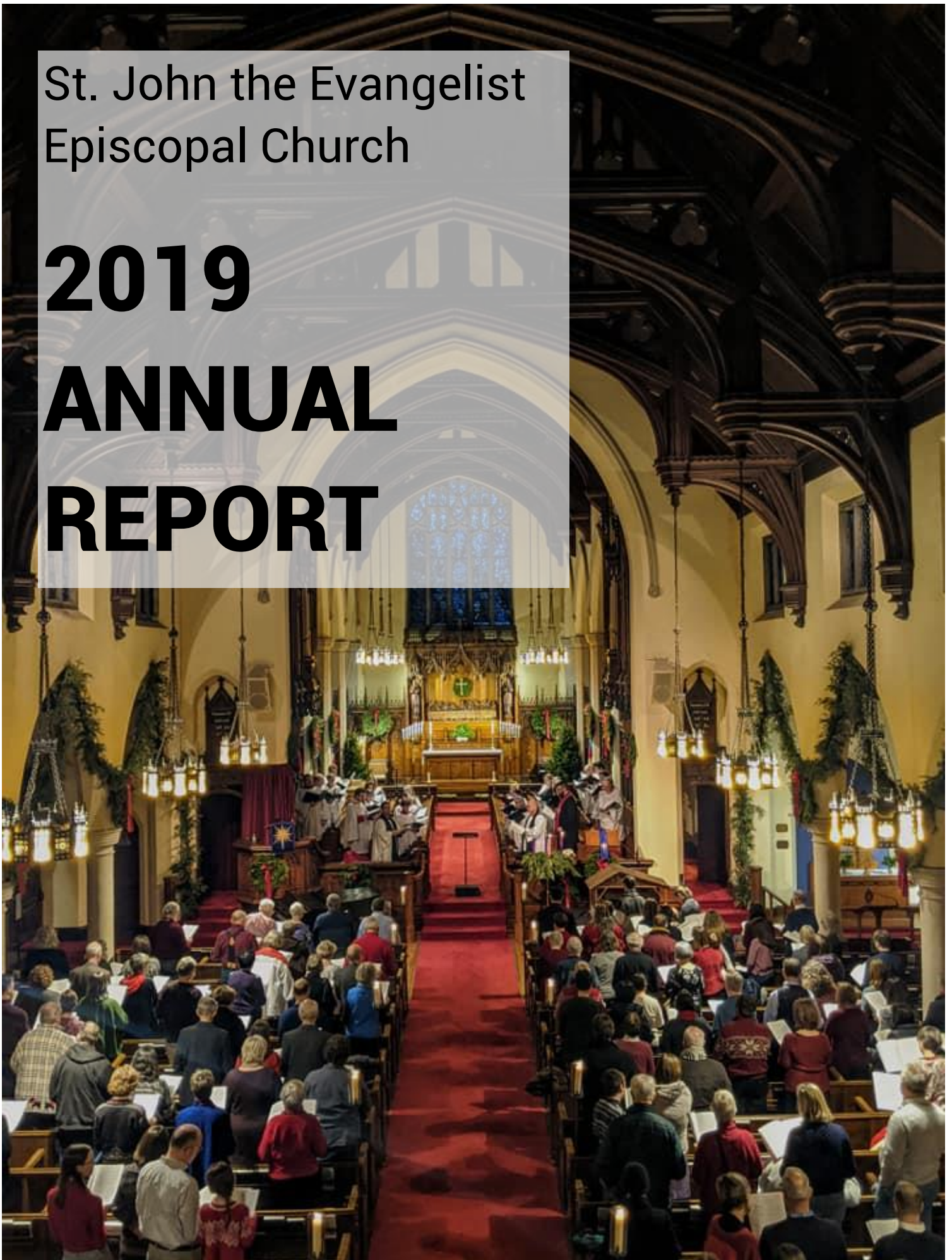


St. John the Evangelist  
Episcopal Church

# 2019 ANNUAL REPORT



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# MINUTES FROM LAST YEAR'S MEETING

January 27, 2019

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## Welcome

- Slideshow & Lunch

## Meeting called to order at 11:45 a.m.

- Opening Prayer – The Reverend Karen Mosso
- Announcements & Gratitude – The Reverend Jered Weber-Johnson

Remember “Unpacking the Sermon” on Wednesday; there are still opportunities to volunteer for Project Home; Theology and Film series begins Thursday at Tillie’s; all members are encouraged to participate in Safe Church Training.

Jered gave thanks to Fellowship Committee and Stewardship Committee for their service; gratitude to the Staff; thanks to outgoing Committee Chairs Elaine Eyre, Rita MacBain, John MacBain, Jeff Olson, Nate Van Yperen; and thanks to the Vestry

## Business

- Approval of 2017 Annual Meeting Minutes

Motion to approve by Alden Drew with accolades to Bob Baumann; seconded by Ed Cook. Motion carried.

## Reports

- 2018 Financials & 2019 Budget: Treasurer Rick Rinkoff

2018 was a good year financially; we ended with a surplus of \$19,000; we budgeted for \$5,000, which was earmarked for the next youth mission trip. The extra \$14,000 will be used to reduce our debt. The surplus was in line with our historic average because we tend to budget conservatively. But how we got there bore little resemblance to what we expected when the year began.

Let’s start with pledges. The 2018 stewardship campaign was wildly successful. Pledges were budgeted at \$635,000, up \$60,000 from the year before, by more than 10%. We’ve never seen that size jump in the 11 years I’ve been keeping the numbers.

We actually received \$643,000, \$8,000 above budget. For more than a decade, pledges were stuck in the \$500,000 - \$589,000 range so numerically this was by far our best year ever. That’s where the resemblance to what we expected ends. Every other donation category was below budget: non-pledged income, plate offerings, Easter, Christmas, altar contributions. In aggregate, they were \$21,000 below budget, more than offsetting the pledge surplus. Remember when I stood up here last year and said pre-paid pledges for 2018 were nearly 2 ½ times as much as the previous year and many other people were signed up for monthly pledge payments from their bank account? We started the year with half our pledges either already in the bank or on autopilot. Recall that last year, in keeping with my MN Vikings theme, I referred to them as season ticket holders.

So what happened? Couple of things. The standard tax deduction was doubled, personal exemptions were eliminated – this made charitable donations financially less appealing for many people. That change in the tax law explained why our pre-payments surged in late 2017 but we saw the downside of that change all through 2018 as people who weren’t season ticket holders pulled back. Combined with the loss of some long time parishioners, our income lagged budget by \$15,000.

We had a surplus on the bottom line because of unexpected payroll savings. Our new Music Director and new Associate Rector didn’t join us until September, six months later than we expected. We paid Sonya, Monte and Susan to fill in, and they cost us less than having two full time senior employees.

Spending on ministries, programs and operating expenses overall was above budget, made possible from the payroll savings. Some things need an explanation. Kayoro spending exceeded budget

by 50% in 2018. That's a good thing and was intentional. The clinic had an urgent need for money that was not anticipated when the budget was drafted. The Kayoro committee planned to send the needed money in 2019 but when the size of our 2018 surplus became clear and we could see challenges for the 2019 budget, we elected to send it in 2018 instead. We reduced Kayoro's 2019 budget by the same amount, \$7,500, so it's simply a timing issue. On a two-year basis, spending isn't affected, and the Kayoro people are happy.

You might wonder how an expense labeled contingency managed to overshoot its budget 9-fold. Well, we hired a new Music Director who came from a distant, and as he's figured out, a much warmer climate. Interview and relocation expenses were charged to contingency. You've heard Richard play the organ; many of you were there two nights ago when he performed in concert. Wow!

We also hired a new Associate Rector who originally hailed from Zimbabwe. He's a wonderful preacher, celebrant, and by his own admission, a passable chanter if only five notes are involved. The story behind his journey from Zimbabwe to Great Britain to the US is fascinating – ask him sometime. It took considerable time and treasure for our staff to prove to Homeland Security that he wasn't a threat to the United States of America. I doubt anyone here regrets making the investment to get these two people on board.

On to the 2019 budget. Bottom line: we have a balanced budget and we're sticking with our policy of the endowment income essentially covering operating expenses (which includes the cost of maintaining the building), pledges and other income covering the cost of ministry and programs, and generating a \$5,000 surplus that will go towards the next youth mission trip.

Based on our recent stewardship campaign, we're budgeting for pledges to be \$638,000, slightly above last year's budget and slightly below pledges actually received. With 2018 as a guide, we reduced our expectations for non-pledged income, Christmas and Easter. The endowment draw will be higher since our 12-quarter moving average of asset values moved up in 2018. We're using the same 4.5% draw rate that's been in place since 2017.

The staff got raises. Ministry and program budgets reflect requests from the committees, actual spending levels in 2018, and how the Vestry agreed to allocate our resources this year. Our pledge to ECMN went up sharply based on a formula tied to our income; the more money we receive, the more they receive.

Kayoro's budget dropped by \$7,500 since we advanced that amount in December. We moved altar contributions off budget to the Memorial Restricted Fund. This is money from parishioners for flowers. The cost of flowers will also now be paid out of that Fund.

The largest increase was for what we previously called repair & maintenance, now relabeled Building & Grounds. We have old buildings and they are expensive to maintain so the budget went from \$40,000 to \$51,000. One more thing. With pledges expected to be flat, meeting the organization's needs required us to fall back on a funding mechanism last used in 2013: Special Gifts. Remember the year-end ask where some parishioners agreed to put up \$6,000 if others would match it? The results are in: \$8,600 was received towards the match so Special Gifts totaled \$14,600. Thanks to all of you who generously contributed.

To sum up the financials: 2018 was a year of significant growth; 2019 will be a year to consolidate those gains.

I want to end with some forward-looking comments. As Treasurer, I work on the monthly numbers, annual budget, investments, sign checks, authorize payroll and tax payments – but those are only snapshots of the job. Put all the snapshots together and you'll see there's a movie and the theme of that movie is making sure money doesn't get in the way of St. John's from doing what it wants to do.

That requires looking ahead. Any challenge way out in the future represents an opportunity decision. As it gets closer, it becomes a problem decision. And when it's right in front of us, it's a crisis decision. To quote the great philosopher Yogi Berra: "If you don't know where you're going, you're liable to end up somewhere else." So we want to know where we're going and that takes us to the Strategic Plan approved back in 2014. There was a section on financial sustainability with three goals:

1. develop a financial plan that provides adequately for ongoing facility maintenance
2. long term preservation of endowment principal
3. funding from reserves for periodic capital replacement

Maintenance: Property Committee detailed their expected spending needs for 2019. We increased the budget 27% as a result. Longer-term challenge is the linkage of endowment income to operating expenses. That income could go down in a tough market while operating expenses for the building are likely to only move higher. The numbers have worked for several years and will again in 2019 so for now I'd give our progress on this first

goal a grade of B.

Preservation of endowment: Many years ago, the draw rate was 8%. As recently as 2016, it was over 5%. It's now 4.5%. Goal is to get it to 4% or less. I would give our progress on this goal a grade of A-.

Funding capital replacement: Our buildings are old and on occasion consume major dollars. A few years ago, we spent \$500,000 for a new roof. We borrowed money, started to pay it back, and then there was a new \$100,000 expense when water problems forced us to dig up the sidewalk along Kent Street. Fast forward to today – we have \$250,000 in debt minus \$14,000 soon to be repaid from our 2018 surplus. We know there will be other large expenses in the future and we want a dependable way to pay for them without having to borrow using the endowment as collateral. We have minimal reserves set aside for the next big project so we're essentially living paycheck to paycheck.

Since disaster hasn't struck yet, I classify funding capital replacement as a problem decision. There are obvious solutions: get people to contribute to a reserve fund; get a major influx of cash into the endowment; build the true cost of depreciation into the budget. All options are on the table. We don't want this to turn into a crisis decision.

