

St. John the Evangelist
Episcopal Church

2017 ANNUAL REPORT

*Gracious God:
By your love you have called us
to proclaim with joy the good
news of your son:
So build us up in the
knowledge and love of Him
that we may welcome all
people into this
community of faith,
and show forth our
service to you in our
service to others;
through Jesus
Christ Our Lord.
Amen.*



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AGENDA

St. John the Evangelist Episcopal Church 2017 Annual Meeting: January 28, 2018

Welcome

- Opening Prayer
- Announcements and Gratitude
- Lunch

Business

- Approval of 2016 Annual Meeting Minutespg. 4

Reports

- Video: “Sharing Our Stories”
- Annual Report: The Rev. Jered Weber-Johnson
- Stewardship: Co-Chair Sarah Dullpg. 7
- 2017 Financials & 2018 Budget: Treasurer Rick Rinkoff.....pgs. 8-19

Recognition of Outgoing Vestry Members & Lay Leaderspg. 20

Electionspgs. 20-22

- Wardens
- Vestry
- Cornerstone Trustees
- Convention Delegates

Closing Prayer

MINUTES FROM LAST YEAR'S MEETING

January 29, 2017

Welcome! The Annual meeting was opened with a prayer

A round of applause for Fellowship, staff, stewardship committee, Mary Parmer

Motion to approve last year's minutes: MSC

Featured Speaker: Mary Parmer: Invite, welcome and connect. Video: Reasons people don't come to church. Connect is essential—hear people's stories. The relational core value is the center of this art.

Annual Report: Jered Weber-Johnson: We started with a theme: Love God, love neighbor. This is our guiding principle from the core of our scriptures. None of this work is new to St. John's. The alien among you must be treated as your own. Whenever you welcome the stranger, you welcome God. Speak against racial injustice, shelter the homeless, and take in refugees as we have done, despite all. We show up at Pride, Standing Rock, and bedsides of those who are sick. We have vastly expanded our ability to provide pastoral care. Deepen your own sense of connection, and grow into the community God has called us to be. Jered may go on a Sabbatical, a three-four month process of renewal.

Stewardship: Lynn Hertz: Things went well this year—so thank you! Thanks to those who faithfully pledge their time, talents and treasure.

2016 Financials and 2017 Budget: Rick Rinkoff: ...In 2017 we're taking a major step towards ensuring the sustainability of our ministries, our programs, our staff, our finances and our endowment. Lynn Hertz stood up in front of you months ago and launched our Stewardship campaign; she told you that pledges didn't cover the cost of programs and ministries; that our endowment was forced to make up the difference and that pushed the draw rate to an unsustainable level of more than 5%. She said all of us were getting a dollar's worth of church for only \$0.93.

She asked you to close the gap – and you answered. She asked you to help reduce our reliance on the endowment – and you answered. Pledges for 2017 are at a record level, finally surpassing our previous high back in 2008. They are projected to cover 99% of all program and ministry costs. We're reducing our endowment draw rate to 4.5%. That's a reduction of \$30,000, even though the endowment went up in value last year. I've been involved with the church's finances for 17 years. When I got here, the draw rate was over 8%. It's now the lowest level I've seen. Thank you, thank you, thank you for all your generosity....Growth is important. Growth is good. It enables more Outreach, more Music, and from a Treasurer's perspective, it puts us on the road to financial sustainability. It allows us to realize the hopes and dreams that we articulated in our Strategic Plan. The plan is pretty blunt: "It would be desirable to reduce the draw rate to 3.5%-4.0% and have programming supported by pledges, offering, and other revenue sources." Thanks to you, we've taken a big step closer to delivering on that.

Lea Anne Schmidt chairs the New Member commission and has done a fabulous job on the front lines of enabling us to grow. The Vestry would like to allocate more of our resources towards growth, perhaps in the form of a new part-time staff position, but there wasn't enough room in the 2017 budget to accommodate that desire and still be able to report those 99% and 4.5% numbers. We're on the hunt right now for ways to fulfill the Vestry's wish. If you want to be part of the solution, please let Lea Anne or me know....

Last year we had a surplus of over \$24,000. \$3,667 of that will go into our restricted fund for future youth mission trips and the rest will be used to reduce our bank debt. That's the same formula we've used in recent years. Our surplus wasn't because we took in more revenue than expected. Revenue was within \$868 of plan, less than a 0.1% variance from budget. The \$24,000 came because we over estimated our expenses. The detailed financial statements show where: payroll (during the year there were changes in people and some positions were

unfilled); H2H (we didn't have all the families we originally expected); safe church (many people now take the program on line at no cost); utilities (I'm going with global warming on this one).

When you look at the 2017 budget, the numbers don't seem much different from 2016. Revenue and expenses were both up \$6,000 on a total budget of just under \$1 million. Not a lot of visible growth. But you'll see there's a new column on the budget handout – 2016 actual – and that's where the growth becomes visible because of the over-budgeting of expenses last year.

On the revenue side, the \$6,000 increase masks the fact that in round numbers, pledges are up \$35,000 and endowment income is down \$30,000. On the expense side, payroll looks unchanged when viewing the 2016 and 2017 budgets side by side; but it's actually going up \$15,000 when you consider what we actually spent last year. Ministry expenses look like they're dropping \$3,000 but our pledge to the diocese accounts for the decline and keep in mind that last year was artificially inflated by a one-time expenditure of \$6,000 on piano maintenance.

Outreach also looks unchanged on the budget but in fact spending is going up \$8,000. Parish programs show a drop of \$3,000; that's due to lower safe church and stewardship costs. Operating expenses – this is one category you want to see drop but it's going up \$9,000. Half of that increase is for repair & maintenance which is undertaking a big project this year – installing LED lights in the church. The other half is for a new line item called contingency. That's an unassigned expense right now and a logical source to fund part of our growth initiative.

... Pledges will cover 99% of program and ministry expenses this year. The formula actually includes all non-endowment income but in case you're wondering what it would take to cover 100%, the answer is another \$8,000. That \$8,000 could come from pledges, non-pledged income, Christmas / Easter offerings, rent from groups using our building, other income. It's a doable number; we might actually achieve that this year.

Reducing the draw on the Cornerstone Trust from 4.5% to 4% means a difference of \$27,000. To get there, either the value of the endowment would have to soar or income from all other sources would have to go up by \$27,000. The first scenario is beyond our control but the second one? Sounds like a Stewardship goal for 2018.

... sometime this year, we hope to be able to accept credit card payments on Sundays and – wait for it – an app on your smart phone for mobile pledges....

With that I'd be happy to take any questions. (no questions)

Church Growth and Opportunities: Jerry Woelfel: We are in an in-between state

It would be good to grow by about 50 members. We are in a 136 year old church, and the building is almost that old. Three members of the Vestry have volunteered to meet with all our committees to coordinate and compile a list of things that need to be done. In the coming months you may hear what we should do to stay warm, dry and sustainable. What else could we do to accelerate our growth? We may look at a Capital Campaign that would sustain both maintenance and enhancement. Everyone will have an opportunity to express their opinions and their wished for our growth. Thanks to all for your commitment to St. John's.

Recognition of Outgoing Vestry Members: Mary Ellen Elliot, Vern Kassekert, Lea Anne Schmidt, Kevin Wall, and Holly Weinkauff. Warm applause was given to each.

Elections: Wardens are elected to 2nd 1 year terms. Jerry Woelfel and Marilyn Conklin: Motion to elect: MSC

New Vestry Members: Three year terms: Josh Colton, Alice Johnson, Dusty Mairs, Brad Parsons: MSC

