u>24,500</u>
GENERAL OPERATING EXPENSE		
OPERATING EXPENSES		
Audit & Accounting	26,160	27,500
Equipment & MIS	4,000	5,000
Operating Lease	5,182	5,000
Utilities (Heat, Light & Water)	33,000	33,000
Church Insurance	34,000	34,000
Office	12,400	12,400
Financial Services Fees	3,160	5,000
Telephone	4,317	4,400
Services	13,836	17,746
Street Assessments	5,500	2,500
Supplies	11,600	11,600
Interest Debt Service	11,000	13,000
Contingency	500	3,000
Building	40,000	47,000
Grounds	0	4,000
Total OPERATING EXPENSES	<u>204,655</u>	<u>225,146</u>
Total Expense	<u>1,027,624</u>	<u>1,042,940</u>
Net Surplus	<u>5,000</u>	<u>5,000</u>

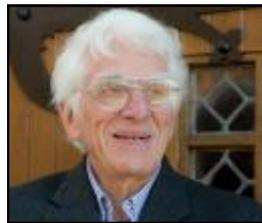
OUTGOING LEADERS

We thank these Vestry members and all the lay leaders whose terms are ending this year or who are ending their service in their position. They have led as servants and visionaries in this congregation, ministering with steadfast devotion.

Outgoing Vestry Members



Jay Clark



Tom Evans



Peter Rosendale



Diane Wallace-Reid

Outgoing Leaders *we are aware of*



Elaine Eyre



Rita MacBain



Nate Van Yperen



John MacBain



Jeff Olsen

ELECTION SLATE FOR 2019

Wardens – 2nd 1-Year Terms

1. Marilyn Conklin—Senior Warden
2. Lynn Hertz—Junior Warden

Vestry Members—3-Year Terms

1. Bob Baumann
2. Jenny Koops
3. Gabrielle Lawrence
4. Bob Linehan

Cornerstone Trustee - 3-Year Terms

1. Brad Clary
2. Jim Johnson

Youth Convention Delegate – 1-Year Term

1. Sabine Krall

2019 CANDIDATES



Bob Baumann

Bob Baumann—At Large

Bob Baumann has attended St. John's since 2002 when he and Sherf moved from a large, leafy and drafty Victorian in North Minneapolis to the relative peace and calm of lovely Linwood Avenue in Saint Paul. The story goes that Jim Johnson welcomed them and they never went back to St. Mark's. Although retired, Bob still works part-time as a Literacy Intervention Specialist at Oxbow Creek Elementary School. This brings him much joy and only a few headaches. Formerly serving for several years as the Clerk of Vestry, he is looking forward to serving as an ordinary Vestry member.



Brad Clary

Brad Clary—Cornerstone Trust

Clinical Professor Bradley G. Clary '75 was the 2004-2006 Vaughan G. Papke Clinical Professor of Law. From 1999-2016, he coordinated and supervised the legal writing and moot court programs, along with, from time to time, the basic trial advocacy programs. He regularly teaches evidence, deposition skills, and law in practice.



Marilyn Conklin

Marilyn Conklin — Senior Warden

Marilyn and her family first attended St. John's nine years ago and became members shortly thereafter. The liturgy, music, and youth programs attracted her family to St. John's, where they received a warm welcome. Marilyn is the mother of two kids in the Youth Program. She is a member of the Adult Choir, a member and former Chair of the Music Commission, and served as a Vestry member from 2012-2015. She is completing her time as Junior Warden. Marilyn appreciates the continuing support and leadership that long-time members have demonstrated toward St. John's and is energized by the arrival of new members who will help us sustain our faith traditions in the future. When she's not driving her children to various events or lessons, or dreaming up silly family skits for St. John's cabarets, she works as a lawyer in Saint Paul.



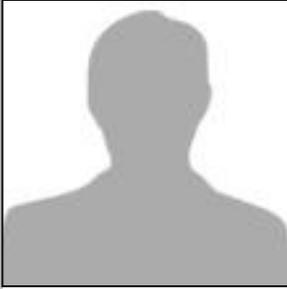
Lynn Hertz

Lynn Hertz — Junior Warden

Lynn Hertz has been a parishioner at St. Johns for about 12 years, serving on vestry as well as the fellowship, building, and stewardship committees. Lynn is also a member of one of St. John's many small groups. She is excited to be junior warden and, as she says, hopes that she can serve the parish well. Based on previous experience, we are sure she will. Lynn is the assistant provost at Macalester College, where she has worked happily for more than thirty years. She enjoys seeing friends from work here at St. John's on Sunday—there being a strong Macalester contingent in the congregation. She and her husband Dennis are the parents of Paul (married to Jess) who live in Chicago, as well as Anne (engaged to David), and Dan (married to Jessica) who live in the Twin Cities.

Lynn says she loves being able to see all of them often. Last year they sold their house in St. Paul and moved to an apartment in Minneapolis, where they enjoy a beautiful city view and the nightlife in their new neighborhood.