The Vestry took an important step this week by approving the hiring of a consultant to assess our capital assets and their expected future funding needs. For example, if our roof has a 100-year life expectancy and it was new 5 years ago, it should last another 95 years. If its projected replacement cost is \$950,000, we should be putting away \$10,000 every year.

The consultant will analyze our capital assets and produce a schedule of how much we should be squirreling away every year to eventually replace or fix them. Tom Evans has spent the last 6 months seeking out other churches to see how they deal with this challenge and who they used to help them. He will be contacting a consultant that got high marks from another church. We don't have an actual reserve fund yet but identifying our future needs at least represents progress towards our goal so I'd grade this C+.

No matter what the report card says, St. John's is blessed in many ways. We do have a balanced budget, we are supporting a wide range of ministries and programs, we do have a wonderful staff and a beautiful building, and we still have a large endowment.

We have all of you who make this possible. Thank you!

Warren Buffett says, "Don't worry about the income, worry about the outcome."

St. John's is not about money; money only enables our people and our ministries. And like it does every year, the numbers have come together to allow St. John's to do what it wants to do in 2019. Now it's time to focus on the outcome.

Question: Why is Compline not on the budget?

Answer: Compline has historically been an off-budget item funded through the restricted John Graham Compline Fund.

## • **Annual Report: The Rev. Jered Weber-Johnson**

Today marks the celebration of another year of growth and new life, of strengthened ministries and the deepening of our mission to "show forth our service of [God] in our service of [the world]." Indeed, today we are living out, in ways large and small, what I preached about this morning, the embodiment of God's reconciling love for the world. I would like to take a few moments to point out some of what we undertook this year and highlight some of what I believe are the key moments of 2018 and what they mean for us in terms both practical and spiritual as we look ahead to the year to come.

2018 was a year of great transitions. While we've seen large changes and transitions in our life as a faith community in years past, rarely have we experienced multiple of them all in the same 12 months. The year opened with us deep in the work of searches for not one but two key staff positions - the Director of Music and the Associate Rector. These searches included bringing aboard important interim leadership, and the heavy lifting of so many of you, our lay leaders, choirs, search committees, and support ministries. With the leadership, wisdom, and commitment of many, we were delighted this fall to welcome Richard Gray as Director of Music and the Reverend Craig Lemming as our new Associate Rector. Already we are seeing increased attendance at music events and deepened commitment and participation in our choirs, and new life and activity are popping up all over our ministries of pastoral care, spiritual life, and faith formation. It is difficult to overstate how important these two staff positions are for our mission and ministry, and I am delighted by the selection of both Richard and Craig,



gifted and faithful ministers who have joined us in our work here. For the first time at least as far as I am aware, we have staffed both of these positions at full-time - allowing us a greater breadth of hours to tackle the vital ministries these two will support. Welcome again, Craig and Richard! I am more confident than ever that with the right people in these posts, we are better poised than ever to tackle the next set of challenges we face to grow both physically and spiritually as a faith community in 2019 and beyond.

These transitions alone would be enough to stretch any ordinary congregation. But, on top of these, we had already planned and later embarked on a four-month season of renewal and sabbath. Our aim was to get to know our stories and connect more deeply with one another over shared meals and fellowship. We did that with great intentionality over the summer months, meeting in homes for dinners, and at ice cream socials, brunches, and over cups of coffee - eating together and sharing our stories. All of this while I, your rector, was away on my own journey of renewal. We have celebrated what that time meant for us as a congregation already. We learned just how deeply capable this faith community is at shouldering our shared mission and ministry. Lay leaders and staff owned sizeable portions of our mutual ministry, and while that was nothing new, that portion and the reality that we were up to the task, grew and deepened in this season of renewal.

What lies ahead is the strengthening of what began in that time of sabbath. Only in truly knowing one another, only in finding ourselves connected and linked deeply within Christ's Body at St. John's, will we be able to really grow. There is great work to be done in the world. So we must be sustained and supported for that work. That sustenance and support will be found most truly in the relationships, through rich story, and through the vulnerability we share here in our faith community in house groups, spiritual life groups, in opportunities for fellowship, and by continuing to share and hear each other's stories. To that end, I intend in 2019 to convene a conversation about how we do this work. How do we break bread and connect in tangible and specific ways? And how can we strengthen and better support the processes and programs that make this essential work possible? If anything, our season of renewal made us aware of just how important and necessary it is to pause and be together, not in some action in the world, but in the sanctuaries of our homes and away from the busyness of life.

You could say that all of this that I have just described could be housed under the header of one of our two great resources - our people. St. John's is blessed by a myriad of talented, capable, faithful people - parishioners, volunteers, neighbors, and staff who make up this wonderful faith community and who enrich it by their presence. Each of you is an invaluable part of what makes this place rich. Our aim as every year in 2019 is the strengthening and supporting of this great resource. Our aim and mission is to build this people up in the knowledge and love of God.

And, if that is our first great resource, the second is our place. It is true what the old Sunday school song says, that the church is not a building or a steeple - the church is a people. But that does not negate the reality that as a people, we inhabit time and space and that we need a place which we can call sanctuary, a place to meet and be formed, a base of operations out of which we can grow and serve. That place is this, all that you see around us, our buildings and our sanctuary, our grounds and all the physical assets, endowments and budgets that we use to support them. While there is always a danger that buildings can become idols, a danger that I confess we have been susceptible to from time to time here at St. John's. It is equally true that when left neglected these things can become a burden and an obstacle to the flourishing of a faith community. And so we have, as Rick's report will point to, endeavored to strengthen our endowment, which supports this place and its healthy functioning, by reducing our draw on the endowment and funding more of our ministry and program through our pledges. We are beginning plans to strengthen our planned giving so that it can grow at a better rate even in the face of market uncertainty.

Our Vestry is tackling two vital questions. First, what is the actual and real cost of funding all our deferred maintenance and regular wear and tear on this building over the normal life of each part (the roof, the organ, the parking lot, and more), and how can we begin to develop funds that will replace and repair those large items when they fail without raiding the endowment or increasing our debt. Second, the building committee has been hard at work with an architect and contractor exploring what it might look like to develop and improve our 1956 Education and Office building, where we are now, so that it can support and sustain a growing congregation. That work came about as a result of our strategic plan begun in 2014, which realized that if we wanted to grow, we might need to make better use of our space and our place. Now that plan has completed and is before the vestry who will be interviewing consultants to come alongside us to determine if the architectural plan has resonance within the congregation, a community that has grown and changed much since 2014, and more importantly is the

project feasible in whole or in part in this moment as a faith community, or are other projects, like funding our depreciation, growing our endowment, or something we haven't even articulated yet is needed.

What is evident is that 2019 has a lot already cued up and waiting to be tackled. Undoubtedly, new things will emerge too that we have yet to imagine and yet remain to be seen which will require our best selves, our energy, and our faithful response. I am sure that, based on what we have seen in the years past, we are fully up to the challenge of it all. I remain grateful to be your rector, working with you and this vestry on the mission of God and the ministry of Saint John's. I am privileged to be in a place so richly blessed with the resources of good people and beautiful and holy space. Thank you for this honor.

## **Q&A**

Q – John Graham – thanks to Richard Gray for a wonderful concert on Friday. Why was there no reception afterwards? Promotional materials promised a reception. Who accepts responsibility for this oversight?

A – Jered responded that as Rector, he accepts responsibility; it was clearly a dropped ball. That evening he thanked Richard for a beautiful concert and apologized for the lack of a reception to honor him. While we regret there not being a reception, the important outcome of the evening was an amazing show support of support from the faith community and city at large. We won't let a dropped ball take away from the evening's success.

Q - Coleen Connolly Swope: What are the goals for the building upgrade?

A – Jered – the goals are identified on page 32 of your bulletin: 1) Create a gathering space on the same level as existing worship space, 2) Provide a wide hallway from worship space to gathering space, and 3) Consolidate church offices to one location. The work will focus on the 1956 portion of our building, which houses the Education Program and Offices. We will ask for feedback on the building plan as part of engaging the congregation in shaping our strategic plan.

Q – Jim Johnson – We had difficulty navigating the ice on December 30 – what about valet parking?

A – At one time there were volunteers who assisted with parking; although it is a needed service, we don't have an organized volunteer base to cover valet during services or events. Jered invited anyone interested in coordinating valet volunteers to contact the Church Office.

## **Recognition of Outgoing Vestry Members & Lay Leaders**

Jered presented Prayer Books as thanks to outgoing Vestry members Jay Clark, Tom Evans, Peter Rosendale, and Diane Wallace-Reid

## **Elections**

Wardens: Marilyn Conklin – Senior Warden, Lynn Hertz – Junior Warden

Vestry: Marilyn Conklin – Senior Warden, Lynn Hertz – Junior Warden, Bob Baumann – At Large, Gabrielle Lawrence – At Large, Bob Linehan – Liturgy, Jenny Koops – Children, Youth and Family.

Motion to approve the above by Lucy Johnson, seconded by Jeff Olsen. Motion carried

• Cornerstone Trustees: Brad Clary, Jim Johnson

Move to approve the above nominees as Cornerstone Trustees by Brad Parsons, seconded by Jeff Olsen. Motion carried

• Convention Delegate: Sabine Krall – Youth Convention Delegate

Motion to approve Sabine Krall as Youth Delegate – moved, seconded, carried.

Q – (WHO?) Are there other delegates?

A – Jered acknowledged and thanked Marilyn Conklin, Jerry Woelfel, and Becky Garthofner, each serving three-year terms.

**Closing Prayer** – Collect of St. John's

**Meeting adjourned at 12:40 p.m.**

# STEWARDSHIP

In 2019 there were a lot of new faces on the stewardship committee, and some returning faces too. The committee is currently comprised of Shelly Andrew, Paula Cooley, Alice Johnson, Kevin Seitz-Paquette, Jessica Stoltenberg, and Holly Weinkauf. We started the year studying *The Spirituality of Fundraising* by Henri Nouwen. Nouwen claims that Fundraising is proclaiming what we believe in such a way that we offer other people an opportunity to participate with us in our vision and mission.

The team agreed that we need to help parishioners make meaning out of their giving; we wanted to provide the opportunity to see the difference your support makes. To do this we coordinated four *Supporting Our Mission Forums* in October. Each week featured a different ministry; its vision and funding priorities, and the impact that ministry's work has on congregants and the wider community. We received positive feedback about the value of these forums and have been asked to replicate in a way that could reach larger audiences – we have ideas - so watch this space.

The commitment campaign generated **184 pledges, totaling \$613,254** for our 2020 budget. This is down from the 2019 pledge total of \$638,250. St. John's continues to experience all of life's blessings and loss. Last year we lost several large donors due to death, health, and relocation. We were also blessed with **26 new pledges totaling nearly \$30,000**. And renewing donors increased their commitments by an average 6%. We also received 117 commitments of Time and Talent totaling over **20,000 volunteer hours for 2020**. St. John's is blessed indeed!

As the world in which we live continues to evolve so will we. In 2020 we plan to participate in MN Give to the Max Day on Thursday, November 19. While for Christians, pledging and giving is a spiritual practice, that we hope is done through prayerful discernment, it is also important that our faith practices remain relevant in today's context. Therefore, we will continue to research and thoughtfully try new ways of giving that meet the needs of our congregation.

As always, none of this would have been possible without the participation and hard work of many. Huge thanks to the committee members, our Invitors, witnesses, forum leaders and participants. And most of all, thank you to everyone who responded by making a commitment to support the mission of this beloved community.