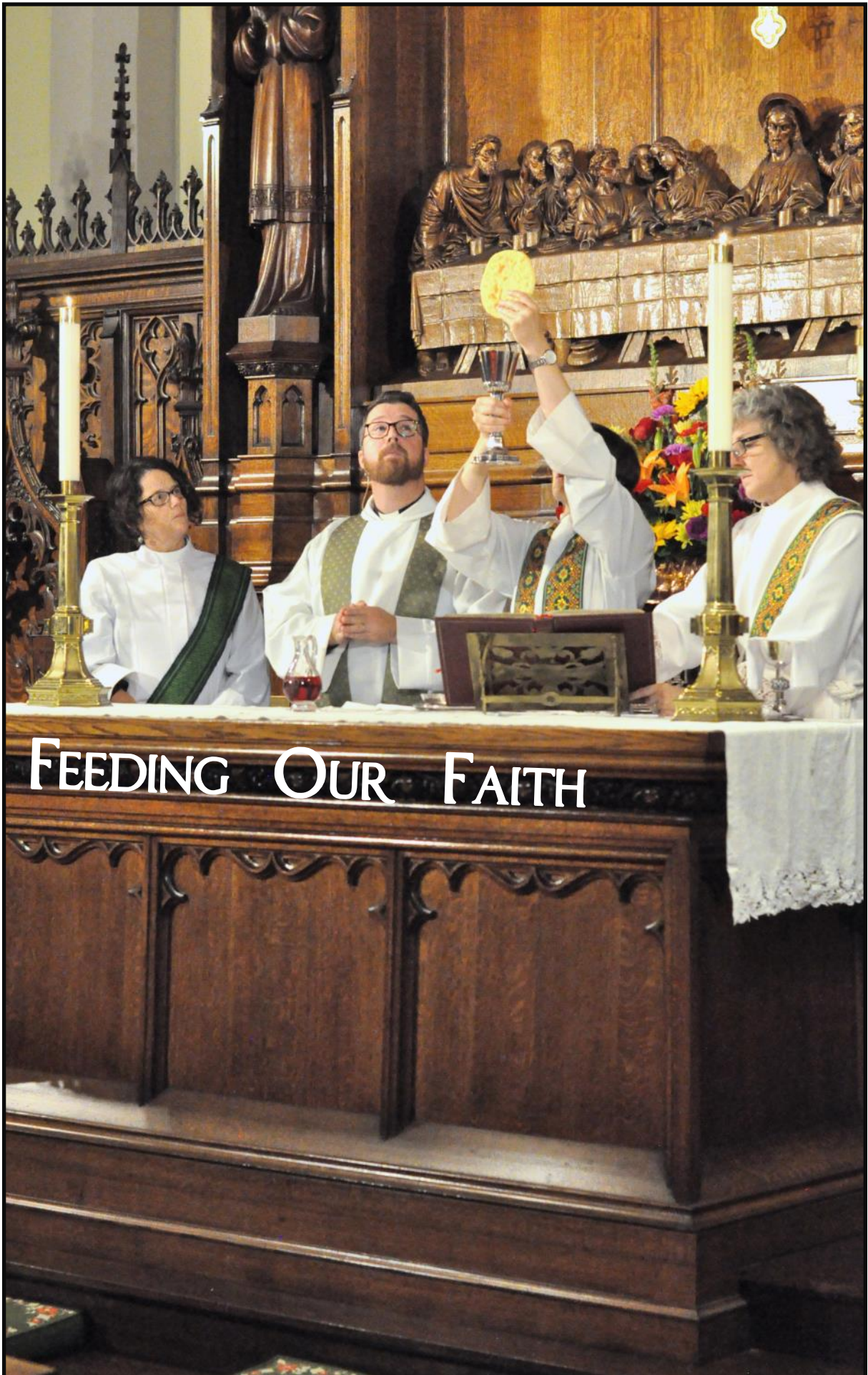
To a one year term (with option for re-election next year): Chris Matter: MSC

New trustees to the Cornerstone Trust: Three year terms: Tom Baxter and Jay Debertin: MSC

Convention Delegates: Three year terms: Jerry Woelfel, Becky Garthofner and Marilyn Conklin: MSC Alternates: Tom Evans, Judy Stack-Nelson and Diane Wallace-Reid: MSC

Youth Convention Delegate-1-year term: Ailsa Schmidt: MSC. Thanks to Caroline Krall for serving last year.

Concluding Prayer: The Collect for St. John's.



FEEDING OUR FAITH

STEWARDSHIP

St. John the Evangelist did something different with Annual Giving in 2017. We asked you to set the table for current AND future ministries with an audacious goal of 11% over the existing operating budget or a goal of \$640,000.

There were considerable challenges in addition to raising funds for the aspirational goal. Last year we witnessed the passing of a number of our long-time parishioners. Additionally, some parishioners experienced life transitions which impacted their giving. While St. John's needed to increase its giving by about \$70,000 to meet its aspirational goal, it needed to also raise an additional \$40,000 to address the loss of some significant pledges.

Congratulations! We did it!

In 2017, St. John's gave generously and pledged \$575,506.

In 2018, St. John's pledged and secured automatic deductions for a total \$640,616. Over 100% of our goal.

In addition to meeting its aspirational goal, the Stewardship Committee sought to raise funds from a broad base of support to ensure a sustainable funding structure. Of the 191 pledges received, 40 were new to St. John's. Additionally, of the 154 households that re-pledged this year, we saw a collective increase of 8% in their giving.

Finally, volunteering for the annual campaign significantly increased this year. Between formation planners, event planning, inviters/ callers, mission moment speakers, and communication support, we had more than 20 volunteers serving this year.

We thank each of you for helping to set the table for our ministries. In 2018, the Stewardship Committee will focus on continuing to strengthen our annual campaign infrastructure, bolstering our Planned Giving ministry, and creating year-round opportunities to thank each of you for all the ways you give of your time, talent, and treasure to support the mission and ministries of St. John the Evangelist.



FINANCIAL REPORTS

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01/17/18

Accrual Basis

The Episcopal Parish of St. John the Evangelist

Balance Sheet

As of December 31, 2017

	Dec 31, 17
ASSETS	
Current Assets	
Checking/Savings	
BankCherokee Checking	89,069.11
Petty Cash Operational	322.31
Total Checking/Savings	89,391.42
Other Current Assets	
Short Term Investments	
BankCherokee Special	264,749.74
U S Bank (Ministry Reserve)	157,825.18
Total Short Term Investments	422,574.92
Long Term Investments	
U S Bank (Myers)	898,814.79
Total Long Term Investments	898,814.79
Cornerstone Trust Investments	
U S Bank St. John's Endowment	2,419,606.31
U S Bank Hand Endowment	3,346,589.46
U S Bank Other Restricted	235,266.18
Total Cornerstone Trust Investments	6,001,461.95
Pre-Paid Insurance	6,483.88
Total Other Current Assets	7,329,335.54
Total Current Assets	7,418,726.96
Fixed Assets	
Land	206,000.00
Buildings & Building Improv.	11,169,302.79
Equipment	292,295.94
Accumulated Depreciation	-3,943,607.26
Total Fixed Assets	7,723,991.47
TOTAL ASSETS	15,142,718.43
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	41,070.44
Total Accounts Payable	41,070.44
Other Current Liabilities	
Prepaid Pledge 2018	186,156.21
Prepaid Pledge 2019	25,000.00
Trade Accounts Payable	4,600.00
Restricted Outreach	447.85
Restricted Outreach - Hearts	3,470.21
Restricted Outreach [Kayoro]	8,905.21
Payroll Liabilities	
Federal Income Tax	2,551.18
Health Insurance Payable	248.00
Total Payroll Liabilities	2,799.18
Total Other Current Liabilities	231,378.66
Total Current Liabilities	272,449.10
Long Term Liabilities	

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Accrual Basis

The Episcopal Parish of St. John the Evangelist

Balance Sheet

As of December 31, 2017

	Dec 31, 17
Bank Cherokee Loan	266,999.00
Total Long Term Liabilities	266,999.00
Total Liabilities	539,448.10
Equity	
Permanently Restricted Fund	
Reine Myers Trust Fund	898,814.79
Total Permanently Restricted Fund	898,814.79
Temporarily Restricted Assets	
Lilly Renewal Grant	34,780.43
Refugee Family	2,895.94
Member Engagement	15,843.08
Capital Improvement Fund	1,443.00
W. Bean Evensong Fund	3,010.76
Memorial Fund	11,428.41
Youth Mission Fund	16,113.68
Rectors Discretionary Account	5,114.27
John Graham Compline Fund	-836.62
Total Temporarily Restricted Assets	89,792.95
Board Designated Funds	6,008,750.03
Unrestricted Fund Balance	7,409,942.51
Retained Earnings	-91,337.07
Net Income	287,307.12
Total Equity	14,603,270.33
TOTAL LIABILITIES & EQUITY	15,142,718.43

The Episcopal Parish of St. John the Evangelist
Operating Statement
January through December 2017