2019 CANDIDATES



Jim Johnson

Jim Johnson— Cornerstone Trust

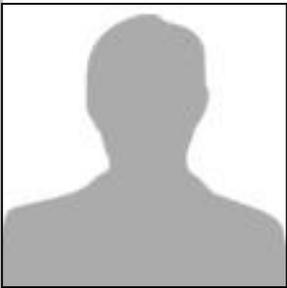
Jim Johnson is a life-long Episcopalian who began attending St John's in 1975. He currently chairs the Building Committee and is a trustee of the Cornerstone Trust. He has served a total of seven years as junior and senior warden and is currently a member of the finance committee.



Jenny Koops

Jenny Koops— Children, Youth and Family

Jenny began attending St. John's in the summer of 2015 while attending Bethel University. Jenny grew up in rural Kansas but has called the Twin Cities home for the past six years. Jenny works as a clinical research coordinator at Regions Hospital. Jenny was drawn to St. John's by the beauty of the services, the inclusive environment, and the work she saw St. John's doing in the community. At St. John's Jenny is a youth group leader, a house group member, serves on the CYF committee, and is a part of the young adult group. In her free time she enjoys baking, exploring Minnesota State Parks, traveling, and playing board games with friends. Jenny looks forward to becoming more involved at St. John's and finding new ways to work with youth and families at our parish.



Sabine Krall

Sabine Krall—Youth Convention Delegate

Sabine Krall is a junior at Highland Park Senior High in Saint Paul. She work at a men's clothing store called Hammer Made. Sabine is excited to learn more about the church and follow in the footsteps of her older siblings.



Gabrielle Lawrence

Gabrielle Lawrence—At Large

Minnesota native, graduate of Macalester College, Masters in Hospital Administration from the University of Minnesota. Gabrielle has 20 years in hospital administration, and 16 years as Director of Alumni Relations at Macalester experience. Married to Don Postema, 5 children, 3 sons-in-law, 3 granddaughters. Her father Van Lawrence and step mother Nell Hillsley also attend St. John's. She has been a member since 1985, Sunday School teacher, Don and she co-chaired Faith in Action. She co-chaired the Discovery Commission, the first part of the Rector Search which culminated in the calling of Jered. I co-chaired the Strategic Planning Commission which produced the current plan. Don and I are members of a St. John's small group and a active member of the Fellowship Commission. She was confirmed in the Episcopal Church at St. George's in St. Louis Park in 1965.



Bob Linehan

Bob Linehan—Liturgy

Bob grew up in sunny California, where due to his height he was one of the youngest acolytes at St. Dunstan's Episcopal Church in Modesto. He began attending St. John's when he moved to Minnesota in 2013, and again when he returned from South Dakota in 2017. (He's still not sure about these Midwest winters.) He is happy to have reconnected to the St. John's community. He has served in many and varied roles with the Church throughout his life, including on the Vestry for Calvary Cathedral in Sioux Falls from 2016 until his return to Minnesota. He currently serves as St. John's Lay Reader and Verger Coordinator, sits on the Liturgy Committee, and is involved with the choir and Compline.

MEMBERSHIP & MEMBER ENGAGEMENT

Throughout 2018, St. John's continued to gain new members and enhance its member engagement ministries. At the program level, we formed new member ministry teams to organize the work in the parish as a whole, and using the well-regarded "Invite, Welcome, Connect" framework, we have seen numerous ways in which we are growing not only numerically but in relationship with each other and with God.



INVITE

St. John's takes many steps to invite others into relationship. Our communication team's work continues, reaching out both to existing members and the wider community using an array of tools, from mailings to social media. In 2018 we raised \$15,000 for a new website. A team of staff and parishioners started vital research work last spring but with staff transitions in the summer and fall this project needed to take a hiatus. The money has been secured in the Member Engagement Fund and our work will resume this spring. The new member committee has added to this with the creation of an Invite Team, whose focus is, in part, extending invitations for events and worship. An example of their work is the annual Blessing of the Animals, for which seven households were first time visitors at St. John's. The team is also updating our new member materials. Last year, based on entries to our welcome book, we had over 80 households attend worship at SJE for the first time. Extending invitations to our church is not only a key component in the sustainability of our parish, it is providing a means to share the message that all people are welcome at St. John's and loved by God. It is important, then, that the work extends beyond staff and the Invite team; parishioners are increasingly active in inviting friends to worship.

WELCOME

St. John's continues to sustain an active ministry of welcome. Through our greeters, bread ministers, and Discover gatherings we communicate warmth and welcome to our guests; we want to know them and share in their journey of faith. Over 40 parishioners participated in welcome ministries in 2018 including over 65 loaves of bread that were delivered to the homes of first-time visitors.