*Community is first of all a quality of the heart. It grows from the spiritual knowledge that we are alive not for ourselves but for one another.*

- Bread for the Journey

Respectfully Submitted,

Sarah Dull

*Executive Administrator and Stewardship  
Committee Chair*





# FINANCIAL REPORTS

## THE EPISCOPAL PARISH OF ST. JOHN THE EVANGELIST

### BALANCE SHEET

As of December 31, 2019

	TOTAL
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
BankCherokee Checking	4,361.80
Petty Cash Operational	123.64
<b>Total Bank Accounts</b>	<b>\$4,485.44</b>
Other Current Assets	
Cornerstone Trust Investments	
U S Bank Hand Endowment	3,451,987.20
U S Bank Other Restricted	245,192.08
U S Bank St. John's Endowment	2,490,921.66
<b>Total Cornerstone Trust Investments</b>	<b>6,188,100.94</b>
Long Term Investments	
U S Bank (Myers)	909,156.51
<b>Total Long Term Investments</b>	<b>909,156.51</b>
Pre-Paid Insurance	6,027.67
Short Term Investments	
BankCherokee Special	167,457.54
U S Bank (Ministry Reserve)	157,906.48
<b>Total Short Term Investments</b>	<b>325,364.02</b>
Undeposited Funds	79,602.33
<b>Total Other Current Assets</b>	<b>\$7,508,251.47</b>
<b>Total Current Assets</b>	<b>\$7,512,736.91</b>
Fixed Assets	
Accumulated Depreciation	-4,482,132.00
Buildings & Building Improv.	11,169,303.79
Equipment	292,295.94
Land	206,000.00
<b>Total Fixed Assets</b>	<b>\$7,185,467.73</b>
<b>TOTAL ASSETS</b>	<b>\$14,698,204.64</b>
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	30,875.92
<b>Total Accounts Payable</b>	<b>\$30,875.92</b>
Other Current Liabilities	
Accrued Compensation Payable	3,973.74
Payroll Liabilities	0.00
Federal Taxes (941/944)	3,089.60
Health Payable	-310.00
HSA (ER)	124.00

	TOTAL
MN Income Tax	454.75
<b>Total Payroll Liabilities</b>	<b>3,358.35</b>
Prepaid Pledge 2020	105,977.49
Restricted Outreach	3,822.31
Restricted Outreach - Hearts	4,875.29
Restricted Outreach [Kayoro]	8,692.01
<b>Total Other Current Liabilities</b>	<b>\$130,699.19</b>
<b>Total Current Liabilities</b>	<b>\$161,575.11</b>
Long-Term Liabilities	
Bank Cherokee Loan	236,216.29
<b>Total Long-Term Liabilities</b>	<b>\$236,216.29</b>
<b>Total Liabilities</b>	<b>\$397,791.40</b>
Equity	
Board Designated Funds	5,675,922.35
Permanently Restricted Fund	
Reine Myers Trust Fund	909,156.51
<b>Total Permanently Restricted Fund</b>	<b>909,156.51</b>
Retained Earnings	-513,904.44
Temporarily Restricted Assets	0.00
Capital Improvement Fund	4,630.16
John Graham Compline Fund	3,891.09
Member Engagement	12,083.58
Memorial Fund	12,962.46
Rectors Discretionary Account	7,043.92
Recycling Grant	713.05
Social Justice Fund	2,485.94
W. Bean Evensong Fund	6,543.96
Youth Mission Fund	10,317.58
<b>Total Temporarily Restricted Assets</b>	<b>60,671.74</b>
Unrestricted Fund Balance	7,648,678.19
Net Revenue	519,888.89
<b>Total Equity</b>	<b>\$14,300,413.24</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$14,698,204.64</b>

# THE EPISCOPAL PARISH OF ST. JOHN THE EVANGELIST

## YTD OPERATING STATEMENT

January - December 2019

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Revenue			
Christmas Offering	4,721.13	5,000.00	-278.87
Crocus Hill Preschool	31,516.54	29,680.00	1,836.54
Current Year Pledge 2019	652,433.69	638,250.00	14,183.69
Easter Offerings	1,531.81	3,000.00	-1,468.19
Investment Income Cornerstone	254,808.97	254,809.00	-0.03
Investment Income Myers Trust	42,600.75	42,601.00	-0.25
Investment Income, Other	5,366.85	4,000.00	1,366.85
Last Years Pledge 2018	6,033.00	6,000.00	33.00
Music Special Gifts	10,100.00	10,000.00	100.00
Non-Pledged Income	22,154.71	12,000.00	10,154.71
Other Income	4,332.58	13,000.00	-8,667.42
Plate Offerings	6,588.95	6,000.00	588.95
Special Gifts 2019	14,065.06	14,600.00	-534.94
Use of Facility	7,775.00	9,000.00	-1,225.00
<b>Total Revenue</b>	<b>\$1,064,029.04</b>	<b>\$1,047,940.00</b>	<b>\$16,089.04</b>
GROSS PROFIT	<b>\$1,064,029.04</b>	<b>\$1,047,940.00</b>	<b>\$16,089.04</b>
Expenditures			
ADULT EDUCATION			
Program	2,126.62	2,000.00	126.62
<b>Total ADULT EDUCATION</b>	<b>2,126.62</b>	<b>2,000.00</b>	<b>126.62</b>
FAITH IN ACTION			
FAITH IN ACTION			
Farmers Market	5,056.00	4,100.00	956.00
Hearts to Homes	7,583.41	14,000.00	-6,416.59
Hunger Relief		500.00	-500.00
Kayoro	15,000.00	7,500.00	7,500.00
Support Supplies	100.00	700.00	-600.00
<b>Total FAITH IN ACTION</b>	<b>27,739.41</b>	<b>26,800.00</b>	<b>939.41</b>
<b>Total FAITH IN ACTION</b>	<b>27,739.41</b>	<b>26,800.00</b>	<b>939.41</b>
GENERAL OPERATING EXPENSE			
OPERATING EXPENSES			
Audit & Accounting	38,095.53	27,500.00	10,595.53
Building	33,052.95	47,000.00	-13,947.05
Church Insurance	36,008.29	34,000.00	2,008.29
Contingency	2,661.60	3,000.00	-338.40
Equipment & MIS	10,335.86	5,000.00	5,335.86
Financial Services Fees	4,080.69	5,000.00	-919.31
Grounds	4,968.67	4,000.00	968.67
Interest Debt Service	11,952.77	13,000.00	-1,047.23
Office	10,873.11	12,400.00	-1,526.89
Operating Lease	3,431.83	5,000.00	-1,568.17



	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Services	15,306.58	17,746.00	-2,439.42
Street Assessments	2,770.37	2,500.00	270.37
Supplies-Building	16,610.00	11,600.00	5,010.00
Telephone	3,546.21	4,400.00	-853.79
Utilities (Heat, Light & Water)	35,434.58	33,000.00	2,434.58
<b>Total OPERATING EXPENSES</b>	<b>229,129.04</b>	<b>225,146.00</b>	<b>3,983.04</b>
<b>Total GENERAL OPERATING EXPENSE</b>	<b>229,129.04</b>	<b>225,146.00</b>	<b>3,983.04</b>
MINISTRY EXPENSES			
C Y F MINISTRY			
Nursery/Child Care	5,444.21	4,500.00	944.21
Program Ministry	10,521.97	11,000.00	-478.03
Staff Development	1,322.45	1,000.00	322.45
<b>Total C Y F MINISTRY</b>	<b>17,288.63</b>	<b>16,500.00</b>	<b>788.63</b>
MINISTRY SUPPORT			
Altar	3,867.71	4,350.00	-482.29
Auto	70.76	500.00	-429.24
Programs & Courses	7,004.20	8,500.00	-1,495.80
<b>Total MINISTRY SUPPORT</b>	<b>10,942.67</b>	<b>13,350.00</b>	<b>-2,407.33</b>
MUSIC			
Children's Choirs	2,399.49	3,075.00	-675.51
Instrumentalists/Soloists	7,950.00	7,072.00	878.00
Maintenance of Instruments	3,872.09	6,000.00	-2,127.91
New Music & Supplies	1,429.77	750.00	679.77
Scholarships	200.00	750.00	-550.00
Section Leaders/Staff Singers	37,713.49	40,200.00	-2,486.51
Staff Development	5,044.08	5,000.00	44.08
Substitute Organist	1,825.00	1,000.00	825.00
<b>Total MUSIC</b>	<b>60,433.92</b>	<b>63,847.00</b>	<b>-3,413.08</b>
PLEDGE TO DIOCESE			
Pledge to Diocese	91,864.68	91,865.00	-0.32
<b>Total PLEDGE TO DIOCESE</b>	<b>91,864.68</b>	<b>91,865.00</b>	<b>-0.32</b>
<b>Total MINISTRY EXPENSES</b>	<b>180,529.90</b>	<b>185,562.00</b>	<b>-5,032.10</b>
PARISH PROGRAMS			
Communications	2,196.47	3,000.00	-803.53
Fellowship	6,639.70	10,000.00	-3,360.30
Membership	1,561.37	2,500.00	-938.63
Pastoral Care	3,817.80	2,500.00	1,317.80
Safe Church	920.79	1,000.00	-79.21
Spiritual Life	3,495.69	4,000.00	-504.31
Stewardship	1,430.74	1,500.00	-69.26
<b>Total PARISH PROGRAMS</b>	<b>20,062.56</b>	<b>24,500.00</b>	<b>-4,437.44</b>
PAYROLL EXPENSES	0.00		0.00
Health, Life & Dental	69,161.57	84,160.00	-14,998.43
Payroll & Salaries	438,468.11	424,914.00	13,554.11
Payroll Taxes	25,103.50	23,717.00	1,386.50
Pension	41,304.97	46,141.00	-4,836.03
<b>Total PAYROLL EXPENSES</b>	<b>574,038.15</b>	<b>578,932.00</b>	<b>-4,893.85</b>

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
<b>Total Expenditures</b>	<b>\$1,033,625.68</b>	<b>\$1,042,940.00</b>	<b>\$ -9,314.32</b>
NET OPERATING REVENUE	<b>\$30,403.36</b>	<b>\$5,000.00</b>	<b>\$25,403.36</b>
Other Revenue			
Transfers from Temp Restricted			
John Graham Compline Fund	12,757.00		12,757.00
Rectors Discretionary	4,550.85		4,550.85
Transfer frm New Membership	3,999.50		3,999.50
Transfer from Capital Fund	4,595.00		4,595.00
Transfer from Memorial Fund	8,631.83		8,631.83
Transfer from W. Bean Evensong	6,274.43		6,274.43
Transfers from Organ Fund	5,209.78		5,209.78
<b>Total Transfers from Temp Restricted</b>	<b>46,018.39</b>		<b>46,018.39</b>
Unrealized Gain/Loss Investment	762,789.23		762,789.23
<b>Total Other Revenue</b>	<b>\$808,807.62</b>	<b>\$0.00</b>	<b>\$808,807.62</b>
Other Expenditures			
Depreciation	268,125.00		268,125.00
Designated Fund Expenses			
Youth Mission Fund	5,000.00		5,000.00
<b>Total Designated Fund Expenses</b>	<b>5,000.00</b>		<b>5,000.00</b>
Investment Expense	178.70		178.70
Temp. Restricted Fund Expenses			
Capital Fund Expenses	4,595.00		4,595.00
John Graham Compline	12,757.00		12,757.00
Memorial	8,631.83		8,631.83
New Membership	3,999.50		3,999.50
Organ Fund	5,209.78		5,209.78
Rectors Discretionary	4,550.85		4,550.85
W. Bean Evensong	6,274.43		6,274.43
<b>Total Temp. Restricted Fund Expenses</b>	<b>46,018.39</b>		<b>46,018.39</b>
<b>Total Other Expenditures</b>	<b>\$319,322.09</b>	<b>\$0.00</b>	<b>\$319,322.09</b>
NET OTHER REVENUE	<b>\$489,485.53</b>	<b>\$0.00</b>	<b>\$489,485.53</b>
NET REVENUE	<b>\$519,888.89</b>	<b>\$5,000.00</b>	<b>\$514,888.89</b>



THE EPISCOPAL PARISH OF ST. JOHN THE EVANGELIST  
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The Financial Statements are presented on a accrual basis of accounting and are for management purposes

**SHORT TERM INVESTMENTS**

**1 BANK CHEROKEE SPECIAL**

A restricted account for designated donations.

Interest income is at a variable rate.