	Jan - Dec 17	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
Current Year Pledge 2017	589,048.87	575,000.00	14,048.87
Last Years Pledge (2016)	6,715.00	3,715.00	3,000.00
Music Special Gifts	1,743.00	4,000.00	-2,257.00
Non-Pledged Income	31,597.40	20,000.00	11,597.40
Plate Offerings	6,337.33	5,500.00	837.33
Christmas Offering	5,178.00	5,000.00	178.00
Easter Offerings	3,149.00	7,000.00	-3,851.00
Investment Income Myers Trust	41,650.44	41,650.00	0.44
Investment Income Cornerstone	245,356.92	245,357.00	-0.08
Investment Income, Other	1,510.17	500.00	1,010.17
Use of Facility	9,296.00	5,000.00	4,296.00
Crocus Hill Preschool	28,746.66	28,000.00	746.66
Altar Contributions	8,162.00	6,000.00	2,162.00
Other Income	15,167.23	15,000.00	167.23
Total Income	993,658.02	961,722.00	31,936.02
Gross Profit	993,658.02	961,722.00	31,936.02
Expense			
PAYROLL EXPENSES			
Payroll & Salaries	379,789.86	369,960.00	9,829.86
Payroll Taxes	21,857.00	20,937.00	920.00
Health , Life & Dental	72,682.00	75,426.00	-2,744.00
Pension	41,294.93	44,434.00	-3,139.07
Total PAYROLL EXPENSES	515,623.79	510,757.00	4,866.79
MINISTRY EXPENSES			
MINISTRY SUPPORT			
Auto	700.33	500.00	200.33
Altar	11,437.88	8,250.00	3,187.88
Programs & Courses	9,363.96	6,500.00	2,863.96
Total MINISTRY SUPPORT	21,502.17	15,250.00	6,252.17
PLEDGE TO DIOCESE			
Pledge to Diocese	83,785.32	83,785.00	0.32
Total PLEDGE TO DIOCESE	83,785.32	83,785.00	0.32
C Y F MINISTRY			
Paid Leaders	0.00	6,000.00	-6,000.00
Program	15,872.71	10,000.00	5,872.71
Nursery/Child Care	6,640.59	4,500.00	2,140.59
Staff Development	727.32	500.00	227.32
Total C Y F MINISTRY	23,240.62	21,000.00	2,240.62
MUSIC			
Coordinator	650.00	1,050.00	-400.00
Instrumentalists/Soloists	830.00	1,000.00	-170.00
Section Leaders	43,077.00	40,736.00	2,341.00
Substitute Organist	2,769.00	1,750.00	1,019.00
New Music & Supplies	1,319.27	1,000.00	319.27
Maintenance of Instruments	3,591.75	4,000.00	-408.25
Bell Choir	3,513.48	2,377.00	1,136.48
Children's Choirs	6,434.07	9,000.00	-2,565.93
Staff Development	5,254.99	5,000.00	254.99
Total MUSIC	67,439.56	65,913.00	1,526.56
Total MINISTRY EXPENSES	195,967.67	185,948.00	10,019.67
OUTREACH			
FAITH IN ACTION			
Hunger Relief	118.00	100.00	18.00

The Episcopal Parish of St. John the Evangelist
Operating Statement
January through December 2017

	Jan - Dec 17	Budget	\$ Over Budget
Housing	2,750.00	3,000.00	-250.00
Anglican Partnerships	13,819.12	15,150.00	-1,330.88
Support Supplies	63.22	700.00	-636.78
Total FAITH IN ACTION	16,750.34	18,950.00	-2,199.66
HEARTS TO HOMES	8,557.50	14,000.00	-5,442.50
Total OUTREACH	25,307.84	32,950.00	-7,642.16
ADULT EDUCATION			
Program	4,677.93	2,500.00	2,177.93
Total ADULT EDUCATION	4,677.93	2,500.00	2,177.93
PARISH PROGRAMS			
Stewardship	1,474.49	1,000.00	474.49
Safe Church	663.71	2,000.00	-1,336.29
Fellowship	9,460.79	9,500.00	-39.21
Membership	2,852.22	1,500.00	1,352.22
Pastoral Care	3,426.05	2,000.00	1,426.05
Communications	2,349.70	5,000.00	-2,650.30
Spiritual Life	6,895.95	3,500.00	3,395.95
Total PARISH PROGRAMS	27,122.91	24,500.00	2,622.91
GENERAL OPERATING EXPENSE			
OPERATING EXPENSES			
Audit & Accounting	24,711.50	25,000.00	-288.50
Equipment & MIS	3,380.97	5,000.00	-1,619.03
Operating Lease	1,837.80	2,500.00	-662.20
Utilities (Heat, Light & Water)	34,351.29	32,000.00	2,351.29
Church Insurance	30,196.87	34,000.00	-3,803.13
Office	17,559.97	14,500.00	3,059.97
Telephone	3,896.08	3,700.00	196.08
Services	14,265.91	13,500.00	765.91
Street Assessments	5,223.33	7,200.00	-1,976.67
Supplies	15,725.95	10,000.00	5,725.95
Interest Debt Service	11,149.14	11,000.00	149.14
Contingency	350.00	4,000.00	-3,650.00
Repair & Maintenance	41,998.45	39,000.00	2,998.45
Total OPERATING EXPENSES	204,647.26	201,400.00	3,247.26
Total GENERAL OPERATING EXPENSE	204,647.26	201,400.00	3,247.26
Total Expense	973,347.40	958,055.00	15,292.40
Net Ordinary Income	20,310.62	3,667.00	16,643.62
Other Income/Expense			
Other Income			
Transfers from Temp Restricted			
Transfer from New Membership	250.00		
Transfer from Refugee Family	2,465.25		
John Graham Compline Fund	12,820.00		
Transfer from W. Bean Evensong	2,472.07		
Transfer from Memorial Fund	1,699.67		
Transfers from Youth Mission	7,652.00		
Rectors Discretionary	7,535.21		
Total Transfers from Temp Restricted	34,894.20		
Unrealized Gain/Loss Investment	534,663.50		
Total Other Income	569,557.70		
Other Expense			
Temp. Restricted Fund Expenses			

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01/17/18

Accrual Basis

The Episcopal Parish of St. John the Evangelist
Operating Statement
 January through December 2017

	Jan - Dec 17	Budget	\$ Over Budget
New Membership	250.00		
Refugee Families	2,465.25		
John Graham Compline	12,820.00		
W. Bean Evensong	2,472.07		
Memorial	1,699.67		
Youth Mission	7,652.00		
Rectors Discretionary	7,535.21		
Total Temp. Restricted Fund Expenses	34,894.20		
Designated Fund Expenses			
Youth Mission Fund	3,667.00		
Total Designated Fund Expenses	3,667.00		
Depreciation	264,000.00		
Total Other Expense	302,561.20		
Net Other Income	266,996.50		
Net Income	287,307.12	3,667.00	283,640.12

The Financial Statements are presented on an accrual basis of accounting and are for management purposes

SHORT TERM INVESTMENTS

1 BANK CHEROKEE SPECIAL

A restricted account for designated donations.

Interest income is at a variable rate.

This account is security on a line of credit in the amount of \$100,000.00 **Renewal 8/27/19**

2 U S BANK (Ministry Reserve)

This Vestry Designated Account is held in cash and cash equivalents as a Ministry Reserve.

LONG TERM INVESTMENTS

3 U S BANK (Myers)

A restricted account

<u>Date</u>	<u>Increase</u>	<u>Decrease</u>	<u>Distribution</u>	<u>Balance 12-31-16</u>	<u>Balance</u>
January	14,259.86		3,470.87		838,250.21
February	19,225.68		3,470.87		854,005.02
March		990.62	3,470.87		849,543.53
April	8,722.32		3,470.87		854,794.98
May	7,689.41		3,470.87		859,013.52
June	1,685.44		3,470.87		857,228.09
July	14,914.48		3,470.87		868,671.70
August		1,558.25	3,470.87		863,642.58
September	13,448.10		3,470.87		873,619.81
October	15,363.46		3,470.87		885,512.40
November	16,557.05		3,470.87		898,598.58
December	3,687.08		3,470.87		898,814.79
	115,552.88	2,548.87	41,650.44	0.00	

CORNERSTONE TRUST - Trustee Restricted

4 ST. JOHN THE EVANGELIST ENDOWMENT FUND

A restricted fund				Balance 12-31-16	2,211,084.42
<u>Date</u>	<u>Increase</u>	<u>Decrease</u>	<u>Distribution</u>	<u>Addition</u>	<u>Balance</u>
January	38,934.75		8,494.00		2,241,525.17
February	52,864.94		8,494.00		2,285,896.11
March	1,472.22		8,494.00		2,278,874.33
April	23,730.81		8,494.00		2,294,111.14
May	19,460.59		8,494.00		2,305,077.73
June	10,465.23		8,494.00		2,307,048.96
July	40,819.19		8,494.00		2,339,374.15
August		3,468.75	16,091.00 *		2,319,814.40
September	36,249.58		8,494.00		2,347,569.98
October	41,982.41		8,494.00		2,381,058.39
November	44,276.72		8,494.00		2,416,841.11
December	11,259.20		8,494.00		2,419,606.31
	321,515.64	3,468.75	109,525.00	0.00	