CONNECT

The work of encouraging connections to others and a sense of belonging in the parish as a whole is a central pillar of Member Ministry. St. John's supports the inclusion of visitors and new members into our parish in countless ways such as, our Basics formation series, small groups, SHAPE retreats, invitations to coffee, Connect Dinners and more. The results of our efforts can be seen not only qualitatively through the creation of new friendships and greater participation in ministries but also quantitatively. This past year we welcomed 35 new members into our congregation. We have received 40 pledges for 2019 from members new to our parish in the last 2 years. We have also witnessed increasing commitment from our newer members; those who pledged for 2018, on average, increased their pledges for 2019 by 16%.

While nationwide many churches are downsizing, St. John's is growing. While 2018 saw continuing improvement in all phases of inviting, welcoming and connecting people, the measure for Member Ministry's success is the extent to which all members of SJE share in the spirit and work of the church while strengthening the bonds between us.



LITURGY

As Episcopalians, we are a faith community of “Common Prayer” and our faith life is defined by our spiritual practice of worshipping together “in the beauty of Holiness.” We worship together weekly on Sunday mornings for Holy Eucharist, and on Thursday evenings for Sung Compline; seasonally on weekday mornings for Daily Morning Prayer; and three or four times a year we gather for Noon Day Prayer, Choral Evensong, Solemn High Eucharists for Feast Days, as well as Weddings, Funerals, and Baptisms.

Our Liturgy Commission, Altar Guild, ushers, vergers, thurifers, crucifers, acolytes, lay readers, choir members, Director of Music, Clergy and most of all our congregants make “Liturgy” what it is together: the holy “work of all the people.”

Our Liturgy Commission meets monthly and looks ahead to the forthcoming liturgical season to make liturgical decisions together for our celebrations of Holy Eucharist on Sunday mornings. Since September, we have been studying the appointed Gospels, collecting theological themes, words, and symbols that speak most vividly to our hearts and minds, incorporating those ideas into our collective composition of the Prayers of the People and in selecting the Hymns.



The Rector, Associate Rector, Deacon, and Director of Music meet weekly to review the past Sunday, proof the service bulletins for the coming Sunday, and create those liturgies that do not take place on Sunday mornings, including Lessons and Carols, Evensongs, Solemn High Eucharists for All Saints and All Souls or Ascension Day, as well as Principal Feasts and Holy Days like Christmas, the Triduum, Easter, and The Day of Pentecost.

The people of St. John’s celebrated the following liturgies together in 2018:

- On 52 Sundays, we celebrated Holy Eucharist 104 times
- We gathered to pray Daily Office services (Daily Morning Prayer, Noon Day Prayer, Evensong, and Compline) over 120 times
- We celebrated 4 weddings
- We conducted 8 burials
- We celebrated 4 baptisms
- Our attendance for our two Easter services totaled 525
- Our attendance for our Lessons and Carols and three Christmas services totaled 713

As a vibrant worshipping community of faith, we give praise and thanks to God and to all the people at St. John’s who do this holy work that God calls us to do!

MUSIC



The Music Ministry of St. John the Evangelist has been off to a busy and exciting start since this past fall, under the new leadership of Director of Music, Richard Gray. The ministry is excited to continue and build upon its strong liturgical tradition through the Adult Choir, Children's Ensembles and Handbell Choir. In addition to Sunday morning liturgies, the program year offers additional services of Choral Evensong, Evening Eucharist, and the Annual Festival of Nine Lessons and Carols.

Within the past few months, the Adult Choir has offered two services of Choral Evensong including the annual musical offering at the Episcopal Homes of Minnesota. Music of English and American composers were featured at both services with the text and music highlighting the beautiful tradition that St. John's is a part of. Most recently, the church celebrated its Annual Festival of Nine Lessons and Carols to a congregation of 260 and standing room only. The service featured both the Adult Choir and Handbell Choir and was blessed with the talent and presence of Dr. Sean Vogt (Choirmaster, The Cathedral

of St. Paul) as its guest organist. The Children's Choir, led by Jessica Bandelin, continues to be a wonderful success as they are featured and participate in worship on the first Sunday of each month. The Handbell Choir continues to meet weekly for rehearsal and play in Sunday morning services on the third Sunday of each month. All of these ensembles have welcomed new members since the fall.

The Youth Choir continues to be on hiatus this year as the structure and format begins to be reworked through the Royal School of Church Music (RSCM) curriculum. This is a program designed to prepare and engage young musicians not only through music but through the liturgy itself. Why do we sing the Magnificat at Evensong? What are the relationships between the readings and the pieces of music at Lessons and Carols? Those are the types of questions that can be answered when learning about our faith tradition. This program will also offer music theory and ear training instruction, providing young children with the resources to continue on a sacred music path through adulthood.

Looking ahead, the music ministry will feature an organ recital by Mr. Richard Gray, a service of Evening Choral Eucharist featuring Franz Schubert's Mass in G Major accompanied by the Artaria String Quartet, our ensemble-in-residence here at the church, and the 2018-19 program year will close with a Festival Choral Evensong with brass quintet and timpani. Working in collaboration with those faithfully serving on the Music Commission Team led by Fred Berndt, plans are in the final stages for a successful 2019-20 Sacred Music at St. John's program year.