This account is security on a line of credit in the amount of \$100,000.00

**Renewal 8/27/2021**

**2 U S BANK (Ministry Reserve)**

This Vestry Designated Account is held in cash and cash equivalents as a Ministry Reserve.

**LONG TERM INVESTMENTS**

**3 U S BANK (Myers)**

A restricted account

				Balance 12/31/18	804,993.66
<u>Date</u>	<u>Increase</u>	<u>Decrease</u>	<u>Distribution</u>	<u>Addition</u>	<u>Balance</u>
January	51,202.08		3,487.50		852,708.24
February	18,658.96		3,555.75		867,811.45
March	3,868.96		3,555.75		868,124.66
April	24,580.43		3,555.75		889,149.34
May		41,940.67	3,555.75		843,652.92
June	37,044.36		3,555.75		877,141.53
July	6,944.81		3,555.75		880,530.59
August		14,219.81	3,555.75		862,755.03
September	10,852.94		3,555.75		870,052.22
October	16,260.51		3,555.75		882,756.98
November	16,545.03		3,555.75		895,746.26
December	16,966.00		3,555.75		<b>909,156.51</b>
	202,924.08	56,160.48	42,600.75	0.00	

**CORNERSTONE TRUST - Trustee Restricted**

**4 ST. JOHN THE EVANGELIST ENDOWMENT FUND**

A restricted fund

				Balance 12-31-18	2,190,973.42
<u>Date</u>	<u>Increase</u>	<u>Decrease</u>	<u>Distribution</u>	<u>Addition</u>	<u>Balance</u>
January	139,055.87		8,451.67		2,321,577.62
February	50,329.70		8,660.48		2,363,246.84
March	10,945.69		8,660.48		2,365,532.05
April	66,131.87		8,660.48		2,423,003.44
May		110,854.94	8,660.48		2,303,488.02
June	101,994.50		8,660.48		2,396,822.04
July	19,778.79		8,660.48		2,407,940.35
August		38,355.76	8,660.48		2,360,924.11
September*	32,900.76		13,160.48		2,380,664.39
October*	44,385.42		8,765.37		2,416,284.44
November	45,952.62		9,160.48		2,453,076.58
December	46,505.56		8,660.48		<b>2,490,921.66</b>
	557,980.78	149,210.70	108,821.84	0.00	

\*September 2019 - \$4,500 transferred from Organ Fund; October \$104.89 from Organ Fund

THE EPISCOPAL PARISH OF ST. JOHN THE EVANGELIST  
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**5 HAND ENDOWMENT FUND**

A restricted fund				Balance 12-31-18	3,025,358.52
<u>Date</u>	<u>Increase</u>	<u>Decrease</u>	<u>Distribution</u>	<u>Addition</u>	<u>Balance</u>
January	193,099.17		11,620.25		3,206,837.44
February	69,957.48		11,975.07		3,264,819.85
March	15,468.30		11,975.07		3,268,313.08
April	93,122.40		11,975.07		3,349,460.41
May		153,693.64	11,975.07		3,183,791.70
June	140,603.03		11,975.07		3,312,419.66
July	27,291.67		11,975.07		3,327,736.26
August		52,923.43	11,975.07		3,262,837.76
September	47,111.21		11,975.07		3,297,973.90
October	61,505.83		11,975.07		3,347,504.66
November	63,457.89		11,975.07		3,398,987.48
December	64,974.79		11,975.07		<b>3,451,987.20</b>
	776,591.77	206,617.07	143,346.02	0.00	

**6 OTHER RESTRICTED FUNDS - BINGER**

A restricted fund				Balance 12-31-18	213,599.99
<u>Date</u>	<u>Increase</u>	<u>Decrease</u>	<u>Distribution</u>	<u>Addition</u>	<u>Balance</u>
January	13,715.15		623.50		226,691.64
February	4,858.42		647.50		230,902.56
March	1,006.54		647.50		231,261.60
April	6,454.63		647.50		237,068.73
May		10,849.24	647.50		225,571.99
June	9,877.43		647.50		234,801.92
July	1,902.79		647.50		236,057.21
August		3,774.92	647.50		231,634.79
September	3,156.28		647.50		234,143.57
October	4,303.52		647.50		237,799.59
November	4,276.78		647.50		241,428.87
December	4,410.71		647.50		<b>245,192.08</b>
	53,962.25	14,624.16	7,746.00		

**7 BANKCHEROKEE LINE OF CREDIT**

The Church has a Revolving Line of Credit with BankCherokee - authorized for \$100,000.00.

Payments are due monthly for interest only at Prime rate with a floor of 5% and are secured by BankCherokee Special Account

The loan matures on August 27, 2021

No outstanding balance

**8 BANKCHEROKEE LOAN**

On August 9, 2011, the church authorized a loan with Bank Cherokee for roof repair and on August 1, 2014 borrowed additional funds for the Vault repair.

The loan is due November 1, 2020 and the current outstanding balance is \$236,216.29

The rate is Prime (currently 4.75%)

## 9 MUSIC COMMISSION

The NAV of The James Frazier Organ Fund is **\$830.83** (\$5,104.89 transferred to Cherokee Bank in Sep-Nov)

### SUMMARY OF BOARD DESIGNATED FUNDS

St. Johns Endowment	2,490,921.66
Hand Endowment	3,451,987.20
Other	245,192.08
Youth Mission Trip	5,000.00
<b>TOTAL</b>	<b>6,193,100.94</b>

## FUND ACCOUNTING

Donor Restricted, Vestry Designated & Agency

### 1 CAPITAL IMPROVEMENT FUND

	Balance 12-31-18	Donor
	7,125.16	
Donations	Payments	Balance
January		7,125.16
February		7,125.16
March		7,125.16
April		7,125.16
May	2,100.00	9,225.16
June		6,927.66
July	2,297.50	6,927.66
August		6,927.66
September		6,927.66
October		6,927.66
November		6,927.66
December	2,297.50	<b>4,630.16</b>
	<b>2,100.00</b>	<b>4,595.00</b>

### 2 W BEAN EVENSONG

	Balance 12-31-18	Donor
	7,723.69	
Donations	Payments	Balance
January		7,748.69
February		7,948.69
March	1,043.00	7,613.69
April		7,638.69
May	3,226.94	4,806.75
June		4,831.75
July	1,370.00	6,201.75
August		6,576.75
September		6,641.75
October	1,604.49	5,507.26
November		5,577.26
December	400.00	<b>6,543.96</b>
	<b>5,094.70</b>	<b>6,274.43</b>

### 3 MEMORIAL FUND

	Balance 12-31-18	Donor
	9,411.26	
Donations	Payments	Balance
January	610.00	9,741.30
February	978.88	9,608.07
March	1,744.15	11,002.27
April	1,380.00	11,235.64
May	110.00	11,065.68
June		10,715.73
July	100.00	10,535.77
August		10,185.82
September	35.00	8,932.48
October	2,805.00	11,177.56
November	1,200.00	12,027.61
December	3,220.00	<b>12,962.46</b>
	<b>12,183.03</b>	<b>8,631.83</b>

### 4 YOUTH MISSION TRIP

	Balance 12-31-18	Donor
	4,472.58	
Donations	Payments	Balance
January	5,000.00	9,472.58
February	100.00	9,572.58
March	695.00	10,267.58
April		10,267.58
May	50.00	10,317.58
June		10,317.58
July		10,317.58
August		10,317.58
September		10,317.58
October		10,317.58
November		10,317.58
December		<b>10,317.58</b>
	<b>5,845.00</b>	<b>0.00</b>



**5 RECTORS DISCRETIONARY**

	Balance 12-31-18		<u>Donor</u>
	Donations	Payments	Balance
January	603.33	51.75	7,501.27
February	713.00	1,022.52	7,191.75
March	55.00	320.30	6,926.45
April	246.00		7,172.45
May	122.00	400.00	6,894.45
June	228.50	372.05	6,750.90
July	102.25	405.95	6,447.20
August	349.00	300.00	6,496.20
September	120.00	250.00	6,366.20
October	1,281.00	250.00	7,397.20
November	459.00	92.73	7,763.47
December	366.00	1,085.55	<b>7,043.92</b>
	4,645.08	4,550.85	

**6 RESTRICTED - HEARTS TO HOMES**

	Balance 12-31-18		<u>Agency</u>
	Donations	Payments	Balance
January			4,330.29
February	100.00		4,430.29
March			4,430.29
April			4,430.29
May			4,430.29
June			4,430.29
July			4,430.29
August			4,430.29
September			4,430.29
October			4,430.29
November	445.00		4,875.29
December			<b>4,875.29</b>
	545.00	0.00	

THE EPISCOPAL PARISH OF ST. JOHN THE EVANGELIST  
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Includes Deacons Discretionary Fund of \$300.

**7 JOHN GRAHAM COMPLINE FUND**

	Balance 12-31-18		<u>Donor</u>
	Donations	Payments	Balance
January	474.00	2,295.00	1,287.77
February	265.00	1,445.00	107.77
March	2,075.11	1,250.00	932.88
April	2,135.25	990.00	2,078.13
May	3,034.00	3,670.00	1,442.13
June	252.00		1,694.13
July			1,694.13
August			1,694.13
September	154.00	450.00	1,398.13
October	94.00	1,100.00	392.13
November	399.00	760.00	31.13
December	4,656.96	797.00	<b>3,891.09</b>
	13,539.32	12,757.00	

**8 Organ Fund**

	Balance 12-31-18		<u>Donor</u>
	Donations	Payments	Balance
January			0.00
February			0.00
March			0.00
April			0.00
May			0.00
June			0.00
July		4,500.00	-4,500.00
August			-4,500.00
September	4,500.00		0.00
October	104.89	604.89	-500.00
November	604.89		104.89
December		104.89	<b>0.00</b>
	5,209.78	5,209.78	

**9 MEMBER ENGAGEMENT**

	Balance 12-31-18		<u>Donor</u>
	Donations	Payments	Balance
January			16,083.08
February			16,083.08
March			16,083.08
April			16,083.08
May			16,083.08
June			16,083.08
July			16,083.08
August			16,083.08
September			16,083.08
October			16,083.08
November		3,999.50	12,083.58
December			<b>12,083.58</b>
		3,999.50	

**10 RESTRICTED OUTREACH - Kayoro**

	Balance 12-31-18		<u>Agency</u>
	Donations	Payments	Balance
January			8,314.64
February			8,314.64
March			8,314.64
April		66.63	8,248.01
May	100.00		8,348.01
June			8,348.01
July	52.00		8,400.01
August			8,400.01
September	22.00		8,422.01
October	200.00		8,622.01
November			8,622.01
December	70.00		<b>8,692.01</b>
	444.00	66.63	

**11 RECYCLING GRANT**

		<u>Donor</u>
	Balance 12-31-18	713.05
	Donations	Balance
January	Payments	713.05
February		713.05
March		713.05
April		713.05
May		713.05
June		713.05
July		713.05
August		713.05
September		713.05
October		713.05
November		713.05
December		<b>713.05</b>
	<hr/>	
	0.00	0.00

**12 RESTRICTED OUTREACH**

		<u>Agency</u>
	Balance 12-31-18	780.00
Jan-Dec	Fields to Families	1,849.52
Jan-Dec	Mustard Seed	1,043.09
Jan-Dec	Farmers Market	149.70

Total **3,822.31**

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**13 SOCIAL JUSTICE FUND**

	<u>Agency</u>
	Balance
Beg. Balance 12-31-18	2485.94
January	2,485.94
February	2,485.94
March	2,485.94
April	2,485.94
May	2,485.94
June	2,485.94
July	2,485.94
August	2,485.94
September	2,485.94
October	2,485.94
November	2,485.94
December	<b>2,485.94</b>