*Organ Fund Distribution \$7,597.00

5 HAND ENDOWMENT FUND

A restricted fund				Balance 12-31-16	3,043,013.21
<u>Date</u>	<u>Increase</u>	<u>Decrease</u>	<u>Distribution</u>	<u>Addition</u>	<u>Balance</u>
January	53,295.06		11,342.58		3,084,965.69
February	72,713.16		11,342.58		3,146,336.27
March	2,243.36		11,342.58		3,137,237.05
April	32,304.53		11,342.58		3,158,199.00
May	26,548.32		11,342.58		3,173,404.74
June	14,739.88		11,342.58		3,176,802.04
July	56,440.52		11,342.58		3,221,899.98
August		4,196.01	11,342.58		3,206,361.39
September	50,301.49		11,342.58		3,245,320.30
October	57,719.65		11,342.58		3,291,697.37
November	62,078.66		11,342.58		3,342,433.45
December	15,498.59		11,342.58		3,346,589.46
	443,883.22	4,196.01	136,110.96	0.00	

6 OTHER RESTRICTED FUNDS

A restricted fund				Balance 12-31-16	212,720.23
<u>Date</u>	<u>Increase</u>	<u>Decrease</u>	<u>Distribution</u>	<u>Addition</u>	<u>Balance</u>
January	3,655.51		609.83		215,765.91
February	4,932.65		609.83		220,088.73
March	16.45		609.83		219,495.35
April	2,332.96		609.83		221,218.48
May	1,752.31		609.83		222,360.96
June	910.78		609.83		222,661.91
July	3,900.56		609.83		225,952.64
August		406.18	609.83		224,936.63
September	3,434.45		609.83		227,761.25
October	4,048.14		609.83		231,199.56
November	4,187.93		609.83		234,777.66
December	1,098.35		609.83		235,266.18
	30,270.09	406.18	7,317.96		

7 BANKCHEROKEE LINE OF CREDIT

The Church has a Revolving Line of Credit with BankCherokee - authorized for \$100,000.00.
Payments are due monthly for interest only at Prime rate with a floor of 5% and are secured by BankCherokee Special Account
The loan matures on August 27, 2019
No outstanding balance

8 BANKCHEROKEE LOAN

On August 9, 2011, the church authorized a loan with Bank Cherokee for roof repair and on August 1, 2014 borrowed additional funds for the Vault repair.
The loan is due November 1, 2019 and the current outstanding balance is \$266,999.00
The rate is Prime (currently 4.50%)

9 MUSIC COMMISSION

The NAV of The James Frazier Organ Fund is **\$3,844.77**

SUMMARY OF BOARD DESIGNATED FUNDS

St. Johns Endowment	2,419,606.31
Hand Endowment	3,346,589.46
Other	235,266.18
Youth Mission Trip	3,667.00
TOTAL	6,005,128.95

THE EPISCOPAL PARISH OF ST. JOHN THE EVANGELIST
Notes to Financial Statements
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FUND ACCOUNTING

Donor Restricted, Vestry Designated & Agency

1 CAPITAL IMPROVEMENT FUND

	Balance 12-31-16	Donor
		0.00
Donations		Balance
Payments		
January		0.00
February		0.00
March		0.00
April		0.00
May		0.00
June		0.00
July		0.00
August		0.00
September		0.00
October		0.00
November		0.00
December		0.00
	0.00	0.00

2 W BEAN EVENSONG

	Balance 12-31-16	Donor
		873.06
Donations		Balance
Payments		
January	100.00	796.06
February	451.00	7.99
March	100.00	107.99
April	1,415.00	1,522.99
May	350.00	1,872.99
June	200.00	2,072.99
July		2,072.99
August	266.77	1,401.76
September	150.00	1,433.76
October	100.00	1,533.76
November	25.00	1,558.76
December	1,452.00	3,010.76
	4,609.77	2,472.07

3 MEMORIAL FUND

	Balance 12-31-16	Donor
		9,578.34
Donations		Balance
Payments		
January		9,578.34
February		9,578.34
March	621.39	10,199.73
April		10,199.73
May		10,199.73
June	330.00	10,529.73
July	700.00	11,229.73
August	165.00	11,394.73
September	221.25	11,615.98
October	51.00	11,666.98
November	1,000.00	12,666.98
December	461.10	11,428.41
	3,549.74	1,699.67

4 YOUTH MISSION TRIP

	Balance 12-31-16	Donor
		12,005.60
Donations		Balance
Payments		
January	3,667.00	15,672.60
February		15,672.60
March	488.00	16,160.60
April	4,824.83	20,946.43
May	245.00	21,191.43
June		21,191.43
July		21,191.43
August		20,441.43
September	100.00	20,541.43
October	535.25	15,313.68
November	1,900.00	16,113.68
December		16,113.68
	11,760.08	7,652.00

* Change for Parking Lot

5 RECTORS DISCRETIONARY

	Balance 12-31-16	Donor
		4,453.37
Donations		Balance
Payments		
January	115.00	4,470.87
February	118.00	4,320.97
March	239.00	3,609.97
April	1,260.00	4,819.97
May	726.00	5,395.97
June	2,712.00	7,857.97
July	806.11	7,653.73
August	1,466.00	6,418.80
September	94.00	5,912.80
October	139.00	5,380.07
November	110.00	5,490.07
December	411.00	5,114.27
	8,196.11	7,535.21

6 RESTRICTED - HEARTS TO HOMES

	Balance 12-31-16	Agency
		3,390.09
Donations		Balance
Payments		
January	35.12	3,425.21
February		3,425.21
March		3,425.21
April		3,425.21
May		3,425.21
June		3,425.21
July		3,425.21
August		3,425.21
September		3,425.21
October		3,425.21
November	45.00	3,470.21
December		3,470.21
	80.12	0.00

Includes Deacons Discretionary Fund of \$300.

THE EPISCOPAL PARISH OF ST. JOHN THE EVANGELIST
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7 JOHN GRAHAM COMPLINE FUND

		<u>Donor</u>
Balance 12-31-16		8,622.65
Donations	Payments	Balance
January	254.22 865.00	8,011.87
February	720.54 770.00	7,962.41
March	234.69 1,620.00	6,577.10
April	469.58 605.00	6,441.68
May	194.05 770.00	5,865.73
June	153.00 2,380.00	3,638.73
July	0.00 165.00	3,473.73
August	1.00 670.00	2,804.73
September	172.88 1,383.00	1,594.61
October	377.54 715.00	1,257.15
November	579.23 1,777.00	59.38
December	259.00 1,155.00	(836.62)
3,415.73	12,875.00	

8 LILLY RENEWAL GRANT

		<u>Donor</u>
Balance 12-31-16		0.00
Donations	Payments	Balance
January		0.00
February		0.00
March		0.00
April		0.00
May		0.00
June		0.00
July		0.00
August		0.00
September	49,932.00	49,932.00
October		49,932.00
November	13,879.72	36,052.28
December	1,271.85	34,780.43
49,932.00	15,151.57	

9 MEMBER ENGAGEMENT

		<u>Donor</u>
Balance 12-31-16		0.00
Donations	Payments	Balance
January		-
February		
March	11,000.00	11,000.00
April	5,018.08	16,018.08
May		16,018.08
June	75.00	16,093.08
July		16,093.08
August		16,093.08
September		16,093.08
October	250.00	15,843.08
November		15,843.08
December		15,843.08
	0.00	

10 RESTRICTED OUTREACH - Kayoro

		<u>Agency</u>
Balance 12-31-16		4,300.34
Donations	Payments	Balance
January	200.00	4,500.34
February	80.39	4,419.95
March	200.00 1,000.00	3,619.95
April	5,110.83 39.00	8,691.78
May	345.00 1,526.26	7,510.52
June	375.00 5,273.47	2,612.05
July	1,200.00 51.50	3,760.55
August	100.00 60.59	3,799.96
September		3,799.96
October	5,005.25	8,805.21
November		8,805.21
December	100.00	8,905.21
12,636.08	8,031.21	

11 CIRCLE OF THE BELOVED

		<u>Donor</u>
Balance 12-31-16		27,470.10
Donations	Payments	Balance
January	3,478.85 1,676.00	29,272.95
February	1,767.80 21,600.00	9,440.75
March	1,317.80 702.78	10,055.77
April	192.80 0.00	10,248.57
May	167.80	10,416.37
June	92.80 10,000.00	509.17
July	292.80	801.97
August	92.80	894.77
September		894.77
October		894.77
November		894.77
December	894.77	(0.00)
7,403.45	34,873.55	

12 RESTRICTED OUTREACH

		<u>Agency</u>
Sept	Anonymous	308.85
Oct	Fields to Fam	39.00
Dec	Donation	100.00
TOTAL		447.85

13 RESTRICTED OUTREACH - Refugee

		<u>Agency</u>
Donations	Payments	Balance
January		5,668.19
February		5,668.19
March	100.00	5,768.19
April	1,086.00	4,682.19
May	1,615.25	3,066.94
June	-	3,066.94
July	850.00	2,216.94
August		2,216.94
September		2,216.94
October	129.00 550.00	1,795.94
November	1,000.00	2,795.94
December	100.00	2,895.94