FAITH FORMATION

In January and February, Dr. Mark McInroy led a well-received series on 'Our Story: The Nicene Creed' for St. John's 9 o'clock Faith Forum hour. It was so well received that it was extended by two weeks.

During Lent, our series for Faith Forum focused on 'Listening to the Saints: Theology of Sainthood in the Episcopal Church'. This series was complemented by 'Lent Madness' - the online devotional that pits 32 saints against one another in a bracket as voters learn about and choose their favorite saints to advance to subsequent saintly bouts. Our Lenten Read was *Godric* by Frederick Buechner and the Lent Movie Series focused on 'Superheroes and Saints'.



Our 8-week Basics classes offers an opportunity to learn about Christianity, Anglicanism, the Bible, and Discipleship took place in March and April, and Judy Stack led a post-Easter Faith Forum series on the Book of Acts. St. John's faith community prepared for our summer Sabbatical for Congregational Renewal and for Clergy Renewal, and as such, the Faith Formation commission intentionally took a summer hiatus to allow parishioners to meet in small groups for coffee, meals, and the sharing of stories about our faith lives.

Our 9 o'clock Faith Forum hour resumed in September with a marvelous series on 'Holding Scripture Captive: Using and Misusing Scripture'.

This series featured several esteemed guest presenters - Dr. Ruben Rivera, Dr. Amy Marga, Dr. Cara Anthony, Dr. Amy Levad - and our very own Dr. Paula Cooley and Dr. Neil Elliott, leading powerful conversations about the way Scripture is used and misused in responding to the intersectional nature of immigration, gender, race, climate change, and poverty.

In October and November, our 8-week Basics classes were offered for all members, and a Faith Forum series on 'Living Our Faith: Episcopal Resources for Hopeful Living' engaged our faith community in informative conversations about The Book of Common Prayer, Beloved Community, Faithful Citizenship, and Families and Faith. To complement the Book Group's reading of the novel *Go Tell It on the Mountain*, Dr. Jermaine Singleton was invited to discuss the Theology of James Baldwin.

Our Advent Faith Forum series featured presentations on 'A Season of Hope in the Midst of Unknowing' by Dr. Mark McInroy, Dr. Paula Cooley, the Rev. Terry Dinovo, and the Rev. Jered Weber-Johnson. The Faith Forum paused during Christmastide and resumed on Epiphany Sunday in the New Year.

CHILDREN, YOUTH, & FAMILY

Faith formation is an on-going, lifelong process. From womb to tomb we are called into a deeper relationship with our God who first loved us. It is through faithful connections that your children will come to know and experience God's love by connecting with each other, and exploring different ways to pray and practice their faith. Updates in the area of SJE's work with children, youth and family include:



Children's Ministry

- 15 children registered
- Changed the time of Children's Faith Formation from 10am to 9am to match faith formation for the entire parish
- Children PreK-grade 2 participate in music at 10am and join their families in worship during the peace
- Children grades 3-6 attend worship with their families at 10am
- Two new Godly Play storytellers have been added this year
- Children continue to sing on the first Sunday of the month September – May
- Orff instruments were ordered and are now a part of the children's music
- Changed how the crèche is set up: each Sunday of Advent, and on Epiphany Sunday, children were invited to process the corresponding crèche figures, and also to add figures or creatures of their own to signify Christ came for everyone.



Youth Ministry

- 15 youth registered
- 7 youth and 4 adults participated in a pilgrimage to Ireland
- There were two youth lock-ins

Intergenerational Events

- Advent Wreath Event – pop up market new addition to event
- Pancake Dinner
- Lenten Movie Series

New Staff

- We hired two new staff this year to replace the two from the previous year

SPIRITUAL & COMMUNITY LIFE

Psalm 133 proclaims, “Behold, how good and how pleasant it is for sisters and brothers to dwell together in unity!” At St. John’s, our community of faith is relationally oriented. Our spiritual lives are deepened and enriched by intentionally gathering to share meals, study and discuss Holy Scripture or works of literature that engage our faith, share in service opportunities, and most of all, we share stories about how our lives have been transformed through our relationship with God, with our neighbors, and with all of Creation. These are some of the ways our community of faith intentionally deepens our spiritual lives together:

Spiritual Life Groups

St. John’s Spiritual Life Groups provide parishioners the opportunity to be spiritually nurtured in intentional communities. As you meet over time, you will deepen your faith and build connections with each other. St. John’s spiritual life groups currently include:

Prayer Shawl Group – Knitters and crocheters of all experience levels have met on the first and third Wednesday at 9:30 am in the Gathering Space. We are grateful that Rosanne Kassekert continues to serve as the Prayer Shawl Group’s convener.