**The Episcopal Parish of St. John the Evangelist  
2020 Financial Statement of Mission**

	Jan - Dec 2019 Budget - Reformatted	Jan - Dec 2020 Budget Expense Authorizers
<b>Monetary Resources Provided</b>		
Member Commitments		
Last Year's Pledge	6,000	2,000
Current Year Pledge	638,250	613,000
<b>Total Member Commitments</b>	<b>644,250</b>	<b>615,000</b>
Discretionary Giving		
Music Special Gifts	10,000	10,000
Special Gifts	14,600	0
Non-Pledged Revenue	12,000	32,000
Plate Offerings	6,000	6,500
Christmas Offering	5,000	5,000
Easter Offerings	3,000	2,000
Give To The Max	0	14,000
Other Revenue	13,000	7,000
<b>Total Discretionary Giving</b>	<b>63,600</b>	<b>76,500</b>
Distributions from Endowed and Invested Funds		
Investment Income Myers Trust	42,601	43,693
Investment Income Cornerstone	254,809	258,356
Investment Income, Other	4,000	5,000
<b>Total Distributions from Endowed and Invested Funds</b>	<b>301,410</b>	<b>307,049</b>
Revenue from Use of Facility		
Crocus Hill Preschool	29,680	33,000
Other Use of Facility	9,000	8,000
<b>Total Revenue from Use of Facility</b>	<b>38,680</b>	<b>41,000</b>
<b>Total Monetary Resources</b>	<b>1,047,940</b>	<b>1,039,549</b>
<b>Resource Utilization</b>		
<i>Resources used for Ministry</i>		
Clergy, Pastoral Care, and Liturgy		
Clergy Payroll, Taxes, and Benefit Expenses	236,122	242,369
Continuing Education, Conference & Convention	4,000	2,000 Craig Lemming; Jered Weber-Johnson
Hospitality & Ministry Related Expenses	4,500	3,100 Craig Lemming; Jered Weber-Johnson
Resources for Pastoral Care	2,500	2,500 Craig Lemming; Jered Weber-Johnson
Resources for Liturgy	4,350	6,320 Craig Lemming; Bob Linehan; Diane Power
<b>Total Clergy, Pastoral Care, and Liturgy</b>	<b>251,472</b>	<b>256,289</b>
Music Ministry		
Music Payroll, Taxes, and Benefit Expenses	124,483	131,278
Instrumentalists/Soloists	7,072	8,000 Fred Berndt; Richard Gray
Substitute Organist	1,000	1,000 Fred Berndt; Richard Gray
Staff Development	5,000	4,000 Fred Berndt; Richard Gray
Maintenance of Instruments	6,000	5,000 Fred Berndt; Richard Gray
Music Supplies	750	1,500 Fred Berndt; Richard Gray
Music Camp Scholarships	750	750 Fred Berndt; Richard Gray
<b>Total Music Ministry</b>	<b>145,055</b>	<b>151,528</b>
Faith Formation		
Formation Payroll, Taxes, and Benefit Expenses	60,659	75,577
Staff Development	1,000	1,000 Karen Chatt; Craig Lemming
Adult Education Resources	2,000	2,500 Karen Chatt; Craig Lemming
Spiritual Life Development Resources	4,000	5,450 Craig Lemming; Jered Weber-Johnson
Family Programming Resources	2,600	4,000 Katie Madsen; Jenny Koops
Youth Programming Resources	4,000	3,500 Katie Madsen; Jenny Koops
Children's Programming Resources	4,400	3,500 Katie Madsen; Jenny Koops
<b>Total Faith Formation</b>	<b>78,659</b>	<b>95,527</b>
Ministry and Operation of ECMN		
Pledge to Episcopal Church in Minnesota	91,865	94,601
<b>Total Episcopal Church in Minnesota</b>	<b>91,865</b>	<b>94,601</b>

Faith In Action		
Clinic in Kayoro Support	7,500	7,500 Margaret Thor; Shirley Sailors
Hearts To Homes Families Support	14,000	10,500 Margaret Thor; Diane Wallace-Reid
Farmers Market Support	4,100	5,000 Margaret Thor; Eric Odney
Hunger Relief Support	500	500 Margaret Thor; Colleen Swope
Advocacy/Social Justice Support	0	500 Margaret Thor; Jered Weber-Johnson
FIA Ministry Supplies	700	700 Margaret Thor; Sarah Dull
<b>Total Faith In Action</b>	<b>26,800</b>	<b>24,700</b>
Invite, Welcome, and Connect		
IWC Payroll, Taxes, and Benefit Expenses	20,130	8,502 Bette Ashcroft; Jered Weber-Johnson
IWC Ministry Supplies	2,500	2,300 Bette Ashcroft; Jered Weber-Johnson
<b>Total Invite, Welcome, and Connect</b>	<b>22,630</b>	<b>10,802</b>
Ministry Support		
Ministry Support Payroll, Taxes, and Benefit Expenses	40,027	37,932
Fellowship Resources	10,000	10,000 Bob Baumann; Jered Weber-Johnson
Communications Resources	3,000	3,000 Jacki Cook; Sarah Dull
Stewardship Resources	1,500	1,500 Sarah Dull; Jered Weber-Johnson
Safe Church Resources	1,000	1,000 Hanna Stenerson; Sarah Dull
Travel and Ministry Related Expenses	500	300 Sarah Dull; Hanna Stenerson
<b>Total Ministry Support</b>	<b>56,027</b>	<b>53,732</b>
<b>Total Resources used for Ministry</b>	<b>672,508</b>	<b>687,179</b>
<i>Resources used to Operate our Facility</i>		
Administration		
Administration Payroll, Taxes, and Benefit Expenses	61,074	65,320
Property, Liability, and Employers Insurance	34,000	34,000
Audit and Accounting	27,500	30,000
Interest Debt Service	13,000	11,000
Office Supplies	12,400	9,400 Hanna Stenerson; Sarah Dull
Financial Services Fees	5,000	4,000
Operating Leases	5,000	3,000
Equipment and MIS	5,000	1,500 Hanna Stenerson; Sarah Dull
Telephone	4,400	3,500
<b>Total Administration</b>	<b>167,374</b>	<b>161,720</b>
Building and Grounds		
Building Payroll, Taxes, and Benefit Expenses	84,212	81,681
Building Maintenance	47,000	33,750 Scott Jungbauer; John Mulloy
Utilities	33,000	34,000
Contract Services	17,746	8,926 Scott Jungbauer; John Mulloy
Building Supplies	11,600	11,600 Scott Jungbauer; John Mulloy
Grounds Maintenance	4,000	16,000 Scott Jungbauer; John Mulloy
Contingency	3,000	1,893 Rick Rinkoff; Jered Weber-Johnson
Street Assessments	2,500	2,800
<b>Total Building and Grounds</b>	<b>203,058</b>	<b>190,650</b>
<b>Total Resources used to Operate our Facility</b>	<b>370,432</b>	<b>352,370</b>
<b>Total Resource Utilization</b>	<b>1,042,940</b>	<b>1,039,549</b>
<b>Excess (Deficit) of Resources</b>	<b>5,000</b>	<b>0</b>

# OUTGOING LEADERS

We thank these Vestry members and all the lay leaders whose terms are ending this year or who are ending their service in their position. They have led as servants and visionaries in this congregation, ministering with steadfast devotion.

## Outgoing Vestry Members and Delegates



**Marilyn Conklin**  
Senior Warden,  
Delegate



**Josh Colton**  
Vestry,  
Men's Group Leader



**Alice Johnson**  
Vestry



**Dusty Mairs**  
Vestry,  
Building Committee  
Vice Chair



**Brad Parsons**  
Vestry



**Becky Garthofner**  
Delegate



**Sabine Krall**  
Youth Delegate



**Jerry Wolfel**  
Delegate

## Outgoing Leaders we are aware of



**Ed Cook**  
Property Committee Chair



**Jim Johnson**  
Building Committee Chair



**George Kinhead**  
Audit Committee Chair

# ELECTION SLATE FOR 2020

## **Wardens – 1st 1-Year Terms**

1. Lynn Hertz—Senior Warden
2. Holly Weinkauff—Junior Warden

## **Vestry Members—3-Year Terms**

1. Mary Johnson
2. Mark McInroy
3. John Mulloy
4. Brad Smith

## **Vestry Members—1 Year Terms**

1. Karen Chatt

## **Cornerstone Trustee - 3-Year Terms**

1. Tom Baxter
2. Jay Debertin

## **Convention Delegate Primary – 3-Year Term**

1. Lynn Hertz
2. Benji Koshy
3. Jayan Koshy

## **Convention Delegate Alternates – 3-Year Term**

1. Bette Ashcroft
2. Brad Parsons
3. Holly Weinkauff

## **Youth Convention Delegate – 1-Year Term**

1. Roan Weinkauff



### **Lynn Hertz - Senior Warden and Convention Delegate Primary**

Lynn has enjoyed her term as Junior Warden and looks forward to serving St. John's as Senior Warden. Lynn and her husband Dennis are long time residents of St. Paul, the parents of Paul, Anne, and Dan and their spouses, and the grandparents of 9 month old Noah. Lynn is the Assistant Provost at Macalester College and loves the opportunity to see so many faculty and staff colleagues at St. John's.



### **Holly Weinkauff - Junior Warden and Convention Delegate Alternate**

Holly Weinkauff has been a member of St. John's since 2008 when she and her family, Don, Madeline, Eli and Roan, moved to St. Paul from New Mexico. She's the owner of Red Balloon Bookshop. At St. John's, she's served on the vestry, the CYF committee, been involved with Hearts to Home and Project Home, and is a member of the finance committee. Now she's looking forward to contributing to St. John's in a new way. Holly grew up in the Episcopal Church and as an adult, has a deeper understanding and appreciation for its traditions, its commitment to beauty and thought and its openness to all people. She and her family are very grateful to have St. John's as their spiritual home.



### **Mary Elizabeth Johnson - Vestry**

I grew up in a small, college town in South Dakota. After divinity school and clinical residency I had the privilege of spending more than three decades at the bedside as a hospital chaplain at Mayo Clinic. My patients were among my most cherished teachers and theologians. In addition to clinical work, I had frequent opportunities to teach and conduct grant-funded spiritual research. My partner, Lynn and I joined St. John's only 18 months ago. We feel deeply blessed to have found such a vibrant community of faith. I am grateful to have been invited to share my gifts as a teacher in the Community of Hope International (COHI) series this past year.

# 2020 CANDIDATES



## **Mark McInroy - Vestry**

Mark McInroy has attended St. John's since 2011, when he and Suzanne moved to St. Paul for a position in theology at the University of St. Thomas. Mark has been a member of the Formation Commission since 2013 (chairing it for a period of time), and he regularly teaches for the Sunday Forum and other St. John's series, including the Basics Course. He is a regular attendee of the St. John's Men's Group and has been a volunteer (with Oliver) for Project Home. He particularly enjoys developing programming for our congregation that nourishes the intellectual dimensions of the life of faith. He is honored to serve on the Vestry. He and Suzanne have three

children: Oliver (7), Fiona (5), and Sidney (3).



## **John Mulloy - Vestry**

John Mulloy is a recently retired financial services professional having enjoyed a 30-year career with Thrivent Financial. During his career at Thrivent, John directed various business units spanning multiple functions required to run a Fortune 350 financial services enterprise. John continues to retain his credentials as a Certified Financial Planner. On a personal level, John is married to Melissa and they have 4 children and 4 grandchildren. Together, they enjoy travelling, cooking, and kayaking. John is also an avid golfer. John is currently serving as the Chair of St. John's Property Committee.



## **Brad Smith - Vestry**

Baptized at St. John's, I grew up an Episco-Lutheran splitting my early years between St. John's and the Lutheran church. After marrying my wife Laura, who hailed from the Cathedral of St. Paul, we searched for a church to raise our family in and we were quickly drawn to the warm atmosphere, traditional liturgy and great fellowship of St. John's. We have 2 boys, Harry (13) and Alec (11). As they have grown older (and less squirmy) we have become regular back bench members. Trying to keep pace with Laura who has thus far outdone me on contributions to the church I look forward to the opportunity to serve on the vestry.