The Episcopal Parish of St. John the Evangelist
BUDGET 2017 - 2018

	Jan - Dec 17 Actual	Jan - Dec 17 Budget	Jan - Dec 18 Budget
Ordinary Income/Expense			
Income			
Last Year's Pledge		3,715	1,500
Current Year Pledge		575,000	635,000
Music Special Gifts		4,000	2,000
Non-Pledged Income		20,000	25,000
Plate Offerings		5,500	6,500
Christmas Offering		5,000	5,250
Easter Offerings		7,000	4,000
Investment Income Myers Trust		41,650	41,850
Investment Income Cornerstone		245,357	248,344
Investment Income, Other		500	1,500
Crocus Hill Preschool		28,000	29,680
Use of Facility		5,000	9,000
Altar Contributions		6,000	8,000
Other Income		15,000	15,000
Total Income	993,658	961,722	1,032,624
Expense			
PAYROLL EXPENSES			
Payroll & Salaries		369,960	419,367
Payroll Taxes		20,937	23,338
Health, Life & Dental		75,426	86,094
Pension		44,434	44,804
Total PAYROLL EXPENSES	515,624	510,757	573,603
MINISTRY EXPENSES			
MINISTRY SUPPORT			
Auto		500	500
Altar		8,250	9,250
Programs & Courses		6,500	8,500
Total MINISTRY SUPPORT	21,502	15,250	18,250
PLEDGE TO ECMN			
Pledge to ECMN		83,785	83,098
Total PLEDGE TO ECMN	83,785	83,785	83,098
CHILD-YOUTH-FAMILY MINISTRY			
Nursery/Child Care		4,500	5,000
Ministry		10,000	11,000
Paid Leaders		6,000	0
Staff Development		500	1,500
Total CHILDREN'S MINISTRY	23,241	21,000	17,500
MUSIC			
Instrumentalists/Soloists		1,000	1,000
Section Leaders		40,736	43,818
Substitute Organist		1,750	1,750
Coordinator		1,050	1,200
New Music & Supplies		1,000	1,000
Maintenance of Instruments		4,000	4,000
Bell Choir		2,377	0
Children's Choirs		9,000	9,500
Staff Development		5,000	4,500
Scholarships		0	750
Total MUSIC	67,440	65,913	67,518
Total MINISTRY EXPENSES	195,968	185,948	186,366
OUTREACH			
FAITH IN ACTION			
Hunger Relief		100	100
Housing		3,000	2,500
Fields to Families		1,200	1,700
Kayoro		13,950	15,000
Support Supplies		700	700
Total FAITH IN ACTION		18,950	20,000
HEARTS TO HOMES		14,000	14,000
Total OUTREACH	25,308	32,950	34,000
ADULT EDUCATION			
Program		2,500	2,500
Total ADULT EDUCATION	4,678	2,500	2,500

	Jan - Dec 17 Actual	Jan - Dec 17 Budget	Jan - Dec 18 Budget
PARISH PROGRAMS			
Fellowship		9,500	10,000
Stewardship		1,000	1,500
Safe Church		2,000	1,000
Membership		1,500	2,500
Pastoral Care		2,000	2,500
Communications		5,000	5,000
Spiritual Life		3,500	4,000
Total PARISH PROGRAMS	27,123	24,500	26,500
GENERAL OPERATING EXPENSE			
OPERATING EXPENSES			
Audit & Accounting		25,000	26,160
Equipment & MIS		5,000	4,000
Operating Lease		2,500	5,182
Utilities (Heat, Light & Water)		32,000	33,000
Church Insurance		34,000	34,000
Office		14,500	12,400
Financial Services Fees		0	3,160
Telephone		3,700	4,317
Services		13,500	13,836
Street Assessments		7,200	5,500
Supplies		10,000	11,600
Interest Debt Service		11,000	11,000
Contingency		4,000	500
Repair & Maintenance		39,000	40,000
Total OPERATING EXPENSES	204,647	201,400	204,655
Total Expense	973,347	958,055	1,027,624
Net Surplus	20,311	3,667	5,000

OUTGOING LEADERS

We thank these Vestry members and lay leaders whose terms are ending this year or who are ending their service in their position. They have led as servants and visionaries in this congregation, ministering with steadfast devotion.

Senior Warden



Jerry Woelfel

Vestry Clerk



Bob Baumann

Vestry Members



John MacBain



Chris Matter



Judy Stack



Nancy Wellington

ELECTION SLATE FOR 2018

Wardens – 1st 1-Year Terms

Marilyn Conklin—Senior Warden

Lynn Hertz—Junior Warden

Vestry Members—3-Year Terms

Greg Torrence

Bette Ashcroft

Fred Berndt

Elaine James

Cornerstone Trustee - 3-Year Terms

Rick Rinkoff

Youth Convention Delegate – 1-Year Term

Charlie Docherty

2018 CANDIDATES



Marilyn Conklin — Senior Warden

Marilyn and her family first attended St. John's nine years ago and became members shortly thereafter. The liturgy, music, and youth programs attracted her family to St. John's, where they received a warm welcome. Marilyn is the mother of two kids in the Youth Program. She is a member of the Adult Choir, a member and former Chair of the Music Commission, and served as a Vestry member from 2012-2015. She is completing her two-year term as Junior Warden. Marilyn appreciates the continuing support and leadership that long-time members have demonstrated toward St. John's and is energized by the arrival of new members who will

help us sustain our faith traditions in the future. When she's not driving her children to various events or lessons, or dreaming up silly family skits for St. John's cabarets, she works as a lawyer in St. Paul.



Lynn Hertz — Junior Warden

Lynn Hertz has been a parishioner at St. John's for about 12 years, serving on vestry as well as the fellowship, building, and stewardship committees. Lynn is also a member of one of St. John's many small groups. She is excited to be junior warden and, as she says, hopes that she can serve the parish well. Based on previous experience, we are sure she will. Lynn is the assistant provost at Macalester College, where she has worked happily for more than thirty years. She enjoys seeing friends from work here at St. John's on Sunday—there being a strong Macalester contingent in the congregation. She and her husband Dennis are the

parents of Paul (married to Jess) who live in Chicago, as well as Anne (engaged to David), and Dan (married to Jessica) who live in the Twin Cities. Lynn says she loves being able to see all of them often. Last year they sold their house in St. Paul and moved to an apartment in Minneapolis, where they enjoy a beautiful city view and the nightlife in their new neighborhood.



Greg Torrence — At Large

Greg began attending St. John's occasionally beginning in 2004 when he moved to downtown St. Paul. However, a 5-year adventure living in Switzerland delayed his decision to actually become a member of our faith community. At St. John's Greg attends 8:00am services, and is involved with youth ministry, refugee ministry, and Men's Gatherings. By day, he works as a Human Services Judge for the Minnesota Department of Human Services. Greg and his husband Nate have been together since 2002, and married in 2007 while living in Switzerland.

Greg is a licensed attorney with a law degree from the University of Oregon after doing his undergraduate work in economics at University of California at Davis. When not working, he enjoys all kinds of sports; he is an avid fan of the PAC-12 conference and the Gophers basketball team.



Fred Berndt — Music

Fred was born and raised in St. Paul, and attended the University of Minnesota and William Mitchell College of Law. After practicing law for 5 years, he took over management of a manufacturing company for one of his clients, and later started his own construction product manufacturing company in New Brighton. Upon selling the company several years ago, Fred retired to focus on family and volunteer work. A member of St. John's and the choir for 19 years, Fred has seen our parish community at several different points of its history. Fred served on previous vestries where he was instrumental in parish stewardship and led two pledge campaigns. Presently Fred serves on the property, building, and personnel

commissions and is the incoming chair of the music commission and search for a new Music Director. He is married to Sylvia and together they have two children and two grandchildren.

2018 CANDIDATES



Elaine James — At Large

Elaine has been attending St. John's since 2013, when she and her family moved to the Twin Cities. She is Assistant Professor of Theology at St. Catherine University, with a specialty in Hebrew Bible. Elaine holds both a Master of Divinity and a Ph.D. in Old Testament from Princeton Theological Seminary. She and her husband Nate have two boys. Elaine enjoys contributing to the formation ministry at St. John's and has already taught several classes for Sunday Forum and Basics. She is looking forward to being more deeply involved in the service and ministry of the church.