Book Group – this group has grown to 14 actively engaged participants who gather on the first and third Thursday of the month at 10am in the Fireside Room to discuss books the group votes on to study and to discuss. This year the Book Group read: Jerusalem, Jerusalem: How the Ancient City Ignited Our Modern World by James Carroll; A Good Time for the Truth. Race in Minnesota, edited by Sun Yung Shin; and Go Tell It on the Mountain by James Baldwin.

Women’s Group – This year women of the parish gathered to envision the formation of a group for all women in the parish. Beginning in 2019, this group will meet the first Tuesday of the month at 6:30pm at St. John’s.

Men’s Group – this group met monthly on second Tuesdays at 7:30pm in the Fireside Room for beverages, snacks, and theological discussions. The annual Men’s Retreat took place in February at the ECMN Retreat Center at Shattuck-St. Mary’s in Faribault. We are grateful that Josh Colton continues to serve as the Men’s Group convener.

OWLs – This group met three times year for Noon Day Prayer, a luncheon provided by clergy and staff, and a special program which included presentations by the Rev. Ernie Ashcroft on Faith and Loss; the Rev. Susan Moss on her experiences working with immigrant communities; and the Rev. Jered Weber-Johnson who discussed the insights he gained during his sabbatical in Alaska and India. We are grateful for the Rev. Barbara Mraz who serves as the convener of the OWLs gatherings.



Young Adults – this group was revived during the summer months and attracted about 16 members who identify as young adults. They have been gathering for brunch every third Sunday of the month after the 10 a.m. worship, as well as one time per month for an activity that is social, educational, service-related, or liturgical. We are grateful that Jayan Nair and Kevin Seitz-Pacquette are graciously serving as the co-conveners of the Young Adults Group.

PASTORAL CARE

At St. John's we believe that our service to God manifests in our service to others, and we are blessed with a community of Pastoral Care Givers - lay and ordained - who share in doing this Holy work together.

Our team of intercessors offer daily prayers for those listed in our Confidential Healing Prayer Chain; our Community of Hope International cohort of trained pastoral care givers offer their comforting, healing presence to intentionally "be with" those who are sick, suffering, or in any need or trouble; and our Eucharistic Visitors bring the Sacrament of Christ's Body and Blood to those who are not able to come to church on Sundays, recognizing that even when we are homebound, in hospital, or in a care facility, all of us are included in the Liturgy of God's Word and Table.

Eucharistic Visits

There are 11 trained Eucharistic Visitors at St. John's who bring Holy Communion to those who are not able to come to church on Sunday. These visits are shared by lay pastoral care givers, eucharistic visitors, and clergy. For those who are receiving long term care, St. John's provided an average of 5 Eucharistic Visits every month to those who are homebound.

Prayer Lists

St. John's Confidential Prayer Chain is regularly distributed to our team of 19 intercessors who have volunteered to pray with and for those who have requested confidential prayers. The Prayers of the People which are offered during the celebration of Holy Eucharist at our Sunday morning services include petitions from those who have requested public intercessions for themselves or their loved ones.

Pastoral Care Visits

9 members of St. John's have completed the 12-unit Community of Hope International (COHI) pastoral care training course. COHI meets monthly to confidentially discuss pastoral needs in our faith community and to support one another's pastoral care ministries. In the Fall of 2019, St. John's plans on offering another 12-unit COHI training for those who have discerned spiritual gifts for the lay ministry of pastoral care giving.



Prayer Shawl Ministry

St. John's team of prayerful knitters meet regularly to pray and to craft prayer shawls and prayer scarves for those facing difficult life challenges and illness. Almost a dozen prayer shawls were prayerfully knitted and distributed in 2018.

St. John's laity and clergy offered pastoral care of several members of our faith community who experienced major life-changing events including 4 births, 8 burials, and 4 marriages. St. John's clergy continued their ongoing visits to parishioners who had been hospitalized and those who

had requested the pastoral sacrament of unction.

We give praise and thanks to God for all the pastoral care givers who share their gifts of pastoral ministry at St. John's and in the world.

FAITH IN ACTION

Our mission statement states in part: *“Through our Faith in Action Commission, St. John the Evangelist Episcopal Church advocates for hunger relief, safe housing, and accessible health services. ..., we embrace this mission through local and global partnerships, personal service, supportive prayer, and financial contributions.”*

There are many ways in which we lived out our mission during 2018, including:



Hearts to Homes – Hearts to Homes currently has nine active members. Two families with children joined our program in January. Mentor training for Diane Wallace-Reid and Jill Thompson took place in March. Mentors try to connect with their mentee once per week via email or phone and hopefully have a face to face meeting once a month. This has been a difficult year for our mentees, as both lost their housing mid-year. In November, the committee voted to extend the program to the current mentees for six months to

continue to help them find stable housing. New mentors will be needed in May 2019. Please consider becoming a mentor if this is a ministry you feel called to. The annual Chili Cook Off was a great success, garnering support for the Hearts to Homes restricted fund which is used to cover expenses other than rent subsidy and the Mustard Seed offering which goes directly to the YWCA for assistance in their many housing programs.