Currently I am member of the St. John's "Counters" and expect to serve in that post until the year 2050, give or take a year. I am a 1990 graduate of the University of MN School of Management and currently help run the family manufacturing business (Gopher Sign Co) jointly with my brother.



## **Karen Chatt - Vestry**

I became a member of St. John's in 2017 after moving from suburbia to enjoy the city life in St. Paul. I was raised Catholic; as an adult, I was an active member in an ELCA Lutheran congregation for 30 years, serving on church council, worship committee, choir, handbells, and children's choir director. At St. John's, I am now serving as chair for the Faith Formation commission, and fulfilling an interim vestry vacancy.

I work full-time at Allina Health as a Laboratory Project Manager. Outside of work, Brian and I enjoy exploring the city: sports events, theater, music, history, eating. We prefer to walk, often venturing out without a plan. As Bilbo Baggins states: "You step into the road, and if you don't keep your feet, there is no telling where you might be swept off to."



# 2020 CANDIDATES



## **Tom Baxter - Cornerstone Trustee**

Tom is a Senior Vice President, Senior Trust Officer in the Minneapolis office of Bank of America Private Bank, with 20 years of experience in wealth management. Tom leads a team responsible for the structuring of accounts and administration of trusts and other entities to ensure that the goals of his clients are faithfully honored.

He received Bachelor of Arts degrees in Economics and Leadership Studies at Macalester College. At William Mitchell College Tom earned a LL.Min Taxation and his Juris Doctorate. Currently, he is involved with the Minnesota State Bar

Association's Trust and Probate Section, and served as the president of the Warren

D. Berger Inn of Court. Tom has also served in the non-profit community and worked as a lobbyist for higher education.



## **Jay Debertin - Cornerstone Trustee**

I have attended St. John's for almost 20 years. I am one of those 8:00 people.



## **Benji Koshy - Convention Delegate Primary**

Originally from a small town in northern Minnesota, Benji has lived in the Twin Cities for over a decade. He and his husband Jayan joined St. John's in 2018, coming from St. Christopher's in Roseville. Benji's work as a real estate agent makes him a natural communicator and networker, and he has brought this enthusiasm for relationship into his life at St. John's. He has already been very involved in diocesan life and currently serves on the bishop transition committee, walking with candidates on the road trip and helping prepare for the arrival of the new bishop. As convention delegate, Benji looks forward to representing St. John's

in wider discussions about the future of the Church.



## **Jayan Koshy - Convention Delegate Primary**

Jayan joined St. John's in 2018 with his now-husband Benji. Originally from West Virginia, he moved to Minnesota for a graduate program in political theory at the U of M. After he left that program, he took a job working in digital marketing communications for UnitedHealthcare. He's now discerning a call to the priesthood. Since coming to St. John's, Jayan has been heavily involved, serving frequently in the liturgy, coordinating the parish Young(ish) Adult group, and introducing daily Morning Prayer to the parish. As he deepens his ministry, Jayan is interested in representing the parish at the diocesan level, both at Convention and

in building diocesan-wide networks for Young Adult activities.

# 2020 CANDIDATES



## **Bette Ashcroft - Convention Delegate Alternate**

Bette and her husband Ernie have been members of St. John the Evangelist since 2015. Bette currently serves on the SJE vestry, representing Membership ministry. She has served as vestry member and warden (1995-96) of Stephen's Church in Edina, and as Director of Shared Ministries from 1998-2002, as a member of the Sheltering Arms Foundation Board from 1993-1999, and on the Board of Directors for Episcopal Church Home and Board of Trustees for Episcopal Homes MN (2005 - 20014).

In 2016, Bette retired as Secretary of Kenwood Community School in Minneapolis.

Her time is now occupied by volunteering at SJE, EHM & Gilda's Club Twin Cities, playing with grandchildren and her black labrador, Zoe.



## **Brad Parsons - Convention Delegate Alternate**

Brad is a cradle Episcopalian. He grew up at Nashotah House Theological Seminary where his Dad served as Dean until election as the Sixth Bishop of Quincy (Illinois) in 1973. Brad moved to Minnesota in 1986. He served as vestry member, Junior and Senior Warden at Emmanuel Episcopal Church in Alexandria. Brad and his family moved to the Twin Cities in 2010. After visiting nearly every Episcopal church in the south and east metro area, he found St. John the Evangelist as his church home. He loved the building, music, and people, but

it was truly the reverence for the Sacraments combined with the progressive service

to the community that drew him. Brad has worked for the Minnesota Department of Natural Resources since 1986, and currently serves as Fisheries Section Chief, overseeing fish management and research in this state. He lives in St. Paul Park with his wife Dyanne, an educator in Hastings. Daughter Caitlyn is a speech pathologist in Cottage Grove and son Colin is a software developer in Dallas, Texas.



## **Roan Weinkauff - Youth Convention Delegate**

Roan is currently a junior at Central High School. He plays the flute and helped write and co-direct the St. John's Christmas Pageant this year. Roan is excited to go to Bemidji; he's never been before. If you have any questions about your Zodiac sign, Roan would happily discuss it with you.

# CHILDREN, YOUTH, & FAMILY



## Children's Ministry

- Transformed the Undercroft into the Children, Youth, and Family Center to provide a welcoming and age appropriate worship space for our youngest members and their families
- 30 children registered; 3 classrooms with average Sunday attendance of 18
- Changed the time of Children's Faith Formation to 10am (during the service)
- Children grades 6-8 attend worship with their families at 10am
- 2 new Godly Play Storytellers have been added this year
- 6 new Godly Play Greeters have been added this year
- Godly Play time and structure changed, children now process behind the choir during the opening hymn, attend Godly Play and return during the Peace/Announcements
- 4-6th Graders began a new series on Saints of the Church and meet in the Green Room
- Continued facilitation of Faithful Parenting events for caregivers and parents to connect outside of Sunday mornings

## Youth Ministry

- 14 youth registered
- There were 2 youth lock-ins
  - \* The youth picked and painted the Green Room
- Youth took on planning and facilitating the Lenten Formation Series
- Plan for next Pilgrimage in Summer 2021

## Intergenerational Events

- Pancake Dinner
- Lenten Formation Series
- All Saints Parade with Costumes
- Christmas Cookie Decorating
- Advent Wreath Event with Pop-up Market

## New Staff

- Katie Madsen was brought on as the full-time Director of Children, Youth, and Family Ministry

Respectfully submitted,  
Katie Madsen, Jenny Koops





# PROPERTY

## 2019 Property Committee Completed Projects

- Upgraded the building security system including relocation of key fobs, alarm arming of additional doors, and enhanced monitoring.
- Inspected and repaired various roofing issues including gutter repairs/ replacement and resolution of interior leaks.
- Landscaping improvements to various aspects of the grounds.
- Ongoing boiler maintenance including steam pipe repair, insulation, and resolution of specific room heating issues.
- Exterior door repairs including the automatic closer on eastside of the building.
- Church bells repaired and placed back into service.
- Parking lot resealed.
- Secured new vendor relationship for snow removal.
- Installed a new sign at the church entrance.
- General maintenance and repairs including carpeting to the chancel, elevator repair, electrical outlet replacement, and light bulb and ballast replacement.

Respectfully submitted,  
John Mulloy, Scott Jungbauer



# MUSIC

The strong musical tradition of St John's continued this past year, the first under our new Music Director, Richard Gray. Participation by musicians, both from within and outside the parish has increased dramatically. **Evensong attendance has almost doubled to around 80, and over 400 people attended our Lessons and Carols Service.** Richard gave an organ recital on a cold, snowy day in January, and the center section of the nave was nearly full. Our goal is to build on this success in the coming year.



**The Music program includes about 60 committed volunteers.** The Adult Choir requires several hours' per week from participants, including a 2 hour Wednesday rehearsal, a 1 hour rehearsal before the Sunday service, and additional rehearsals before special services.

The Children's Choir requires parents to get them to rehearsals, and our Safe Church Policy requires at least one parent to be present at every rehearsal. Since the children's choir meets at the same time as the Sunday morning adult choir rehearsal, we had a part time person assisting with this program. In keeping with our increased emphasis on our Children's ministry, Richard decided to implement the Royal School of Church Music curriculum for the choir. He hired a new director, Haley Olsen for this position. As part of her duties she also assumed the position of Director of the Hand Bell Choir. This has allowed Richard to take over the position of Compline Coordinator, in an effort to tie our weekly Compline Service more musically and liturgically to our parish and music ministry.



Our priorities for the coming year are as follows:

1. Maintain our rich tradition of Anglican music, while integrating additional musical traditions, communities, and musicians into our worship.
2. Support and nurture our children and youth programs to increase their musical and liturgical understanding and enhance faith formation.
3. Invite musicians from our community and beyond to offer their musical gifts at St. John's.

Respectfully submitted,  
Fred Berndt, Richard Gray



# MEMBERSHIP & MEMBER ENGAGEMENT

In “An Outline of the Faith, commonly called the Catechism”, found in the Book of Common Prayer, the Church is described as “the Body of which Jesus Christ is the Head and of which all baptized persons are members”. The mission of the Church is to restore all people to unity with God and each other in Christ, and the Church carries out its mission through the ministry of all its members. (BCP, p.855)

In 2019, the community of St. John the Evangelist in St. Paul, MN, has continued to represent the Church as a place of hospitality and engagement at the corner of Kent St. and Portland, and beyond.

We greeted our neighbors at the Farmer’s market, reached out across social media to share stories and pictures, met for fellowship and discussion at local pubs, deepened friendships at Connect dinners, discovered and activated our individual gifts for ministry, updated and streamlined our “brand” with expert marketing support from our members.

We opened our doors to the homeless and served the suffering with presence and prayer.

We collectively raised our voices in protest and in pursuit of justice. We provided all who came through our doors with beautiful space in which to worship, beautiful music to inspire and enhance the experience, and a warm smile of welcome.

The model of ministry introduced by Mary Parmer, “Invite, Welcome, Connect”, has been implemented at St. John’s over the past three years by Lea Anne Schmidt with support of the SJE staff and many volunteers. Though she stepped away from her staff role at the end of 2019, Lea Anne will continue to encourage us in the ministry of hospitality as a member of the congregation.

In 2019, **over 75 visitors** signed our guestbook and **17 new households** were welcomed into the community of St. John’s. Our Basics class was revised, and a new ministry of Ambassadors was launched. One indicator of “connection” is a commitment to financially support the ministry of the church, and this year **20 households pledged to SJE for the first time**.

Basics Hosting, Bread Ministers and Greeters are now led by volunteers, freeing staff for other important IWC activities. And, in 2020, our website will be easier to use and will make opportunities and activities at St. John’s more accessible to both seekers and long-time members alike.

How very blessed we are, to be members of the Church and to belong to this wonderful community of St. John’s.

Respectfully submitted,  
Bette Ashcroft



# FAITH IN ACTION

Our mission statement states in part: *"Through our Faith in Action Commission, St. John the Evangelist Episcopal Church advocates for hunger relief, safe housing, and accessible health services. . . ., we embrace this mission through local and global partnerships, personal service, supportive prayer, and financial contributions."*

There are many ways in which we lived out our mission during 2019.

Hearts to Homes – Hearts to Homes (H2H) is an opportunity for members of our faith community to be in a mentoring relationship with a family or individual who are moving into stable housing. Currently H2H has 6 active members. Our two families from last year have moved on. Many thanks to Jill Thompson and Diane Wallace-Reid for their gifts of mentoring. We have a new mentor this year, Kelly Russ, who is mentoring a single, young woman. Kelly will try to be in contact with her mentee at least once per week via email or phone and hopefully have a face to face meeting once a month. We are in a period of discernment as to whether we want to continue our partnership with the YWCA or work with another agency. Consider becoming a mentor if this is a ministry you feel called to. Please speak with Margaret Thor at [margaret.thor@stjohnstpaul.org](mailto:margaret.thor@stjohnstpaul.org) or Diane Wallace-Reid at [diane.wallacereid@gmail.com](mailto:diane.wallacereid@gmail.com).