Bette Ashcroft — Membership

Bette and husband Ernie have been members of Saint John's since 2015. They reside in Edina, but plan to eventually live at Episcopal Homes in Saint Paul, where both have been active volunteers in recent years. Meanwhile, their nine grandchildren are greatly entertaining. Bette is a retired elementary school secretary and has served on two non-profit boards, Episcopal Homes MN and Sheltering Arms. Her interests include cooking, reading, theater and music. Bette believes we are all ministers of the gospel, and looks forward to discovering ways in which her own gifts and experiences might encourage the community of St. John's to



Sally Sand — Clerk (*non-elected position*)

Sally was baptized at St. John's in 1998 with her then 3-year-old son Jack ("I don't WANT water on my head..."). She is stepdaughter of lifelong parishioner Dorothy MacDonald. Sally has served on the Faith in Action committee and was a regular participant in the Huge Sale ministry, which cemented many of her most cherished relationships in the congregation. Sally is Division Philanthropy Director of the national nonprofit The Trust for Public Land, with the mission to create parks and protect land for people to ensure livable communities for generations to come. She lives in Saint Paul with her husband Charlie.

LITURGY

Across the Episcopal Church, we place a high value and appreciation for our liturgical life together. The maxim, “*Lex orandi, lex credenda*,” or “the way of praying is the way of believing” is something we take to heart. Indeed, we might well translate the phrase more accurately to read “the way of prayer is the way of life.” With such a vision, the liturgy—the place where we pray in community—takes on a significance that is hard to ignore.



Here at St. John's we tend to our liturgical life with a number of lay staff and volunteer ministries that, together with the clergy of our parish, set forth our “way of praying” in community. These ministries include:

- Lay readers, who give voice to the weekly scripture lessons and the prayers of the people
- Vergers, who lead our procession into worship and into the world and tend to the practical details on the periphery of the liturgy (“on the verge”)
- Acolytes (often youth) who assist at the altar and carry torches to light the way into liturgy
- Ushers, whose duties before and during worship ensure a seamless service
- Greeters, who watch for those who are relatively new to our community and extend them a warm welcome
- Altar guild, who care for the altar, vestments, Eucharistic vessels, linens, and flowers

The liturgy includes so many practical tasks and the training, equipping, and communicating with all of these various parties, that we have also, in the past couple of years, established the Liturgy Team. Convened by the rector, the Liturgy Team plans for the liturgy, selecting the Rites and Eucharistic prayers that will accompany each liturgical season. They script special liturgies like Holy Week, review the past Sunday, prepare for atypical liturgies (Rite 13, commissioning new ministries, blessings and more), create prayers of the people, and edit bulletins (not the most glamorous task—but so important!). The leaders of each of each of the various liturgical ministries are invited to be a part of the Liturgy Team, along with additional volunteers, the director of music, the clergy, and other relevant staff as needed. The Liturgy Team meets as a whole on a monthly basis, and less formally on a weekly basis both electronically and in person.

The Ministry of Ushering for Special Events was active again this past year, the third year of providing ushers and greeters for events that involve certain invitations to the public (our community outside of St. John's) and for funerals. In 2017 they were present at Artaria rehearsals and concerts, organ concerts and music programs, special Holy Day observances, and more than a dozen funerals. The group shrunk this past year with the passing of Don Husband, a great loss to all of St. John's. We are in need of about 6 new faces in this ministry to provide the “on call” service the group offers our parishioners and the community around us.

Supported by the work of all of these ministries, together in 2017 we celebrated:

- 117 Eucharists, with an average Sunday attendance of 200 people
- 46 Daily Offices (including daily Morning Prayer during Advent, quarterly Noonday Prayer, Evensong, and weekly Sung Compline)
- 2 worship services on Easter Sunday, with 440 total in attendance
- 3 worship services on Christmas Eve, with 568 total in attendance

Thank you to everyone who gathered to serve and to worship in God's name and to proclaim with joy the good news of Jesus Christ.

PASTORAL CARE

Confidential healing prayer, a comforting and listening presence, communion brought to those who cannot come to church: these are among the many ways we have tended to one another's spiritual, emotional and physical needs over the past year.

Lay pastoral caregivers are available to provide one-to-one care to parishioners in crisis or facing long-term challenges as well as to those who are homebound, ill, in hospital or in a nursing or rehab facility. The St. John's Circle of Care works closely with the clergy to provide care and support to parishioners through:



- **Eucharist Visits and Visitors:** 10 St. John's members bring communion to those homebound & others as requested. There are 15 homebound parishioners seen by lay pastoral care visitors, Eucharistic Visitors and clergy.
- **Prayer Lists:** A confidential prayer list is regularly distributed to the 19 members of the laity who have volunteered to pray for people on the chain. Public prayers, led by lay intercessors, are offered at 8am and 10am Sunday worship services.
- **Lay Pastoral Care and Pastoral Visits:** Four St. John's members participated in the Community of Hope International Lay Pastoral Care Training in partnership with Episcopal Homes: Lea Anne Schmidt, Diane Wallace-Reid, Gwen Odney, and Cynthia Bertheau. This brings the total of trained lay pastoral care givers to 9. Two lay pastoral ministers currently visit persons incarcerated and previously incarcerated. COHI and EMMA Circle of Care meetings continue monthly, facilitated by Susan Moss.



The Prayer Shawl Ministry is an open group of St. John's knitters who meet regularly to craft prayer shawls given to those facing life and health challenges. The ministry crafted 8 prayer shawls in 2017.

Clergy and lay pastoral caregivers also support parishioners through life changes and challenges. In 2017, we marked 3 births, 13 deaths, and 2 marriages in our parish, as well as ongoing visits by clergy throughout the year to parishioners who had been hospitalized.

The ministry of pastoral care is shared by every member of our parish. As Christians in community, we care for one another. We thank everyone who has offered their time and gifts.

SPIRITUAL & COMMUNITY LIFE

At St. John's we're not just a "community"—we are a *spiritual* community. We believe that our life together has import and meaning for our individual and corporate spirituality and our life in faith. When we meet and socialize and share food, these acts are freighted with spiritual significance.

We have several ways to intentionally engage spiritual and community life. These include:



Small Groups: Currently 8 of these groups meet regularly in homes for fellowship, prayer, and study. A new group, "Thursday Morning Inquirers," meets at St. John's. New groups are formed every year as requested, in response to parishioners' spiritual and fellowship needs and their availability.



Spiritual Life Groups:

- The **Men's Breakfast** met monthly on Saturday mornings for breakfast, prayer, and a chance to share and learn about the goings-on at St. John's.
- **Older Wiser Laity (OWLs)** met quarterly in 2017 for Noonday Prayer, followed by a speaker and a lunch served by the clergy and staff. Presentations included Sr. Julian, who spoke about her vocational and faith journey; and the Rev. Marcus Halley, Rector-Elect at St. Paul's Episcopal, Lake of the Isles, who presented "One Black Man Speaks To White Minnesotans About Race."
- The **Men's Gathering** met monthly on a Tuesday evening for beverages and snacks and a theological discussion.
- There are **other groups** forming for next year including parents with young children, and those with specific time and travel requests.



Coffee Hour Hosts: Those with the calling to offer food and fellowship took turns providing tasty treats after the 10am service each Sunday. Coordinator Paige Hagstrom also helped to create a supply of gluten-free treats with nutrition labels included, ensuring those with special dietary needs would be able to participate every week.

In short, there has been a lot of energy and time put into spiritual and community life at St. John's in 2017. There are new opportunities for more of it to emerge in 2018. We'd love to hear from parishioners who have ideas of other kinds of groups.

FAITH FORMATION



Early last year we experimented with Feasting on the Word. It was worthwhile for those who came, but we redirected our efforts in the second half of the year to meet the same goals of the Feasting curriculum (i.e. a biblically based formation hour) and increase participation. To this end, we worked with CYF both to engage children during the 9am hour (to bring them into Godly Play better prepared to participate) and to free up their parents to come to 9am formation. We can report success on at least two levels: quantitatively, numbers are up for adult formation (with enthusiastic support of coverage for kids during that time and improved experience of children), and qualitatively, the fall focus on formation “stories” in both the Bible and our lives was successful—generally reviewed very enthusiastically by participants, and leaders reported higher than average levels of engagement by participants.

One of our great accomplishments this past year has been our theological reflection as a committee, as well as the refinement of vision for our aims and goals of formation, including the restructuring of the 9am hour to a more holistic hour of formation, as well as supporting a renewed vision for partnership in the formation of our children.