Project Home – During the month of February, in partnership with Interfaith Action of St. Paul, St. John's opened its doors to provide families experiencing homelessness a safe, warm and welcoming place to stay. Each evening and night 4 volunteers worked as St. John's hosts, filling a total of 112 volunteer shifts. With the help of other community volunteers, the St. John's community provided 2,030 hours of direct service to 5 different families, many with very young children. For the past 2 years we've made efforts at making our gym space more welcoming and more comfortable for the Project Home families. We now have a "living room" area with comfortable seating, toys and books. We continue to think about ways to make our space and this experience work well for both the families and the volunteers. Special thanks to Don and Holly Weinkauff who coordinate this program.

First Nations Kitchen – we prepared and served meals at First Nations Kitchen on 3 Sundays. This easy and fun ministry supports hunger relief primarily for indigenous people by providing fresh organic food. Approximately 40 different members of our faith community assisted in the food prep and service including many of our youth. We are looking to expand this program to 4 Sundays this year. See Margaret Thor if you would like to learn more about First Nations Kitchen.

Kayoro Uganda – Kayoro Clinic Committee continues its efforts to provide health support to Kayoro and surrounding villages in Uganda. St. John's Kayoro Health Clinic (STKHC) continues to increase the number of people it serves, now up to 1,200 to 1,400 per month. Immunizations, family planning and education, testing for HIV, HPV, malaria and other services are being provided. The Health Insurance is also having

an impact on improved care. The past few years, STKHCII is working to upgrade the facility to Health Care III status. This enhanced status will bring monies from the Uganda government to support the clinic - in the form of nursing assistance, testing materials and medication. This status requires a Maternity Ward, Labor Suite and Staff Quarters, in order to expand service from 8 hours/day to 24/7. These capitol improvements have been made in 2017 and 2018, with the final phase of the Staff Quarters currently underway with anticipated completion in early 2019.

Also in 2018, some major maternity equipment was purchased: a baby warmer and autoclave. Two trips to Kayoro in 2018 occurred - one led by St. John's and another in the summer led by G UW. As usual the travelers brought medical supplies. Mama kits and Days for Girls are ongoing projects, with supplies sent to Uganda with the travelers. Another project still forming is to honor Don Husband, perhaps by building a playground in his name at the site of the Clinic. Finally, we hosted Sarah Muzaki in March. She visited St. John's, shared an update and was available for questions. Please see Sue MacIntosh if you would like more information about our Kayoro ministry.

Hallie Q Brown Community Center and Food Shelf - This year saw a revitalized effort at re-establishing a relationship with our neighbors to the north, Hallie Q Brown Community Center. An enthusiastic committee is dreaming of new and creative ways to engage the parish in their work of the food shelf, clothing closet, senior programs and youth enrichment. We tackled the food shelf and collected close to 750 pounds of food for HQB and others in need. The strong backs and aching knees of the committee ensured the goods made it to the goal line. Please add a bag of rice and a can of beans when you do your grocery shopping. Any dry goods are appropriate and can be dropped into the large bin in the vestibule. See Dave Borton, Colleen Swope or Gwen Odney who can give your more information as to how you can help.



The Giving Tree – This year St. John changed our partnership to Hallie Q Brown Community Center. St. John generously gave over 150 gifts of toys and clothing for distribution by the HQB staff. HQB was absolutely delighted by the generosity of SJE. Thank you to Sue Cadwell for organizing it.

Farmers' Market– we continue to have 3 farmers from our sister parish, Holy Apostles, set up a market in the parking lot each Sunday May through October. The farmers are encouraged by the growth of the market and enjoy selling to the SJE community and our neighbors. We also buy produce from the farmers that we give to both Hallie Q Brown and First Nations Kitchen for their food shelves. Many thanks to Cammie and Rob Beatty for heading up this ministry.

School Tools – this once a year gathering of school supplies is wonderfully supported by the SJE community. Thank you to Holly Weinkauff for leading up this effort.

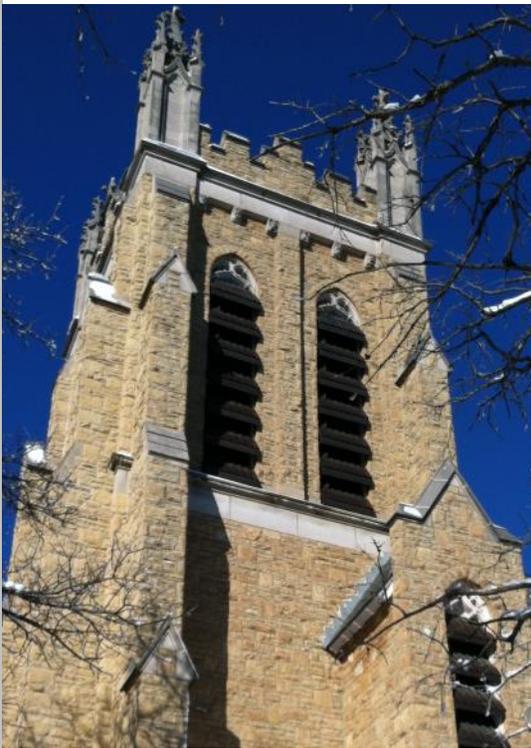
Meals on Wheels - St. John's members have been delivering meals to senior citizens with MOW for over ten years. The volunteers deliver 4-6 meals every non-holiday Monday of the year. Teams pick up meals to be delivered at the West 7th Community Center at St. Clair and Oneida. Ten members of St. John's, working in two person teams volunteer once a month in the Edgcumbe/Jefferson area between Snelling & Lexington. Thank you to Diane Power for coordinating this ministry.