Project Home – Project Home is about to start its 20<sup>th</sup> year at St John's. During the month of February, in partnership with Interfaith Action of St. Paul, St John's opened its doors to provide families experiencing homelessness a safe, warm and welcoming place to stay. Each evening and night 4 volunteers worked as St. John's hosts, filling a total of 112 volunteer shifts. With the help of other community volunteers, the St John's community provided 2,030 hours of direct service to 5 different families, many with very young children. We provide a comfortable space for relaxation for the parents and play for the children. This year we packed gift bags on Epiphany Sunday as special welcome presents for our guests. Thanks to Don and Holly Weinkauff who coordinate this program.



First Nations Kitchen – We prepared and served meals at First Nations Kitchen on 4 Sundays. This easy and fun ministry supports hunger relief primarily for indigenous people by providing fresh organic food. Over 30 different members of all ages assisted in the food prep and service including many of our youth. We have 3 Sundays on the schedule for 2020 – March 1, June 14 and October 4. See Margaret Thor if you would like to learn more about First Nations Kitchen.

Kayoro Uganda – Kayoro Clinic Committee continues its efforts to provide health support to Kayoro and surrounding villages in Uganda. St John's Kayoro Health Clinic (STKHC) continues to increase the number of people it serves with not only immunizations, family planning and education, testing for HIV, HPV, and malaria but also has an in-patient clinic. Since the in-patient clinic opened in July, over 70 overnight patients have been served. Most of the beds and other furnishings for the in-patient clinic were paid for with donations from St John's. In addition, we donated funds to Give Us Wing, our clinic partner, for electrical work at the clinic.

Our new enterprise this year was sewing and assembling reusable menstrual care kit through the Days for Girls program. Patty Bryne Pfalz coordinates this activity and approximately 15 people participated in cutting and sewing the kits. During coffee hour one Sunday, the congregation assisted in assembling the kits to be sent to Uganda. 93 kits were sent in two different shipments in 2019.



Please see Sue MacIntosh if you would like more information about our Kayoro ministry. Patty Bryne Pfalz is able to give more information about the menstrual kits.

Hallie Q Brown Community Center and Food Shelf – We are in partnership with Hallie Q Brown Community Center and Food Shelf. We donate food, clothing, money and time to HQB. This year the Youth Group met and toured HQB. Two staff members from HQB made a presentation during our Formation hour. Our Pack the Pews event this year was dedicated to Vern Kassekert in recognition for his work in supporting food shelves. During this event we collected 900+ pounds of food and over \$500 in funds for the HQB Food Shelf. This event along with many other coordinated efforts have provided nourishment for those experiencing food insecurity. In total, St John's donated approximately 2400 pounds of food in 2019!

A special shout out to Colleen Swope for being selected to serve on the board for HQB. Thanks to Colleen, Dave Borton and the rest of the HQB team for their work.

The Giving Tree – This year St John again donated gifts to Hallie Q Brown Community Center. St John generously filled two cars full of toys and clothing for distribution by the HQB staff. HQB was absolutely delighted by the generosity of SJE. Thank you to Sue Cadwell for organizing it.

Farmers' Market – We continue to have 3 farmers from our sister parish, Holy Apostles, set up a market in the parking lot each Sunday May through October. The farmers are encouraged by the growth of the market and enjoy selling to the St John's community and our neighbors. We also buy produce from the farmers that we give to both Hallie Q Brown and First Nations Kitchen for their food shelves. Many thanks to Cammie and Rob Beatty for heading up this ministry.

School Tools – This once a year gathering of school supplies is wonderfully supported by the SJE community. We packed Margaret's car full of backpacks and school supplies which were donated for distribution by Interfaith Action of St Paul.

Meals on Wheels - St. John's members have been delivering meals to senior citizens with MOW for over 10 years. The volunteers deliver 6-8 meals every non-holiday Monday of the year. Teams pick up meals to be delivered at the West 7<sup>th</sup> Community Center at St. Clair and Oneida. 9 members of St. John's, working in 2 person teams volunteer once a month in the Edgumbe/Jefferson area between Snelling & Lexington. Thank you to Diane Power for coordinating this ministry.

Creation Care – We have a new group organizing to help us learn more about what we can do to care for our environment. Not only does this group want to educate but also advocate for climate justice. We are hoping to partner with Minnesota Interfaith Power and Light to become a Climate Justice Congregation. The group will continue to offer presentations and education about creation care. Contact Eric Odney at [ericodney@icloud.com](mailto:ericodney@icloud.com).

Respectfully submitted,  
Margaret Thor, Deacon





# FAITH FORMATION



**Vision:** Faith formation nourishes spiritual development and encourages us to live out the Saint John's mission. Faith formation is integral to the development of meaningful and inspiring ministries, intertwined with the work of welcome ministry, worship, service work, and community life. Utilizing both spiritual talents within the congregation and partnerships in the wider community, faith formation provides offerings that equip this community with knowledge and tools to grow in our faith journey and engage in healthy conversations that empower us to face the challenges in the world today.

The work of this commission in 2019 focused on meeting the needs of the congregation in three major areas: expand access, foster a greater sense of community across generations, and provide intentional content that is relevant to current events.

## **Expand access to education related to worship and theology.**

- Offerings in addition to Sunday Adult Forums: evening Unpack the sermon series.
- Alternate community venue: Theology on Tap evening series that provides access to young adults and seekers in a non-traditional venue, exploring alternative topics.
- Education through literature: Support opportunities for the congregation to read and discuss literature that supports our mission. Books purchased for Lenten read *Owning Your Own Shadow: Understanding the Dark Side of the Psyche* by Robert A. Johnson. Multiple book titles added to the library to support the Lent series on Death and Dying. Advent read *The Liturgy Explained* by James W. Farwell ties into the theme of how faith is formed, guided and enriched by the cycle of the liturgical year.

## **Engage, educate, and foster a greater sense of community across generations and families.**

- Intergenerational offerings Unpack the Sermon evening series.
- Support CYF offerings throughout the year, including Wednesday evenings during Lent, and other special events.

## **Intentional content to address current events/topics and how our faith/spirituality fits into the greater world.**

- Used congregational feedback from 2018 poll to develop content for Sunday forums.
- Include Sunday forum topics on social justice themes.
- Spiritual formation that focuses on Episcopal traditions: music, Scripture, Book of Common Prayer, etc.
- Support pilgrimage opportunities.

Respectfully submitted,  
Karen Chatt, Craig Lemming



# BUILDING

2019 was a big year for the Building Committee as we finalized plans for modernizing the 1956 section of the building. These plans were ready to present to the annual meeting last year and were predicated on three goals:

1. A gathering space on the same level as the existing worship space.
2. A wider hallway from the worship space to the gathering space.
3. All church offices consolidated into one location.

As we prepared for the implementation of the plan, concerns developed about the \$6.5 million price tag for the project. After careful review, the Vestry has now charged us with developing a scaled down project. That will be the focus of our work for 2020. Stayed tuned!

During 2019, we made progress on several smaller projects:

1. Permanent retention of parish records.
2. Moving the Sunday School from the second-floor space shared with Crocus Hill.
3. Moving the coffee hour to the gym.

## **Parish Records**

When the undercroft was remodeled about 15 years ago, it included an Archives Room that was faithfully maintained by Fred Myers. That space was needed for the Music Director's office and the archives were moved to temporary quarters. Working with the Minnesota Historical Society, we arranged for the records to be transferred permanently to the Society. They considered it a real coup to gain title to our historically significant records which are now easily available to researchers as well as members of the congregation. We are in the process of setting up guidelines for future retention and transfer of records to the Society.

## **Sunday School**

The Sunday School meets on Sunday mornings for nine months. Crocus Hill School uses the second floor five days a week for the same nine months. It has not always been easy to pack up Sunday School materials in an orderly way each week. The Building Committee assisted with the move of the Sunday School to the undercroft. That move seems to have been received positively by all concerned.

## **Coffee Hour**

With the Sunday School moving to the undercroft, it was necessary to find a new space for the Sunday coffee hour. The gym seemed to be the best alternative and that is the one we will be using. We are learning how best to use that space and suggestions are welcome.

Respectfully submitted,

Jim Johnson, Chair Fred Berndt Ed Cook Julia Ferguson Dusty Mairs, Vice-Chair Lynn Hertz Don Postema  
Libby Snelson

# LITURGY



As Episcopalians, we are grounded in Common Prayer and our faith life is defined by our spiritual practice of worshipping together “in the beauty of Holiness.” We worship together weekly on Sunday mornings for Holy Eucharist at eight and ten o’clock; on Thursday evenings at seven o’clock for Sung Compline from September through May; on weekday mornings for Daily

Morning Prayer at eight o’clock year-round; and several times a year we gather for Noon Day Prayer, Choral Evensong, or Solemn High Eucharists for Feast Days. Additionally, we celebrate Weddings, Funerals, Baptisms, The Blessing of the Animals, and the annual Festival of Nine Lessons and Carols.

Our Liturgy Committee, Altar Guild, greeters, ushers, vergers, thurifers, crucifers, acolytes, lay readers, choirs, Director of Music, Clergy, and most of all our congregants, together make Liturgy what it is: the holy “work of all the people.”

Our Liturgy Committee meets on the first Thursday of each month (during the program year) and looks ahead to the forthcoming liturgical season to make liturgical decisions together for our celebrations of Holy Eucharist on Sunday mornings. We study the appointed Gospels, collect theological themes, words, and symbols that speak most vividly to our hearts and minds, and incorporate those ideas into the petitions we compose seasonally for the Prayers of the People.

This year marked the first-ever joint retreat for the Faith Formation and Liturgy Committees. The two committees gathered together, with the Rev. Lydia Huttar-Brown as our facilitator, and performed the work of examining the seasons of the church year, how those seasons inform our liturgy and formation, and determining ways in which the liturgy and faith formation intersect.

The Rector, Associate Rector, Deacon, and Director of Music meet weekly to review the past Sunday, proof the service bulletins for the coming Sunday, and create those liturgies that do not take place on Sunday mornings, including Lessons and Carols, Evensongs, Solemn High Eucharists for All Saints, All Souls, and Ascension Days, as well as Principal Feasts and Holy Days like Christmas, Palm Sunday, the Triduum, Easter, and The Day of Pentecost.

This year we have prioritized our inclusion of children in our Sunday worship. Children join the opening procession on Sunday mornings and are invited to participate in children’s sermons seasonally, a Godly Play lesson was taught as the sermon in October, and children’s liturgical activity bags are now provided on all Sundays and major feast days.

This year also marked the first-ever liturgical affirmation of a new name in which St. John’s faith community celebrated Jennifer Neil Tianen on PRIDE Sunday in June.

As a vibrant worshipping community of faith, we give praise and thanks to God and all the people at St. John’s who do this holy work that God calls us to do together.

Respectfully submitted,  
Craig Lemming, Bob Linehan

# PASTORAL CARE

At St. John's we are blessed to be a community of Pastoral Care Givers, both lay and ordained, who share in doing the Holy work of caring for one another together.

**Eucharistic Visits - There are 12 trained Eucharistic Visitors at St.**

**John's** who bring Holy Communion to those who are not able to come to church on Sunday. These visits are shared by lay

pastoral care givers, eucharistic visitors, and clergy. **For those who are receiving long term care, or are homebound, St. John's provided an average of 6 Eucharistic Visits every month.**

**Prayer Lists - St. John's Confidential Prayer Chain** is distributed monthly to our team of 19 intercessors who have volunteered to pray with and for those who have requested confidential prayers. The Prayers of the People which are offered during the celebrations of Holy Eucharist at our Sunday morning services include petitions from those who have requested public intercessions for themselves or their loved ones.

**Pastoral Care Visits - 17 members of St. John's have now completed the 12-unit Community of Hope International (COHI) pastoral care training course.** This group is called the Circle of Care and meets monthly to confidentially discuss pastoral needs, coordinate pastoral caregiving in our faith community, and support one another's pastoral care ministries.