Summary and other notable events/accomplishments

- Worked out a purpose statement in conjunction with the CYF team
- Changes to Sunday morning 9am hour produced excellent results
- Major increase in attendance in the fall for 9am, plus a very positive response to the programming content for fall
- Basics Classes continue to be well received and popular
- Formation Commission advocated for more designated staff time toward Formation coordination and supervision/administration—new full-time associate rector’s title reflects this priority
- Events with Sam Wells, Mary Parmer, and Fredrica Harris Thompsett
- Guest preacher Paul Fromberg

CHILDREN, YOUTH, & FAMILY



Children's Ministry

(Children's Faith Connections and Godly Play)

- 28 children registered
- Began new program of faith formation this program year for children age 5-grade 6. All ages meet for the first hour for art, physical activity, and music. Children meet for Godly Play the second hour to hear and wonder about the stories of the People of God.
- CFC Chorus, led by Jessica Bandelin, has taken the place of Children's Choir. Children continue to sing on the first Sunday of the month September – May
- One new Godly Play storyteller has been added this year
- A new Christmas pageant format was introduced this year



Youth Ministry (Rite 13, J2A, and Senior Youth)

- 24 youth registered for Youth Ministry
- 2 new adult volunteer leaders
- 7 youth were paired with 7 adults from the parish for confirmation
- The J2A youth are planning a pilgrimage to Ireland

New Staff

- To allow for expansion of programs, to relieve volunteer burdens, and to expand opportunities for parents to attend Adult Formation
- We hired two new staff: Children, Youth and Family Assistant and one Children and Youth Leader
- We are in the process of interviewing and hiring two more Children and Youth Leaders



Intergenerational events sponsored or assisted by CYF:

- Pancake Dinner
- Movie Series
- Cabaret
- Advent Wreath Event

FAITH IN ACTION

Our mission statement states in part: *“Through our Faith in Action Commission, St. John the Evangelist Episcopal Church advocates for hunger relief, safe housing, and accessible health services. . . ., we embrace this mission through local and global partnerships, personal service, supportive prayer, and financial contributions.”*

There are many ways in which we lived out our mission during 2017.

- **Project Home** – Many thanks to everyone who volunteered with Project Home at St. John’s during the month of February. Together, we provided over 2,000 hours of direct service to 8 different families experiencing homelessness. Our guests included 9 parents and 23 children ranging in age from a few months to 16 years old. We know the guests enjoyed the space and the hospitality. This could not have happened without the help of all of you! Special thanks to Don and Holly Weinkauff who coordinate this program.



- **First Nations Kitchen:** we prepared and served meals at First Nations Kitchen on 3 Sundays. This easy and fun ministry supports hunger relief primarily for indigenous people by providing fresh organic food. Approximately 40 different members of our faith community assisted in the food prep and service, including many of our youth.



- **Kayoro, Uganda:** Five parishioners along with our rector, Jered Weber-Johnson, visited the clinic sponsored by St. John’s. Six large suitcases were filled with necessary medical supplies including an abundance of over the counter medications donated by our faith community were delivered to the staff for use in the clinic. Jered offered a blessing and cut the ribbon on the new 6-bed maternity ward. As part of the trip, the volunteers made a presentation on reproductive health to about 60 youth. The young women present were taught to use and were given re-usable menstruation kits donated to us from “Days for Girls.” Lea Anne Schmidt did a great job in planning and organizing this trip. In addition St. John’s donated to Give Us Wings, our Kayoro partner, over \$10,000 to assist in building onsite staff quarters.



- **The Giving Tree:** St. John’s generously provided Christmas gifts to 18 families through our partnership with the YWCA. Fifty-one tags with gift ideas were made and hung on two trees for the members to take for shopping. When we started this program in 2010, we donated gifts to 12 families. We are now up to 18 families. Thank you to Sue Cadwell for organizing it.



- **Farmers' Market and Fields to Families:** we continue to have 3 farmers from our sister parish, Holy Apostles, set up a market in the parking lot each Sunday May through October. The farmers are encouraged by the growth of the market and enjoy selling to the ST. JOHN'S community and our neighbors. We also buy produce from the farmers that we give to both Hallie Q Brown and First Nations Kitchen for their food shelves. Many thanks to Cammie and Rob Beattie for heading up this ministry.



- **Refugee Ministry:** Laura Smith and Dave Borton head up our Refugee Ministry. The team provided tremendous emotional support to our refugee family this year as they are assimilating into life here in MN.

- **Hearts to Homes:** we partnered with the YWCA in St Paul to mentor and provide financial assistance in the form of rent subsidies to 2 families as they transition from homelessness. This year Ian Dobson mentored a male head of household, a unique situation for us. Wuyah Koroma mentored our second family. Many thanks to both for their time and talents.
- **School Tools:** this annual gathering of school supplies is wonderfully supported by the ST. JOHN'S community. Thank you to Holly Weinkauff for leading up this effort.
- **Food Shelf:** we are looking for ways to continue our relationship with Hallie Q Brown in giving donated non-perishable foods.

MUSIC

St. John's has a long tradition of excellent music that builds up the spiritual, liturgical and community life of the parish in Sunday services, as well as with Compline, Evensongs and special events that also enrich the musical life of the larger community. The music is often mentioned as one of the reasons a newcomer chose to join this church.



We are blessed with excellent material resources (an excellent organ, four fine pianos, and a set of handbells) and with strong support, both financial and general, from the parish and vestry. Our adult choir and handbell choir are stable; the children's choir has taken a new form as part of Children's Faith Connections; the youth choir is currently on hiatus. Several parish instrumentalists contribute music to services and events; and by providing a home for the Artaria Chamber Music School, we benefit from their musical gifts and support the youth of our area.



Musical events in 2017 included:

- Piano Celebration III, featuring guest pianist Osip Nikiforov and St. John's parish instrumentalists
- February Evensong
- Evensong with St. Mark's Cathedral Choir
- Evensong with St. Clement's Choir in celebration of the Organ Historical Society's national convention
- Youth choir cantata: "The Creation"
- Hosted choir of St. Martin's in the Field from London, England



During this past year, commission members have researched ways to humidify the organ blowers in order to keep the mechanical parts of the organ in better condition. We have also begun investigating ways to improve the very dry acoustics of the nave.

We are currently in a period of leadership transition. Our music program is continuing through this time of transition with the help of strong lay leadership and support from both parish volunteers and our lay clerks (paid section leaders), who have provided capable choral direction. We look forward to welcoming our interim director, Sonya Subbayya Sutton, organist and director, who will play for services, lead the adult and handbell choirs, and explore possibilities for youth musicians.



We are excited about the search, led by Fred Berndt, to find a new music director who will expand and strengthen the ministry of music at St. John's.

MEMBERSHIP & MEMBER ENGAGEMENT

For our New Member Ministry, 2017 was a year of commitment, action and growth.



The year began with a highlight event when St. John's served as host of a conference led by Mary Foster Parmer, an internationally known Church Growth Consultant and creator of Invite, Welcome, Connect. In January, members of Episcopal churches from across the diocese gathered at St. John's to listen, learn and share ideas about the work of evangelism in the Episcopal Church. Following that workshop, at our 2017 Annual Meeting Rick Rinkoff announced that the vestry intended to create a part-time staff position to carry on and expand the work of the new member ministry committee.

In the spring of 2017, after conducting several interviews from amongst a strong field of candidates, Lea Anne Schmidt, who previously had been building our capacity through voluntary efforts, was selected as the Growth and Membership Engagement Coordinator. By creating the Coordinator position, we have been better able to meet the needs of our parish and our desire for future membership growth, by expanding the new member committee and dividing its participants into three teams, which align with the model of invitation, welcome, and connection. The committee is fortunate to be adding a new chair, Bette Ashcroft, to help lead and coordinate our teams.

With more allocated time for this vital ministry, the work continues. St. John's provides a warm welcome in numerous ways:



- As a welcome to the community, St. John's participated in the Ramsey Hill Home Tour, and hospitality was extended to all visitors by both new and long-standing members of the parish.
- The bread ministry remains vibrant: Over 50 loaves of bread were delivered to visitors throughout St. Paul and neighboring cities by our bread ministers.
- There's a warm welcome every Sunday: Our greeter ministry continues to expand with participation from new members, long-standing members, and our vestry.
- In Fall 2017, we initiated a Discover St. John's class, offered as needed, to provide visitors the opportunity to meet our rector, get a tour of the church, and ask questions about our parish and the Episcopal faith.

From our invitation and welcome, two robust Basics classes were held, and sixteen households were formally welcomed into the community of St. John's in 2017. Ten additional households are currently in the membership process. These new members bring many stories, talents, and gifts to our community, and in each person we get to see God in new ways. The majority of our newest members are actively engaged in the parish. 17 households have pledged financially, making a significant contribution towards St. John's meeting its 2018 pledge campaign goal. Several have joined small groups and are volunteering in ministries. More established members are reaching out to connect with our newest members in small and large ways from saying hello, to attending a new member class, to opening up their home to new members for dinner.

BUILDING

The Building Committee is responsible for aesthetics and capital projects for St. John's.

Renovation:

St. John's recent strategic plan identified some issues with our building that should be addressed in order to meet our goals for ministry and mission. Our church facilities are actually two very distinct buildings. The worship space was building in two parts — 1895 and 1903. The parish house was added in 1956 and has not been substantially changed since it was completed.