Respectfully submitted,
Margaret Thor, Deacon

BUILDING

The church facilities are two separate buildings. The worship space was built in two parts starting in 1895 and modified in 1903 (the 1895 Building). The parish house was added in 1956 (the 1956 Building). The Vestry presented a Strategic Plan to the congregation at the 2016 annual meeting and charged the Building Committee with developing a request for information (RFI) with hopes of engaging an architect for conceptual plans for remodeling and upgrading the 1956 Building to support St. John's as a program church.

In May, 2017, the Vestry accepted the Building Committee RFI as part of the process to choose an architect for upgrading the 1956 Building. From a large list, we chose three finalists to respond to the RFI. After two rounds of interviews, we recommended BWBR and the Vestry approved developing conceptual drawings at a cost not to exceed \$38,500. During meetings over the summer and fall of 2017, Jered helped us think through changes to the 1956 Building that would support the Strategic Plan.



We identified three goals:

1. A gathering space on the same level as the existing worship space.
2. A wider hallway from the worship space to the gathering space.
3. All church offices consolidated into one location.

On April 3, the Building Committee unanimously approved the conceptual drawing to include:

- A partial second story added over the south half of the gym creating a gathering space on the same level as the worship space for coffee hours and smaller meetings.
- The hallway currently containing the two clergy offices and sacristy reconfigured to a wider hallway extending all the way to the new gathering space. The main exit from the worship space to the 1956 Building will be two double doors in the ambulatory to the left of the little sanctuary altar with the ramp remaining for handicap access.
- The main parish office will stay in the current location with more square footage and all other offices in the area occupied by a large portion of the Fireside Room. The end of the Fireside Room will be a library and also serve as a clergy consultation and meeting room.

Other plan highlights include:

- Holly Street entrance upgraded as neighborhood friendly with a glass façade.
- Stage removed. Gym splits into three sections accommodating contemporary worship.
- Mechanicals for the 1956 Building will be updated and include central air conditioning.
- Crocus Hill occupies the second floor and parish programs for children in the undercroft.
- The kitchen in the current location in a smaller footprint with a serving area.
- A multi-use youth room near the kitchen.

The unanimous committee vote represents what we consider best for the parish as a whole. No Vestry vote is requested at this time.