**Healing Prayer and Healing Anointing - 8 lay ministers were trained by the Rev. Joanie Delamater to be Healing Prayer and Healing Anointing ministers.** St. John's has been offering healing prayer and anointing during the distribution of Holy Eucharist during the seasons of Advent and Lent. We hope to offer this healing ministry every Sunday beginning in Eastertide 2020 as well as to those who are receiving Eucharistic visits.

**Prayer Shawl Ministry - St. John's team of prayerful knitters meet regularly to pray and to craft prayer shawls and prayer scarves for those facing difficult life challenges and illness. Over a dozen prayer shawls were prayerfully knitted and distributed to the sick in 2019. Additionally, the Prayer Shawl team knitted 13 scarves for our cohort of confirmands and 3 prayer shawls for the adults who were received by Bishop Prior into the Episcopal Church.**

St. John's laity and clergy offered pastoral care of several members of our faith community who experienced major life-changing events including births, burials, and marriages. St. John's clergy continued their ongoing visits to parishioners who had been hospitalized and those who had requested the pastoral sacrament of unction. As a parish, we also offered a Lenten day retreat in March that focused on how to prepare ourselves and our loved ones practically and spiritually for the realities of death and dying.

Recognizing the increasing need for pastoral care at St. John's, we are grateful that the Rev. Terry Dinovo agreed to kindly serve as St. John's Volunteer Chaplain for Pastoral Care. Terry works with Associate Rector the Rev. Craig Lemming to coordinate pastoral care for the parish by maintaining the Confidential Prayer Chain and attending all pastoral care meetings and programs.

We give praise and thanks to God for all the pastoral care givers who share their gifts of pastoral ministry at St. John's and in the world.

Respectfully submitted,  
Craig Lemming, Alice Johnson





# SPIRITUAL & COMMUNITY LIFE

Our community of faith is relationally oriented. Our spiritual lives are deepened and enriched by intentionally gathering to share meals, study and discuss Holy Scripture or works of literature that engage our faith, share in service opportunities, and most of all, we share stories about how our lives have been transformed through our relationship with God, with our neighbors, and with all of Creation as we endeavor to follow the way of Jesus together.

These are some of the ways our community of faith intentionally deepens our spiritual lives together:



**Book Group** – **This group has grown to 14 actively engaged participants who gather on the first and third Thursday of the month from 10:00 to 11:30am** in the Fireside Room to discuss books and our lives of faith. The group votes on the books to study and each discussion is facilitated by rotating volunteers within the group. This year the Book Group read *Owning Your Own Shadow* by Robert A. Johnson; *Why Religion?* by Elaine Pagels; *The Meaning of Mary Magdalene* by Cynthia Bourgeault; *The Universal Christ* by Richard Rohr; *The Immortal Life of Henrietta Lacks* by Rebecca Skloot; and *Song of Solomon* by Toni Morrison. We are grateful for the Rev. Craig Lemming who convenes the group.

**Women's Group** – Last year women of St. Johns gathered to envision the formation of a group for all women in the parish. **This group has been meeting on the first Tuesday of the month at 6:30 pm** at St. John's and has also visited the Russian Art Museum. We are grateful for the Rev. Margaret Thor who convenes the group.

**Men's Group** – **This group met monthly on second Tuesdays at 7:30pm** in the Fireside Room for beverages, snacks, and theological discussions. We are grateful for the Rev. Jered Weber-Johnson who convenes the group.

**OWLs** – **This group met 3 times for Noon Day Prayer, a luncheon provided by clergy and staff, and a special program** which included presentations by the Rev. Craig Lemming on his spiritual autobiography in the music he loves; Mary E. Johnson and Lynn Hartmann on their combined 40 year careers at the Mayo Clinic; and Bill Lindeke on his book *Minneapolis-St. Paul: Then and Now*. We are grateful for the Rev. Barbara Mraz who serves as the convener of the OWLs gatherings.







Young Adults – This vibrant and thriving group has been gathering for brunch every third Sunday of the month after the 10 a.m. worship, as well as one time per month for an activity that is social, educational, service-related, or liturgical. The group has studied the former Archbishop of Canterbury Rowan Williams’ books, *Being Christian* and *Being Disciples*. We are grateful that Jayan Koshy and Kevin Seitz-Pacquette serve as the co-conveners of the Young Adults Group.

LGBTQ+ Group – This group gathers every first Friday of the month for a happy hour conversation about following Jesus and being faithfully LGBTQ+. The group attended Theater Latte Da’s superb performance of the play *To Let Go and Fall* in honor of PRIDE in June.

The group looks forward to celebrating the first-ever Holy Eucharist and Festive Reception in honor Saint Aelred of Rievaulx: the Episcopal Church’s patron saint of LGBTQ+ Christians; and to hosting a parish-wide Film Night. We are grateful to Lynn Hartmann and Mary E. Johnson who convene the LGBTQ+ group.

Men’s Breakfast – The men of the parish continued to meet monthly on Saturday mornings for breakfast, prayer, and a chance to learn about the lives of those who are actively involved in the goings-on at St. John’s. We are grateful that Tom Eyre is graciously serving as the Men’s Breakfast convener.

Prayer Shawl Group – Knitters and crocheters of all experience levels meet on the first and third Wednesdays at 9:30 am. We are grateful that Rosanne Kassekert continues to serve as the Prayer Shawl Group’s convener.

House Groups - For those who are seeking a more intimate setting to deepen their faith relationships with others, our small groups continue to connect parishioners with God and each other. **There are now 8 Small Groups comprising gatherings**

**of 7 to 12 members** who meet regularly for friendship and spiritual support; some rotate their meetings among members’ homes, others meet at Saint John’s or in a coffee shop. Some groups meet to study scripture or have a common interest, while the more adventurous groups go axe-throwing together! All focus on our shared life of faith in their own particular ways.

Respectfully submitted,  
Craig Lemming, Josh Colton



# THANK YOU

**to those who have pledged to support our mission in 2020:**

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Allen, Kathryn  
Andrew, Shelley & Vijay  
Arndt, Kim  
Ashcroft, Ernie & Bette  
Bailey, Cara  
Baird, Phillip  
Ball, Ian & Marty  
Baumann, Bob & Sherfey, Bill  
Baxter, Sarah  
Baxter, Tom & Aimee  
Beattie, Rob & Cammie  
Bents, Jamie & Mike  
Berndt, Fred & Sylvia  
Berry, Brett & Jessica  
Bertheau, Cindy  
Bischof, John & Laura Dale  
Bishop, Waveney  
Borreson, Diane  
Borton, Dave  
Bowman, Beth  
Bressoud, David & Jan  
Brown, Martin & Kathy  
Bruce, Devin & Clements, Sarah  
Brynteson, Pat  
Brynteson, Richard  
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Chatt, Karen & Brian  
Chen, Jeff  
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Colton, Josh & Tisha  
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Cooper, Shirley  
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Day, Richard & Paula  
Debertin, Jay & Becky  
DeFrancisco, Carol  
Dexter, Margaret  
Diehl, Janet  
Dinovo, Terrance & Wallace-Reed, Diane

Docherty, John & Conklin, Marilyn  
Drew, Alden & Pollard, Mimie  
Ebeling, Linda  
Ebenhoch, Marcus & Tara  
Ek, Dorothy  
Embree, Dave  
Evans, Tom (Edward)  
Eyre, Tom & Elaine  
Fahnhorst, Sean & Jeans, Lindsey  
Fishel, Teresa  
Fox, Andrew  
Frisby, Ray & Phyllis  
Garceau, Michael & Sarah  
Gemlo, Brett & Snelson, Libby  
Genck, Donna  
Gilbertson, Peter & Mary  
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Gooch, Shirlee  
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Hagstrom, Gary & Paige  
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Hargens, Gar & Thompson, Missy  
Harkcom, Don  
Hartmann, Lynn & Johnson, Mary  
Henneman, Mark & Terri  
Hertz, Lynn  
Hillsley, Nell  
Hogstad, Emily  
Holmquist, Christine  
Horn, Bob  
Hunt, Heather  
Jackson, Mary Ann  
Jeffery, Michele & George  
Johnson, James & Jones, Lucy  
Johnson, Paul & Sarah  
Johnson, Todd & Alice  
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Kipling, Gary & Jane

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 Koops, Jenny  
 Krall, Andrew & Anneke  
 Larson, Lee & Ramstad, Sheryl  
 Lautenshlager, Gil  
 Lawyer, John  
 Lemming, Craig  
 Lightner, Nan  
 Lilly, Perrin  
 Lindeke, Barbara  
 Lindeke, Craig & Elizabeth  
 Lindeke, Linda  
 Linehan, Bob  
 Longley, Deborah & Lucy, Andrew  
 Lorenz, Gail  
 Lottsfeldt, Josephine  
 Lundberg, Jonathan & Eliza  
 MacIntosh, Sue  
 Mairs, Dusty  
 Martin, Nancy  
 Mason, Mary Ann  
 Matter, Christopher & Rianna  
 McCarthy, Edwin & Susan  
 McDonald, Malcolm  
 McInroy, Mark & Suzanne  
 Merrill, Phyllis  
 Mosso, Karen  
 Mosvick, Nona  
 Mraz, Barbara  
 Mulloy, Melissa & John  
 Murakami, Tom & Patti  
 Nair, Jayan & Amundson, Benjamin  
 Nicholson, Ford & Catherine  
 O'Brien, Polly  
 Odney, Gwen & Eric  
 Olsen, Jeff & Peggy  
 Olson, Rick & Wendy  
 O'Pray, Lynette & Denis  
 Palmer, Lyelle  
 Parish, Michael  
 Parsons, Bradford & Dyanne  
 Pfalz, Patty Byrne  
 Postema, Don & Lawrence, Gabrielle  
 Power, George & Diane  
 Ragland, Susie & Larry  
 Resch, Richard and Sandy  
 Rhodes, Beth  
 Richards, Michael

Rinkoff, Rick & Ferguson, Julia  
 Rinkoff, Thomas  
 Rosendale, Peter & Jennifer  
 Russ, Kevin & Kelly  
 Russell, Anne & Peters, Merrell  
 Rutherford, Christa  
 Rutledge, Edward & Ellingson, Lacey  
 Ryan, James  
 Sailors, Shirley  
 Sand, Sally  
 Schmidt, Patrick & Lea Anne  
 Severance, Jay & Kathryn  
 Seymour, McNeil  
 Smith, Bradner & O'Brien, Laura  
 Smith, J. Bradner  
 Smith, Marschall & Debra  
 Smith-Boyer, Helen  
 Snowfield, Barbara  
 Solid, Emily & Craig  
 Sommer, Stephanie & Spencer, Stephen  
 Southwick, Judy  
 Stack, Judy  
 Stengle, Sarah  
 Stieve, Edwin & Paier, Otto  
 Stoltenberg, Philip & Jessica  
 Sturtz, Linda & Robertson, James  
 Sundstrom, Emily  
 Sutton, Elaine  
 Swanson, Annette  
 Sweigert, Cynthia  
 Swope, Charles & Colleen  
 Tani, Barbara  
 Teisberg, Eloise  
 Tessier, Meredith & Andrew  
 Thompson, John & Jill  
 Thor, Margaret & Eric  
 Tianen, Jennifer  
 Torrence, Gregory  
 Voje, Patty  
 Wagner Sherer, Madeleine  
 Wall, Kevin & Michelle  
 Watkins, Ellie & David  
 Weber-Johnson, Jered & Erin  
 Weber-Johnson, Jude  
 Weber-Johnson, Simon Henri  
 Weinkauff, Don & Holly  
 Wellington, David & Nancy  
 Witney-Wise, Patti & Stephen  
 Woelfel, Jerry & Becky

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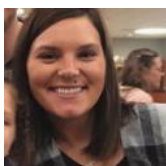
## Operational Team



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## Volunteers

We thank all of our volunteers at St Johns and our outreach ministries for their help in fulfilling our mission.