Last year the Abuilding Committee was asked by the Rector and Vestry to explore possibilities for renovation of the 1956 building. The renovation would include:

- A gathering space on the same level as the existing worship space
- A wider hallway from the worship space to the new gathering space
- All church offices consolidated into one location
- Inviting multi-purpose spaces that could be reconfigured for different uses

We have been working with BWBR Architects to develop some preliminary plans that will allow us to accomplish these goals and also:

- Update mechanical systems and add air conditioning
- Install new bathrooms and kitchen facilities
- Relocate programming for children to current Undercroft area
- Create a youth space near the kitchen
- Upgrade Holly Street Entrance to be neighborhood-friendly and inviting

Next Steps:

Before we go any further with this project, it is important to pause and allow time for everyone in the parish to learn more about the plan and to share their ideas and concerns. A major renovation requires the support of the majority of the congregation, and the next few months will be devoted to confirming that this is the right time for St. John's to take this next step in the implementation of our strategic plan.

Completed Projects:

2017 was a banner year for visioning and creating. Completed projects this year include:

- Provided assisted-hearing devices for services in the church
- Architect chosen to work with us on the Vestry-endorsed vision for programming in the future
- The Stations of the Cross plaques designed and crafted by Sister Julian were installed on the south wall of the chapel
- New name tag storage designed and installed on the doors of the closets in the Narthex



PROPERTY

The Property Committee is responsible for repair, maintenance, and upgrade work on the church building.

2017 proved to be a challenging year. **The long list of completed projects includes:**



- Masonry work was performed on the exterior to help prevent further deterioration of the stone and to stem water leaks.
- Three finials atop the bell tower were removed for repair as they were in danger of falling.
- The modern digital control of the HVAC system for the old building was installed following the failure of the previous antiquated control system.
- Signage for the HVAC Override Switches was installed in undercroft rooms, choir room, and by lectern.
- Many bulbs throughout the church were modernized to LEDs to reduce maintenance and electrical bills.
- Various pumps and motors in the boiler and chilled water systems were replaced as they failed.
- The parking lot drainage system was modified to prevent erosion and clogging.
- The Fire Panel is now monitored.
- The security system failed and was replaced with a modern system that has great expansion capability, monitoring capability, and also controls access from the main elevator to each floor.

- Bathroom light control: motion sensor lights and fan switches were installed in all bathrooms, to turn off lights & fans after a reasonable time period.
- Kitchen thermostat was replaced.
- Jesus' missing finger in the altar frieze was repaired.
- Handrails from the Narthex to the Undercroft were moved further from the wall, eliminating a hazard for hands.
- The recessed areas under the grates east of the old building were explored and the water drainage paths were cleared. Leaves were cleared from the gutters.
- The City of St. Paul pruned street trees outside our building at our request. There was an amazingly fast response, and the work was free.
- Our building manager, Scott Jungbauer, obtained his boiler license.

All in all, this was a busy year for the team and our building manager. We continue into 2018 with a long list of active projects as the older structures keep speaking to us with new leaks, mechanical noises, and failures.

THANK YOU

to those who have pledged to continue our work in 2018:

Ambarang'u, Martha	Dunlop, Richard
Andrew, Shelley & Vijay	Durst, Patricia
Arbes, Laurie	Ebenhoch, Marcus & Tara
Arndt, Kim	Edgerton, Jack & Ginny
Ashcroft, Ernie & Bette	Ek, Dorothy
Atchison, Christine	Elliott, Neil & Mary Ellen
Ball, Ian & Marty	Elliott, Stephen & Diane
Baumann, Bob & Sherfey, Bill	Evans, Tom
Baxter, Sarah	Eyre, Tom and Elaine
Baxter, Tom & Aimee	Fishel, Teresa
Beattie, Rob & Cammie	Frisby, Ray & Phyllis
Berndt, Fred & Sylvia	Garceau, Michael & Sarah
Berry, Brett & Jessica	Gemlo, Brett & Snelson, Libby
Bertheau, Cindy	Georgeson, Michael & Sara
Bischof, John & Laura Dale	Gilbertson, Peter & Mary
Bishop, Waveney	Gjerde, Aaron & Amy
Bjorklund, Alexandra	Gleason, Gary
Borton, Dave	Gooch, Shirlee
Bradtmitter, Kate	Gorski, Emily
Brandt, Amelia & Eller, Matt	Graham, John
Brown, Martin & Kathy	Graupman, Patrick & Liz
Bruce, Devin & Clements, Sarah	Gross, Richard
Brynteson, Pat	Grundhauser, Emma
Brynteson, Richard	Grundhauser, Tony & Cathy
Cadwell, Marvin & Sue	Hagstrom, Gary & Paige
Church, Caroline & Merkl, Will	Hansen, Owen
Clark, Jay	Hansen, Rob & Jean
Clark, Tony	Hargens, Gar & Thompson, Missy
Clary, Brad	Harkcom, Don
Clevenger, Beth Ann	Henneman, Mark & Terri
Collins, Pat & Liz	Hennessy, Nathan & Sarah
Colton, Josh & Tisha	Hertz, Lynn
Cooley, Paula & Nichols, Philip	Hillsley, Nell & Lawrence, Van
Cook, Ed & Monica	Hogstad, Emily
Cooper, Shirley	Holland, Laura
Cygan, Walter & Stuhlfeier, Karen	Horn, Bob
Dahl, Kathleen	Howie, Christopher
Dailey, Mary Ann	Hunt, Heather
Davis, Keith	Jackson, Mary Ann
Day, Richard	Jeffery, Michele & George
Debertin, Jay & Becky	Johnson, James & Jones, Lucy
DeCoux, Lucille	Johnson, Maren
Dexter, Margaret	Johnson, Paul & Sarah
Diehl, Janet	Johnson, Susan & Chris
Dinovo, Terry & Wallace-Reid, Diane	Johnson, Tessa
Docherty, John & Conklin, Marilyn	Johnson, Todd & Alice
Drew, Alden & Pollard, Mimie	Kassekert, Vern & Rosanne

Kinkead, George & Jennifer
Kipling, Gary & Jane
Klein, Allan
Kochevar, Laura
Koroma, Wuyah
Krall, Andrew & Anneke
Larson, Lee & Ramstad, Sheryl
Lautenshlager, Gil
Lawyer, John
Lemmon, Peggy
Lightner, Nan
Lightner, William & Sarah
Lilly, Perrin
Lindeke, Barbara
Lindeke, Linda
Linehan, Bob
Lorenz, Gail
Lottsfeldt, Josephine
Luna, Julie
Lyman, Dick
MacBain, John & Rita
MacDonald, Dorothy
MacIntosh, Sue
Mairs, Dusty
Martin, Nancy
Mason, Mary Ann
Matter, Christopher & Rianna
McCanna, Bradford & Joan
McCarthy, Edwin & Susan
McDonald, Malcolm & Patricia
McInroy, Mark & Suzanne
McTavish, Hugh
Merrill, Phyllis
Moore, Rick & Silvia
Mosso, Karen
Mosvick, Roger & Nona
Mraz, Barbara
Mulloy, Melissa & John
Murakami, Tom & Patti
Myers, Betty
Neuner, Richard & Kinkead, Laura
O'Brien, Polly
Odney, Gwen & Eric
Olsen, Jeff & Peggy
Olson, Jeff & Kim
Olson, Rick & Wendy
O'Pray, Lynette & Denis
Palmer, Lyelle
Paper, Elisabeth
Parsons, Bradford & Dyanne
Peterson, Michael
Pfalz, Patty Byrne
Pickeral, Gretchen

Postema, Don & Lawrence, Gabrielle
Power, George & Diane
Ragland, Susie & Larry
Resch, Richard
Richards, Michael
Rinkoff, Rick & Ferguson, Julia
Rinkoff, Thomas
Roe, Sandra
Rosendale, Peter & Jennifer
Russell, Anne & Peters, Merrell
Rutherford, Christa
Rutledge, Edward & Lacey
Ryan, James
Sailors, Shirley
Sand, Sally
Schmidt, Aidan
Schmidt, Patrick & Lea Anne
Seitz-Paquette, Kevin & Matt
Selin, Carole
Severance, Jay & Kathryn
Seymour, McNeil
Smith, Bradner H. & O'Brien, Laura
Smith, J. Bradner
Smith, Marschall & Debra
Smith-Boyer, Helen
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Solid, Emily & Craig
Sommer, Stephanie & Spencer, Stephen
Southwick, Judy
Stack, Judy
Stengle, Sarah
Stieve, Edwin & Paier, Otto
Stoltenberg, Philip & Jessica
Storandt, Peter and Judie
Sturtz, Linda & Robertson, James
Sutton, Elaine
Swanson, Annette
Sweigert, Cynthia Bronson
Swope, Charles & Colleen
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Tessier, Meredith & Andrew
Thompson, John & Jill
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Tianen, Neil
Torrence, Gregory
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