Respectfully submitted by the Building Committee on August 20, 2018,

Jim Johnson, Chair
Dusty Mairs, Vice-Chair

Fred Berndt
Lynn Hertz

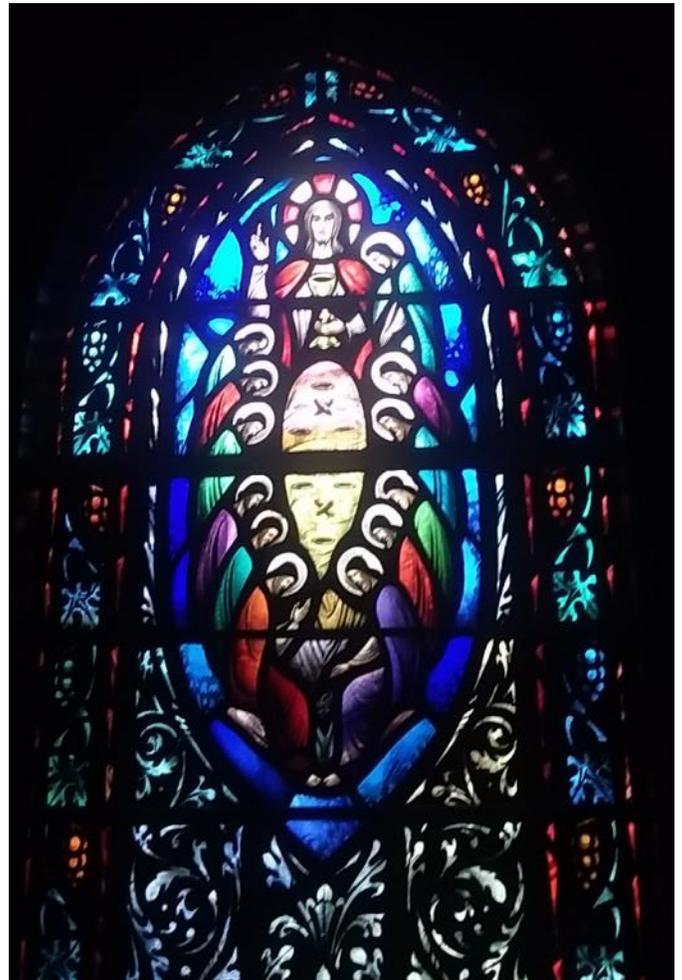
Ed Cook
John MacBain

Julia Ferguson
Don Postema

PROPERTY

St. John's Property Commission—List of Completed Projects, 2018

1. Boiler repairs - were done Sept. 26, and now working fine
2. Closer - on East side door repaired
3. Choir Room - heat problems fixed
4. Steam leaks - under pulpit side repaired
5. Old HVAC signage - has been removed
6. The digital HVAC - system has been updated to send messages to Scott when a problem occurs
7. Signboard – SW corner on Portland has been touched up. Will be sent out for complete renovation in the spring
8. Hymn board - new name plates display the church season
9. Uninsulated steam pipe - in kitchen has been covered.
10. Tuck pointing - on the exterior has been completed, and the crumbling finials repaired and re-installed
11. Tower roof - has been repaired
12. Numerous electrical problems - in the undercroft have been corrected
13. Roof-Spec - did an analysis of gutter capacity, and felt they were adequate; all gutters and downspouts cleaned
14. Nursery sump - tested and passed
15. Choir Room lock – replaced
16. 14 Blinking Chandeliers - Voss has completed the replacement of the 12V transformers and no problems have been observed
17. Meditation Room - Scott has replaced the dimmable ballasts and bulbs as needed
18. West ambulatory curtain – was sagging, now repaired
19. Fireside Room heat - Scott has replaced all the thermostats and calibrated them
20. Fire Marshall Inspection – did proper fireproof repair of a hole in the ceiling of the boiler room and the correction of emergency egress problems at several doors; church occupancy permit was issued
21. Bell Tower Roof maintenance – Les Jones completed this maintenance to the copper roof in July
22. Masonry – Advanced Masonry remounted the repaired finials on the bell tower and completed the mortar repair in areas identified last year
23. Slate roofing - several pieces that came loose on the west side were repaired
24. Grounds volunteer tree and vegetation removal – was performed throughout the church property, including dead tree removal and landscaping improvements.



THANK YOU

to those who have pledged to continue our work in 2019:

Allen, Kathryn
Andrew, Shelley & Vijay
Arndt, Kim
Ashcroft, Ernie & Bette
Ball, Ian & Marty
Barkel, Rachel
Baumann, Bob & Sherfey, Bill
Baxter, Sarah
Baxter, Tom & Aimee
Beattie, Rob & Cammie
Bents, Jamie & Mike
Berndt, Fred & Sylvia
Berry, Brett & Jessica
Bertheau, Cindy
Bischof, John & Laura Dale
Bishop, Waveney
Bjorklund, Alexandra
Borton, Dave
Bowman, Beth
Bressoud, David & Jan
Brown, Martin & Kathy
Bruce, Devin & Clements, Sarah
Brynteson, Pat
Brynteson, Richard
Cadwell, Marvin & Sue
Chatt, Karen & Brian
Chen, Jeff
Church, Caroline & Merkl, Will
Clark, Jay
Clark, Tony
Clary, Brad
Colton, Josh & Tisha
Cooey, Paula & Nichols, Philip
Cook, Ed & Monica
Cooper, Shirley
Dailey, Mary Ann
Davis, Keith
Day, Richard & Paula
Debertin, Jay & Becky
DeCoux, Lucille
Dexter, Margaret
Diehl, Janet
Dinovo, Terrance & Wallace-Reed, Diane
Docherty, John & Conklin, Marilyn
Drew, Alden & Pollard, Mimie
Durst, Patricia
Ebenhoch, Marcus & Tara
Edgerton, Jack & Ginny
Ek, Dorothy
Elliott, Neil & Mary Ellen
Evans, Tom (Edward)
Eyre, Tom & Elaine
Fishel, Teresa
Frisby, Ray & Phyllis
Garceau, Michael & Sarah
Gemlo, Brett & Snelson, Libby
Genck, Donna
Georgeson, Michael & Sara
Gilbertson, Peter & Mary
Gjerde, Aaron & Amy
Gooch, Shirlee
Gorski, Emily & Hogan, Josh
Graupman, Patrick & Liz
Gregory, Christine
Gross, Jennifer
Gross, Richard
Grundhauser, Tony & Cathy
Hagstrom, Gary & Paige
Hansen, Owen
Hansen, Rob & Jean
Hargens, Gar & Thompson, Missy
Harkcom, Don
Hartmann, Lynn & Johnson, Mary
Henneman, Mark & Terri
Hertz, Lynn
Hillsley, Nell
Hogstad, Emily
Horn, Bob
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